



NANCY J. TERRELL

Senior Administrative Assistant, Department of Sociology, Anthropology and Social Work

Nancy Terrell's outstanding job performance and commitment to the Catholic and Marianist spirit of the University of Dayton are beyond measure. For 47 years, the Department of Sociology, Anthropology and Social Work has been the daily recipient of Nancy's talents and leadership. As the senior administrative assistant, she is responsible not only for running the day-to-day functions of the department but has also helped lead change over the years, as various faculty have held the role of department chair. One supporter described her as "our stabilizing center."

Nancy is innovative, forward thinking and articulates a clear vision in support of the academic goals of her department. Her efforts in establishing the "inside-out" program for the criminal justice studies program were outstanding. The challenges implementing a program in which UD students attend classes with convicted criminals in a state correctional facility were daunting, yet Nancy's excellent logistical skills resulted in the class being piloted in spring 2015 and scheduled for spring 2016 at the Lebanon Correctional Facility in Lebanon, Ohio.

Nancy's commitment to supporting personal success in her colleagues and students workers is evident in her efforts in mentoring other administrative staff, assisting new faculty in the hiring and tenure processes, and in hiring student employees. Her procedures for faculty searches and hiring were praised by the Dean of the College of Arts and Sciences, and her onboarding of new faculty is proactive and supportive. Her strategic hiring of students outside of the department's disciplines has resulted in a diverse group of student workers who bring unique skills and perspectives — a true asset to the department.

Nancy treats everyone with respect and sensitivity and is always willing to offer assistance. A supporter states, "her integrity and honesty fosters admiration, mutual respect and trust." Others cite her as a consistent source of knowledge and experience for the department and the University. A humble person whose leadership style is to serve from behind and avoid the limelight, Nancy's strong leadership skills are evident to others — and her nominator states Nancy's title should be "co-chair."

We are grateful for Nancy's integrity, talents and almost a half-century of excellent performance at the University of Dayton. It is with immense pleasure and appreciation that we present Nancy Terrell with the 2015 Presidential Staff Achievement Award.