

Director of Information Systems and Digital Access- Assistant / Associate Professor

The University of Dayton Libraries are looking for librarians who want to work at a place where colleagues can partner easily across the campus while still enjoying the size and resources of a comprehensive university. Consisting of Roesch Library, Marian Library, and University Archives and Special Collections, the UD Libraries form an academic focal point, enriching the intellectual and cultural life at and beyond the University. Our faculty and staff are recognized for seamlessly connecting information and services to users, contributing to the educational mission, and preserving the history of the University of Dayton. Roesch Library recently underwent a significant renovation designed to meet present and future needs with an emphasis on student preferences, technology, inclusion, and welcome.

At the University of Dayton, we value our inclusive climate because we know that diversity in experiences and perspectives is vital to advancing innovation, critical thinking, solving complex problems, and creating an inclusive academic community. Because we seek a workforce with a wide range of perspectives and experiences, we encourage diverse candidates to apply, including people of color, women, veterans, and individuals with disabilities.

Director of Information Systems and Digital Access

The University Libraries at the University of Dayton seek a collaborative and service-oriented individual to provide leadership to the Libraries' information systems and digital access initiatives and services. Reporting to the Dean of Libraries and serving as a member of the Libraries' leadership council, this position leads a team responsible for the library management system, the institutional repository, the discovery platform, the art inventory system, various hosted applications for library-wide functions, and staff and public computing. The director manages the design, development, implementation, and maintenance of the Libraries' websites. The director leads the planning, testing, and implementing of IT services to meet Library and campus strategic goals. The director actively engages with faculty, staff, and units in the Library to identify needs and priorities and contributes to an environment of collegiality, respect, and teamwork.

Duties and responsibilities:

- Supervises and leads four professional staff in the Division of Information Systems and Digital Access and leads the Website Team composed of faculty and staff.
- Participates in long-range planning processes for the library, including recommending changes or improvements and developing new types of services using technology.
- Oversees the design, development, implementation, and maintenance of the library's website.
- Explores new and emerging technologies and advises on tools that may aid in the promotion and delivery of library resources and instruction or the improvement of library operations.
- Ensures that campus-wide technology decisions and policies take into account the unique needs of the Libraries and, where appropriate, oversees the implementation of those policies by the Libraries.

- Manages the technology budget and purchases library hardware and software and all related items in accordance with campus policies.
- Serves as liaison to the Department of Computer Science.
- Oversees the management of library-specific systems including Sierra, ILLiad, EZproxy, EmbARK, and Omeka.
- Manages and creates user accounts and runs reports in Digital Measures, a campuswide faculty activity reporting software.
- Assists library staff with technical difficulties arising from hardware and/or software.
- Assists in the administration of eCommons, the institutional repository.
- Assists in planning and executing digitization projects and online exhibits.
- Represents the Libraries on OhioLINK and campuswide IT committees and acts as a liaison between University Libraries and UDiT.
- Manages the Libraries' service catalog in TeamDynamix, the University's IT service and project management platform.
- Participates in library and campus-wide committees and faculty governance.
- Stays up-to-date on professional developments through professional organizations, system meetings, workshops, and continuing education.
- Participates in scholarly publication and professional activities in accordance with expectations of faculty.

Required Qualifications:

- Graduate degree in library science from an ALA-accredited institution.
- Three years of library professional experience in library systems, web oversight and development, digital initiatives, or other relevant area.
- Supervisory or team leadership experience.
- Ability to meet University Libraries' promotion and tenure standards in librarianship, research, and service.
- In addition to meeting the qualifications listed above, candidates requesting appointment at the rank of associate professor must meet the University Libraries' requirements for promotion and tenure: five or more years of professional library experience; evidence of excellent professional achievement; and a strong record of peer-reviewed scholarship.

Preferred Qualifications: While not everyone may possess all of the preferred qualifications, the ideal candidate will bring many of the following:

- Five years of professional library experience.
- Evidence of excellent professional achievement.
- A strong record of peer-reviewed scholarship.
- Demonstrated success in employee supervision, leadership, and mentoring.
- Budget management experience.
- Demonstrated working knowledge of information technology systems, such as operating systems, integrated library management systems, wireless networking, remote patron authentication, digital initiatives, and emerging web technologies.

- Successful experience collaboratively leading projects or implementing new technologies, preferably in an academic library environment.
- Successful experience managing integrated library systems, especially Sierra.
- Degree in computer science or related field.
- Knowledge of programming languages such as Java, SQL, etc.
- Experience with web editing using content management software.
- Effective oral communication skills, including the ability to communicate technical information to non-experts.
- Excellent written communication skills.
- Effective interpersonal communication skills.
- Demonstrated ability to work collaboratively and effectively in a diverse and inclusive environment.
- Demonstrated commitment to fostering a diverse, equitable and inclusive environment.
- Expressed willingness to engage with/in Catholic and Marianist educational values that promote inclusive excellence.

Compensation and Rank

Reporting to the Dean of University Libraries, this is a 12-month, tenure-track faculty position, with rank and salary dependent upon qualifications and experience. Salary is competitive. Relocation assistance is available for candidates who live outside the region. Excellent benefits along with 22 days of vacation per year. The University offers educational opportunities to faculty and staff, as well as free and discounted admission to many athletic, arts, and scholarly events. The University Libraries provide significant professional support to tenure-track librarians.

Environment

The University of Dayton is a top-tier Catholic research university with offerings from the undergraduate to the doctoral levels. Founded in 1850 by the Society of Mary, the University is a diverse community committed to advancing the common good through intellectual curiosity, academic rigor, community engagement, and local, national, and global partnerships. Guided by the Marianist educational philosophy, we educate the whole person and link learning and scholarship with leadership and service.

Informed by its Catholic and Marianist mission, the University is committed to the principles of diversity, equity, and inclusion. Informed by this commitment, we seek to increase diversity, achieve equitable outcomes, and model inclusion across our campus community. As an Affirmative Action and Equal Opportunity Employer, we will not discriminate against minorities, women, protected veterans, or individuals with disabilities, or on the basis of race, color, national origin, religion, sex, sexual orientation, or gender identity.

The University is also pleased to provide support for spouses of prospective and newly hired faculty through its dual career program. While we cannot guarantee placement, we serve as an effective resource and support system for your spouse. Information can be found at http://www.udayton.edu/hr/employee_resources/dual_career_resources.php

Application

To apply, submit a cover letter and curriculum vitae. The cover letter must address how candidates meet each of the required qualifications and include a brief statement of the research area they would like to pursue as they advance toward tenure and/or promotion. Please provide contact information for three references which will be required if applicants are selected for an interview.

Apply online at:

<https://employment.udayton.edu/cw/en-us/job/498454/assistant-or-associate-professor-dir-information-systems-digital-access>

Applications must be received by February 14, 2021. Anticipated starting period will be as soon as possible, but no later than July 1, 2021.