CONTENTS

INTRODUCTION
Page 1

SECTION 1:
HEALTH AND SAFETY
Page 3

SECTION 2:
CLEANING AND DISINFECTING
Page 11

SECTION 3:
HUMAN RESOURCES
Page 13

SECTION 4:
CHECKLISTS
Page 21

Issued June 25, 2020
The University of Dayton plans a return to teaching, research and experiential learning on campus this fall with measures in place to promote safety and lessen the risk of COVID-19 spread. More than 100 faculty and staff, as well as students, have been and continue to be involved with outside experts, including public health officials and a panel of local physicians and health professionals, in developing policies and protocols for fall. Their work follows the University’s guiding principles for making decisions to address COVID-19.

All safety measures — designed to protect human health while allowing the University to continue its mission as a Catholic and Marianist research institution — align with the mandates and recommendations from the Centers for Disease Control and Prevention, the Ohio Department of Health, Public Health Dayton Montgomery County, and other federal, state and local agencies. The UD Path Forward Task Force also continues to monitor any shifts in the national or local health landscape that might necessitate further adaptation. It remains, however, impossible to guarantee a COVID-19-free environment.

The University is taking recommended steps to mitigate the risk of spread to the extent possible, and the degree of success will depend on a mutual commitment from all those in the UD community. Our Catholic, Marianist mission and identity calls us to exercise our commitment to community now more than ever.

The University has developed the following Return to Campus plan, as an Environmental Health and Safety policy, in response to the COVID-19 pandemic. All faculty, staff, students and visitors are expected to comply with the policies, procedures and guidelines in this document.
The process to plan for fall involves not only the UD Path Forward Task Force and its working groups, but included a period of consultation and feedback with hundreds more faculty and staff through forms and three town hall sessions, as well as more than 1,650 students through surveys.

This document is not complete and you will see that some sections are under development at this time. The working groups are continuing to develop our plans and we will let you know when important additional information is available.

We are asking everyone in the campus community to do their part — to take care of themselves and also help take care of others by following the protocols in this document and setting a good example.

Keeping space between you and others, wearing a face covering and washing your hands frequently are the best tools to avoid being exposed to this virus and spreading it to others.

Because of the nature of the coronavirus, anyone working, living or participating in activities on campus must understand that they are assuming the risk of potential community spread.
Much is still being learned about COVID-19. Accordingly, any part of this document is subject to change as new information comes to light and updated guidance is received. Check go.udayton.edu/pathforward on a regular basis or whenever notified of the availability of new University guidance.

There is currently no vaccine to prevent coronavirus disease 2019 (COVID-19). The best way to prevent illness is to avoid being exposed to the virus. The virus is thought to spread mainly from person-to-person, which includes:

- Between people who are in close contact with one another (within about 6 feet).
- Through respiratory droplets produced when an infected person talks, exhales, coughs or sneezes. These droplets can land in the mouths or noses of people who are nearby or possibly be inhaled into the lungs.
- The virus that causes COVID-19 has been found to circulate in most US communities, sometimes without symptoms, putting everyone at ongoing risk.
DAILY SYMPTOM SELF-ASSESSMENT

All faculty and staff reporting to campus for work and all students living on or coming to campus must perform a daily self-assessment of symptoms and take their temperature. Refer to the CDC for the most current COVID-19 symptoms.

SYMPTOMS MAY INCLUDE:

- Cough.
- Shortness of breath or difficulty breathing.
- Fever (100.4°F or higher).
- Chills.
- Muscle pain.
- Sore throat.
- New loss of taste or smell.
- Nausea, vomiting or diarrhea.

Information for faculty and staff on what to do if you have COVID-19 symptoms is available in the Human Resources section.

PHYSICAL DISTANCING

Physical distancing, also called “social distancing,” means keeping space between you and others. As there is no medication recommended to treat COVID-19, no cure is available and a vaccine may be 12-18 months away, physical distancing is the single most effective method of protecting yourself and ensuring you do not spread the virus to others.

Physical distancing is the foundation of the University’s approach to creating a campus environment that is as safe as possible. Distancing can be achieved by both spatial (separating people in space) as well as temporal (separating people in time) methods.
Distancing will be accomplished with reduced occupancies in rooms, spaces and areas on campus. Physical distancing in shared spaces — classrooms, laboratories, open offices, lounge areas, etc. — can be especially challenging and requires cooperation on everyone’s part.

Building evacuation during a fire alarm or other emergency situation may make it difficult to maintain physical distancing while evacuating. Evacuation will require everyone’s cooperation to maintain 6 feet physical distance.

The goal is for everyone to maintain at least 6 feet (about two arms’ length) of physical separation at all times, including through these measures:

- Respect posted occupancy limits for rooms, offices, common spaces, elevators and other areas.
- Stay out of crowded places and avoid large groups.
- Abide by established rules for foot traffic on campus and within buildings, such as designated entrances and exits of buildings, and designated up and down stairways. Directional floor decals and signs will be in place to direct foot traffic in congested areas.
- Maintain 6 feet distance from others when using restrooms.
- No more than one person may enter an elevator at a time, so please use the stairs whenever possible.
- Faculty and staff are encouraged to take food back to their office areas or eat outside, if possible. Individuals eating together should not sit facing one another.

**IN WORKSPACES:**

- Departments should assess open work environments and meeting rooms to institute measures to physically separate and increase distance between employees, other co-workers and constituents. This should include at least one workspace or appropriate partition between co-workers in office spaces. You may coordinate with David Schmidt in Facilities Management for design assistance (dschmidt1@udayton.edu or 937-229-3739).
In small offices, no more than one person should be in the same room unless the required 6 feet of distancing can be consistently maintained.

Departments should allow for flexible work schedules, and staggered breaks and lunch times, so employees can work in the same spaces and use the same equipment while occupying the space at different times.

Departments can coordinate with Environmental Health and Safety to place floor decals for visual cues to indicate to others where they should stand to maintain 6 feet physical distance.

For checkout counters and other point-of-sale workspaces where 6 feet of distance is difficult to achieve, departments should coordinate with Environmental Health and Safety to place partitions or floor markers.

If you work in an office, no more than one person should be in the same room unless the required 6 feet of distancing can be consistently maintained.

Departments should rearrange chairs and tables or add visual cue marks in employee break rooms to support physical distancing practices between employees.

**IN LABORATORIES, STUDIOS AND WORKSHOPS:**

Specific criteria are required for faculty and staff working in research laboratories, studios and workshops. See [Guide for Teaching Laboratories, Studios and Workshops under COVID-19](#), available from Environmental Health and Safety.

All principal investigators (PI) and managers are responsible for developing specific written plans for their laboratory, studio or workshop and submitting their plans to their division or department. Field studies and work that requires off-site collaboration and activities that include close or direct contact with others or with human subjects require additional procedures. All plans must be available for review.
MEETINGS

Convening in groups increases the risk of viral transmission. Even though you may be on campus, you are strongly encouraged to communicate with your colleagues and supervisors as needed by email, instant message, telephone or other available technology rather than face-to-face.

- Whenever possible, meetings should continue to be held in whole or part using the extensive range of available collaboration tools (e.g., Zoom, telephone, etc.).
- Meeting rooms will have reduced occupancy. Individuals should maintain 6 feet physical distancing requirements.
- Departments should rearrange chairs and tables or add visual cue marks in meeting rooms to support physical distancing practices between attendees.
- All attendees should wear a face covering while sharing space in a common room, even if maintaining physical distancing.
- Attendance should be kept of those who attend the meeting in person, in the event contact tracing becomes necessary.

FACE COVERINGS

In accordance with the Ohio Department of Health Responsible RestartOhio initiative, the University requires all community members, including faculty, staff, students, retained contractors and visitors, to wear face coverings or nonmedical masks while on campus to slow the spread of the virus and help people who may have the virus, and do not know it, from transmitting it to others. At a minimum, face coverings should cover an individual’s nose, mouth and chin. In the workplace, face coverings should be worn at all times, including:

- If more than one person is in a room.
- By any person in a reception/receiving area.
- When walking in narrow hallways where others travel and in break rooms, conference rooms and other meeting locations.
EXCEPTIONS TO THIS REQUIREMENT INCLUDE:

- When an individual is working alone in an enclosed workspace (e.g., office or room).
- Some individuals may not be required to wear face coverings, such as for health or safety reasons, or may be permitted to use clear facial shields. Additional guidance will be forthcoming on these exceptions.
- If an individual is dining in a common space on campus, the face covering should be worn until the individual is ready to eat and then replaced afterward.
- Medical masks should only be worn by those serving in health care roles or otherwise approved by Environmental Health and Safety as incurring task-specific hazards.
- Face coverings will only be required in outdoor spaces when individuals are in close proximity to others and unable to physically distance.

HAND HYGIENE

Having clean hands is an effective way to help prevent the spread of COVID-19.

- **Wash your hands** often with soap and water for at least 20 seconds, especially:
  - After you have been in a public place.
  - After blowing your nose, coughing or sneezing.
  - After using the restroom.
  - Before eating or preparing food.
  - After contact with animals and pets.

- Avoid touching commonly used surfaces, such as elevator buttons, whenever possible. Use a pen or stylus.

- Avoid touching your eyes, nose and mouth with unwashed hands.
If soap and water are not readily available and hands are not visibly dirty, an alcohol-based hand sanitizer that contains at least 60% alcohol can be used.

- Hand-sanitizer stations at major building entrances and high-traffic areas will be maintained.
- All University-provided hand sanitizers will be formulated to be effective against COVID-19.

For most employees, latex or nitrile gloves for general use are not needed if their hands are washed frequently and properly. However, employees who perform tasks that involve frequent contact with high-touch areas, such as janitorial staff, public safety officers, mail carriers and health care workers, or who work in high-risk areas, should wear gloves as part of their routine personal protective equipment. Contact Environmental Health and Safety if you consider yourself in a high-risk area.

**RESPIRATORY ETIQUETTE**

- If you do not have your face covering on — even in a private setting — always cover your mouth and nose with a tissue when you cough or sneeze or use the inside of your elbow and throw used tissues in the trash.
- Immediately wash your hands with soap and water for at least 20 seconds. If soap and water are not readily available, clean your hands with a hand sanitizer that contains at least 60% alcohol.

**SIGNAGE AND MARKINGS**

- COVID-19-specific signage and markings will be added to each building.
- These serve to inform and remind community members and visitors alike of required measures to help prevent spread of the novel coronavirus, which is transmitted through community spread.
- Compliance with posted signs and notices is required.
- Signage and floor decals will also indicate rules and directions for foot traffic.
SECTION 2: CLEANING AND DISINFECTING

There will be a shared responsibility for cleaning and disinfecting shared areas on campus.

- Every member of the community has a shared responsibility for sanitation in their own work or living area; shared space on campus (such as classrooms, labs, studios, gathering spaces, etc.); and when using other shared resources and commonly touched items.
- Community members should clean as they enter and before using shared spaces. You are only required to clean areas you will come in contact with (e.g., a podium, chairs, tables and other surfaces you will touch).
- Disinfecting wipes (or disinfecting spray and paper towels) will be provided in these areas so occupants can do their part to prevent surface transmission of pathogens.
- To reduce the spread of pathogens, every effort should be made to reduce the number of commonly touched surfaces and materials.
- The University's janitorial contractor, Alpha & Omega (A&O), is performing enhanced daily cleaning measures in communal areas throughout campus buildings.
- This includes restrooms, hallways, stairways, lobbies, lounges, break rooms, kitchens and classrooms — based on CDC guidelines and Environmental Health and Safety (EHS) protocols, which will be forthcoming.
- A&O is using hospital-grade disinfectants effective for COVID-19 to sanitize all commonly touched areas on a daily basis, including door knobs, handrails, elevator and other buttons, light switches, faucets, and shared public items such as drinking fountains and vending machines.
Specific plans are required for spaces and activities such as health centers, athletic spaces, recreational spaces, training rooms, libraries, dining halls and child care centers.

- These spaces have developed site-specific plans for cleaning, disinfecting and sanitizing based on all federal and state guidelines and recommendations.
- Cleaning and disinfecting plans for these locations are available upon request.

**DISINFECTING IN THE EVENT OF POSITIVE COVID-19 CASE**

The University has developed specific procedures for cleaning and disinfecting a facility if it becomes known that any user (faculty, staff, student or visitor) has tested positive for COVID-19. Affected areas (offices, cubicles, work stations, etc.) should be closed off to occupancy, and outside windows should be opened to increase ventilation, if possible. Entire building operations do not necessarily need to cease as long as the affected areas can be identified and isolated. Affected areas should be isolated for 24 hours or as long as possible if 24 hours is not feasible. After 24 hours, all surfaces and touch points should be cleaned and disinfected. Once the area has been disinfected, it can be safely reopened for general use. Affected areas that have been isolated for more than seven days do not require additional cleaning and disinfection.
SECTION 3: HUMAN RESOURCES

COVID-19 TESTING

The University’s plan and protocols for testing, including who will be required to be tested, is under development. Faculty and staff will receive detailed information about UD’s testing requirements and protocols at a later date.

COVID-19 DISCLOSURE

At a minimum, any faculty, staff, student or contractor who has been on campus and tests positive should promptly notify the Health Center. Any University employee who becomes aware of any faculty, staff, student or contractor who has been on campus and has tested positive must also promptly notify the Health Center. Contact the Health Center at 937-229-3131. The University is currently developing a formal process for reporting of COVID-19 cases; more information will be forthcoming.

EMPLOYEES WHO ARE NOT WELL SHOULD NOT REPORT TO WORK

If you have any COVID-19 symptoms, you must not report to work on campus. Notify your supervisor of your absence from work or use the established protocols within your department. It also is recommended you contact your health care provider for assessment of the symptoms. If you begin to show symptoms at work, notify your supervisor and leave work immediately. Limit contact with other individuals on campus and contact your health care provider for further guidance.
For any faculty, staff or student recovering from COVID-19 illness, the CDC recommends that isolation be maintained for at least 10 days after illness onset and at least 3 days (72 hours) after recovery. Illness onset is defined as the date symptoms begin.

**SELF-QUARANTINE AFTER EXPOSURE**

Anyone identified through contact tracing by the public health department for possible exposure to COVID-19 will need to self-quarantine for 14 days from the day they were most recently exposed to the virus and follow all directives provided to them from the health department and their physician.

Employees who are required to self-isolate or self-quarantine (by public health officials or guidelines, health care providers or the University), and whose work is not suitable for telecommuting, should use paid sick leave during the period they are in isolation or quarantine.

**REMOTE WORK**

It is the official position of the University that, during the pandemic, every employee who can work effectively remotely should work remotely. By “effectively,” this means the person is able to perform a significant majority of their job responsibilities without being on campus. This will help protect those employees who are considered most vulnerable, help reduce the opportunity for the virus to be brought into campus, and will appreciably reduce density and demand for campus space.

Supervisors should work with employees to determine whether their work can be performed remotely, if they face health conditions that might make them more susceptible to COVID-19, or other conditions such as inability to wear a face covering. Supervisors should respect their privacy and requests for accommodation and keep information confidential. Consult with HR as appropriate. Check CDC guidance for what conditions may contribute to higher risk.
ACCOMMODATIONS

Older staff populations who believe they are more susceptible to COVID-19 infection and people at higher risk for severe illness should consult their supervisor and Human Resources to request reasonable accommodations (with sensitive medical information only to be provided to HR). Faculty who believe their work should be performed remotely or who otherwise want to request accommodations should consult with their department chair with sensitive medical information only to be provided to HR. Guidelines have been developed for deans and department chairs to have these conversations with faculty.

CAREGIVERS WITH IMMEDIATE FAMILY MEMBERS WITH COVID-19

Employees who must provide care to immediate family members who are ill are urged to use the available sick or vacation time per the policy; refer to the Benefits and Leaves of Absence Handbook or your union contract (bargaining-unit members) or Benefits and Leaves of Absence Handbook for Faculty for additional details.

Employees who are required to self-isolate or self-quarantine (by public health officials or guidelines, health care providers or the University), and whose work is not suitable for telecommuting, should use paid sick leave during the period they are in isolation or quarantine.

CAREGIVERS FOR CHILDREN WHEN SCHOOLS/DAY CARES ARE NOT OPEN OR SERVICE IS LIMITED

Employees should use up to three days of sick leave in total, or the equivalent total of hours, to care for immediate family members who are not ill but need care due to any COVID-19 related closures of schools or day care centers, or for other breakdowns in care arrangements. Employees are not permitted to bring children or elders to work with them, even if the children or elders are well.
FALL SEMESTER HOLIDAY SCHEDULE

To discourage students from nonessential travel during the semester, students will begin classes on Monday, Aug. 24, depart campus at Thanksgiving (no later than Nov. 25), and complete the semester online without a typical fall break. Other modifications to the Academic Calendar are also designed to discourage nonessential student travel, including holding classes on Labor Day.

To accommodate this change, Sept. 7 will also be a work day for all University employees except UDRI; the holiday will be observed on Wednesday, Nov. 25, the day before Thanksgiving. Consideration is also being given to the observation of one additional holiday to the 2020-21 holiday schedule. More information will be forthcoming about these changes.

KEY DATES UNDER THE MODIFIED CALENDAR:

- Aug. 8-23: Phased move-in
- Monday, Aug. 24: Classes start
- Monday, Sept. 7: Labor Day (working day)
- Tuesday, Nov. 24: Last day of class before Thanksgiving break; classes move online.
- Wednesday, Nov. 25: Day before Thanksgiving (holiday, exchange for Labor Day)
- Thursday, Nov. 26: Thanksgiving (holiday)
- Friday, Nov. 27: Day after Thanksgiving (holiday)
- Wednesday, Dec. 23: Last day of work before Christmas break

EMPLOYEE RIGHTS

Please remember not to share any person’s health information with colleagues. This is a violation of their privacy, and this information is protected by HIPAA and other laws.

Managers and supervisors must not pressure anyone to come to work if they are ill or need to stay at home to care for ill dependents.
TRAINING

Training on new expectations for working on campus under COVID-19 will be required for all faculty and staff members. More information will be provided as the training is developed.

STRESS AND COPING

Coping effectively with stress will make you, the people you care about, and your community stronger.

WAYS TO COPE WITH STRESS MAY INCLUDE:

- Take breaks from watching, reading or listening to news stories, including social media. Hearing about the pandemic repeatedly can be upsetting.
- Take care of your body.
  - Take deep breaths, stretch or meditate.
  - Try to eat healthy, well-balanced meals.
  - Exercise regularly; get plenty of sleep.
  - Avoid alcohol and drugs.
- Make time to unwind. Try to do some other activities you enjoy.
- Connect with others. Talk with people you trust about your concerns and how you are feeling.
- Reach out to Campus Ministry or a spiritual adviser for prayer and support.
- Use resources available to you, including the Employee Assistance Program, LifeWorks (888-267-8126), which can help with counseling (virtual sessions are available), financial resources, parenting and eldercare and coping with feelings of isolation, anxiety or worry.
- Visit LiveHealth Online to get support from doctors, therapists and psychiatrists anytime. Using LHO, you can have a private video visit on your smartphone, tablet or computer from home. Cost is dependent on your current health care plan. Visit livehealth.com to learn more.
CAMPUS REC

Campus Recreation services will be shaped by guidance from the Centers for Disease Control, Ohio Department of Health, and Public Health - Dayton and Montgomery County to help minimize the potential for community spread of the coronavirus.

- We expect to reopen the RecPlex in phases, starting Monday, July 20, with a focus on individual exercise such as weight training, cardio equipment and lap swimming.
- Depending on the state of the pandemic and the extent of confirmed cases in the state, county and in the University community, as well as the guidance of public health officials, other activities may be reintroduced in the future.
- More information about expectations and requirements for users will be available before the facility reopens.

UNIVERSITY VEHICLES

Guidance for using University vehicles is under development.

TRAVEL

Guidance for University travel is under development.

GUESTS AND VISITORS

Procedures for handling guests, visiting scholars, researchers and artists are under development.
RESOURCES

UD Environmental Health and Safety
auditriskcompliance@udayton.edu

Human Resources
hr@udayton.edu

Centers for Disease Control - COVID-19

Ohio Department of Health - COVID-19
The following checklists should be reviewed by employees and managers before returning to work on campus.

RETURN TO CAMPUS CHECKLIST FOR EMPLOYEES

PRIOR TO WORK:

☐ Review *Return to Campus-Faculty and Staff* document and complete training.

☐ Perform daily self-check for symptoms prior to coming to campus.

☐ If you are unable to wear a face covering, contact your health care provider for documentation so that you may obtain a waiver from wearing a face covering (as an accommodation).

WHILE AT WORK:

☐ Be mindful of COVID-19 symptoms. If you begin to show symptoms while you are on campus, notify your supervisor and leave work immediately.

☐ Avoid close contact and maintain 6 feet physical distance when required.

☐ Use face coverings in shared indoor spaces and outdoors when physical distancing cannot be maintained.

☐ Wash hands often with soap and water for at least 20 seconds, or use hand sanitizer with at least 60% alcohol content if soap and water are not available. Practice good cough and sneezing etiquette and cleanliness and sanitation.

☐ Observe guidance and signage in office environments, restrooms, elevators, break rooms and other shared spaces.

☐ Respect the privacy of others who may have underlying health conditions or may need to isolate or quarantine.
Avoid unnecessary in-person meetings. Continue to use telephones or collaboration tools like Zoom to maintain physical distancing. Keep records of attendance of all participants who attend meetings in person.

Assess your workspace and request assistance from Environmental Health and Safety if 6 feet physical distancing is not possible. Email: auditriskcompliance@udayton.edu

Clean and disinfect meeting spaces, classrooms, offices and common areas prior to use. Wipe high-touch areas before leaving these spaces to help protect the next users.

Pick up available COVID-19 protective equipment and supplies. Watch for more information about personal protective equipment (PPE) and cleaning supplies in July.

RETURN TO WORK CHECKLIST FOR MANAGERS

REQUIREMENTS:

Follow and practice all required items on the Return to Campus Checklist for Employees

Determine which employees can work effectively remotely or must work remotely. Department chairs, consult with your department’s faculty regarding preferences of in-person or remote instruction, attempting to achieve a balance that ensures the appropriate amount of in-person instruction for students. Follow the guidance provided by your dean or VP, and consult with HR if medical reasons surface.

Assess your employees’ workspaces and request appropriate protection and devices to help enforce 6 feet physical distance. If physical distancing cannot be achieved, then request the workstation or work area to be evaluated by Environmental Health and Safety by emailing auditriskcompliance@udayton.edu.

Have hand sanitizer and disposable disinfectant wipes for commonly touched surfaces (copiers, printers, workstations) available where needed. Monitor and ensure employees clean and disinfect meeting rooms, classrooms, offices and common areas prior to use. Ensure high-touch areas are wiped down before you begin using spaces.

Communicate to employees the expectations of returning to campus including timeline, training, daily self-screening, face covering, returning UD equipment, etc. Make sure employees have reviewed the Return to Campus document and completed training.
Assess common areas to determine traffic flow and bottlenecks and the possible need for floor decals to mark physical distancing or indicate flow of foot traffic. Consult with Environmental Health and Safety for assistance and supplies. Post signage indicating any changes in traffic flow.

Assess the workspace to determine if adequate space exists for employees to maintain physical distancing while working and arriving and departing. If not, or if potential bottlenecks exist, determine if schedules and arrival and/or departure times can be staggered, or if alternate work-on-campus/work-remotely schedules can be established.

Monitor meetings to discourage unnecessary in-person meetings. Keep a record of any participants who attend meetings in person in case contact tracking becomes necessary.

Check signage posted by EHS in office and building spaces advising of the risk of community spread and practices to follow (physical distancing, symptom monitoring, good hygiene, face coverings, etc.). Ensure that signage is visible throughout the workspace.

Respect the privacy of others and encourage other employees to respect the privacy of those who may have underlying health conditions or who may need to isolate or quarantine.

Consult UD’s COVID-19 Health Resources webpage for guidance about employees with symptoms who have tested positive or who have an absence related to COVID-19. As a supervisor, if you become aware of an employee who tests positive for COVID-19, you need to report it to the Health Center. If an employee begins to experience COVID-19 symptoms while at work, the employee must leave work immediately, limit contact with others, and contact their health care provider.

Discourage employees from sharing desks or equipment. If they do, encourage them to wipe down the surfaces between uses. Encourage employees to maintain their workspaces in a clean and orderly condition.

If food or drink is ever provided to employees, provide it in individually packaged meals, with individually packaged utensils, and as single-serving drinks.

For questions regarding the use of leave related to COVID-19, refer to the Human Resources section of the Return to Campus-Faculty and Staff, or consult with HR.
President Eric F. Spina commissioned the UD Path Forward Task Force.

Co-chaired by Provost and Executive Vice President of Academic Affairs Paul Benson, Vice President for Student Development William Fischer, and Executive Vice President of Business and Administrative Services Andy Horner.

And working closely with Robin Oldfield, assistant vice president compliance, internal audit & chief risk officer; Dr. Mary Buchwalder, medical director; Mary Ann Recker, vice president and general counsel; and Molly Wilson, vice president for marketing and communications.

The UD Path Forward Task Force leads working groups composed of about 100 members of the campus community.

**ACADEMICS**
Chair: Carolyn Phelps, associate provost for faculty and administrative affairs

**STUDENT LIFE**
Co-chairs: Christine Schramm, associate vice president for student development and dean of students, and Steve Herndon, assistant vice president for student development and executive director of housing and residence life

**PROTECTIVE MEASURES**
Chair: Katherine Cleaver, executive director of environmental health and safety

**INFRASTRUCTURE AND OPERATIONS**
Co-chairs: Rick Krysiak, vice president for facilities management and planning, and Savalas Kidd, executive director of public safety and chief of police

**FACULTY/STAFF SUPPORT**
Co-chairs: Dr. Mary Buchwalder, health center medical director, and Troy Washington, vice president for human resources

**EXTERNAL RESOURCES COORDINATION AND RELATED RECORD KEEPING**
Co-chairs: Mary Ann Recker, vice president and general counsel, and Beth Stuart, internal audit director

**STUDENT SUPPORT SERVICES**
Chair: Melissa Longino, assistant vice president for health and wellbeing and executive director, campus recreation

**ATHLETICS AND CAMPUS RECREATION**
Co-chairs: Scott DeBolt, senior associate athletics director and executive director of UD Arena, and Melissa Longino, assistant vice president for health and wellbeing and executive director, campus recreation

**LARGE GATHERINGS AND EVENTS**
Co-chairs: Amy Lopez-Matthews, executive director, Center for Student Involvement; and Scott DeBolt, senior associate athletics director and executive director of UD Arena

**TRAVEL**
Chair: Amy Anderson, associate provost for global and intercultural affairs and executive director of the Center for International Programs

**SPONSORED RESEARCH**
Chair: Mark Fuchs, director of environmental health and safety

**EDUCATION AND COMMUNICATIONS CAMPAIGN**
Co-chairs: Kristen Keen, assistant dean of students and director, Brook Center; and Joe Valenzano, chair of Department of Communications

More information is available at go.udayton.edu/pathforward