



ALAN LAMMERS

Lead Plumber & Boiler Operator, Facilities Management

The University of Dayton has no shortage of leaders. Some of our leaders stand in front of you today. Others do so in our offices, and in our classrooms. But not all lead from the front, and not all receive such public recognition. Nonetheless, they are just as vital in guiding and shaping the character of our Marianist institution.

One such leader is Mr. Alan Lammers. Alan Lammers has been serving our University of Dayton community for 11 years. Nine of those years have been spent in a leadership role as Lead Plumber and Boiler Operator. On cold winter days while we work hard in warm offices and classrooms, we take Alan's team for granted. Alan and his crew diligently maintain the Steam Plant, an operation that runs 24/7 each day of the year. Make no mistake: Alan's team directly serves every staff member, faculty member and student on campus, and ensures we have heat throughout 2 million square feet of space.

He doesn't just expertly perform his duties, though. Alan also characterizes a number of critical leadership competencies here at UD. He intentionally builds leadership capacity by developing teams and their talent pools. He shows a passion for empowering others by consistently providing his colleagues opportunities for professional growth. He also builds strong, positive relationships and community by treating colleagues fairly and showing them compassion and understanding. In short, Alan treats people the right way.

Alan also demonstrates a drive for continuous improvement, working with others to brainstorm new, inventive ways to secure trouble-free operations. He promotes system efficiency with the aim of saving money for the University, and he always solicits and listens to feedback from those with whom he works.

Colleagues say that above all, Alan is a good friend. He is reliable, proactive, articulate and compassionate. He's someone you can turn to. It is for these reasons and more that Alan Lammers is deserving of the 2019 Presidential Staff Achievement Award.