

# Institutional Reporting of Race and Ethnicity at the University of Dayton



University of  
Dayton

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# Why Do We Use Federally Defined Race and Ethnicity Categories in Institutional Reports at UD?

In compliance with federal requirements, all institutions that receive federal funds are required to –

- collect and maintain the following data for students, faculty and staff –
  - US Citizenship or Visa status
  - Hispanic/Latino(a) ethnic identity
  - Racial identity
- summarize the information collected into federally defined categories for race and ethnicity in order to –
  - Maintain an affirmative action plan
  - Annually report data to the National Center for Education Statistics (NCES) via the Integrated Postsecondary Education Data System (IPEDS)

Federally defined categories for race and ethnicity are also utilized in many external surveys including those conducted by academic accreditation organizations.



# How Are Race and Ethnicity Data Collected?

Data are collected during either the student application process or employee hiring process. All data are self-reported.

Individuals are asked to provide information related to US Citizenship status, permanent residence status, or temporary Visa status.

Federal standards for collecting data on race and ethnicity indicate that questions regarding a person's Hispanic/Latino(a) *ethnicity* and *racial* identity be asked separately via a two-question format

- Question 1 - Are you Hispanic or Latino(a)? Yes/No
- Question 2 - Please identify your race by selecting one or more of the following:

American Indian or Alaska Native

Asian

Black or African American

Native Hawaiian or Other Pacific Islander

White



# How Are Race and Ethnicity Data Maintained?

- Data related to an individual's citizenship, visa status, ethnicity and race are stored separately in the University's data systems.
- Any student wishing to change the official record must contact the Registrar.
- Any employee wishing to change the official record must contact Human Resources.



# Federally Defined Categories of Race and Ethnicity

**Federal guidance/regulations require that all students, faculty and staff be counted in one of the following categories** (from <https://nces.ed.gov/ipeds/report-your-data/race-ethnicity-definitions>) -

**Non Resident Alien** – A person who is not a citizen or national of the United States and who is in this country on a visa or temporary basis and does not have the right to remain indefinitely. *(At UD, this category is often labeled “Non Resident International” or “International”)*

**Hispanic or Latino/a** - A person of Cuban, Mexican, Puerto Rican, South or Central American, or other Spanish culture or origin, regardless of race.

**American Indian or Alaska Native** - A person having origins in any of the original peoples of North and South America (including Central America) who maintains cultural identification through tribal affiliation or community attachment.

**Asian** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.

**Black or African American** - A person having origins in any of the black racial groups of Africa.

**Native Hawaiian or Other Pacific Islander** - A person having origins in any of the original peoples of Hawaii, Guam, Samoa, or other Pacific Islands.

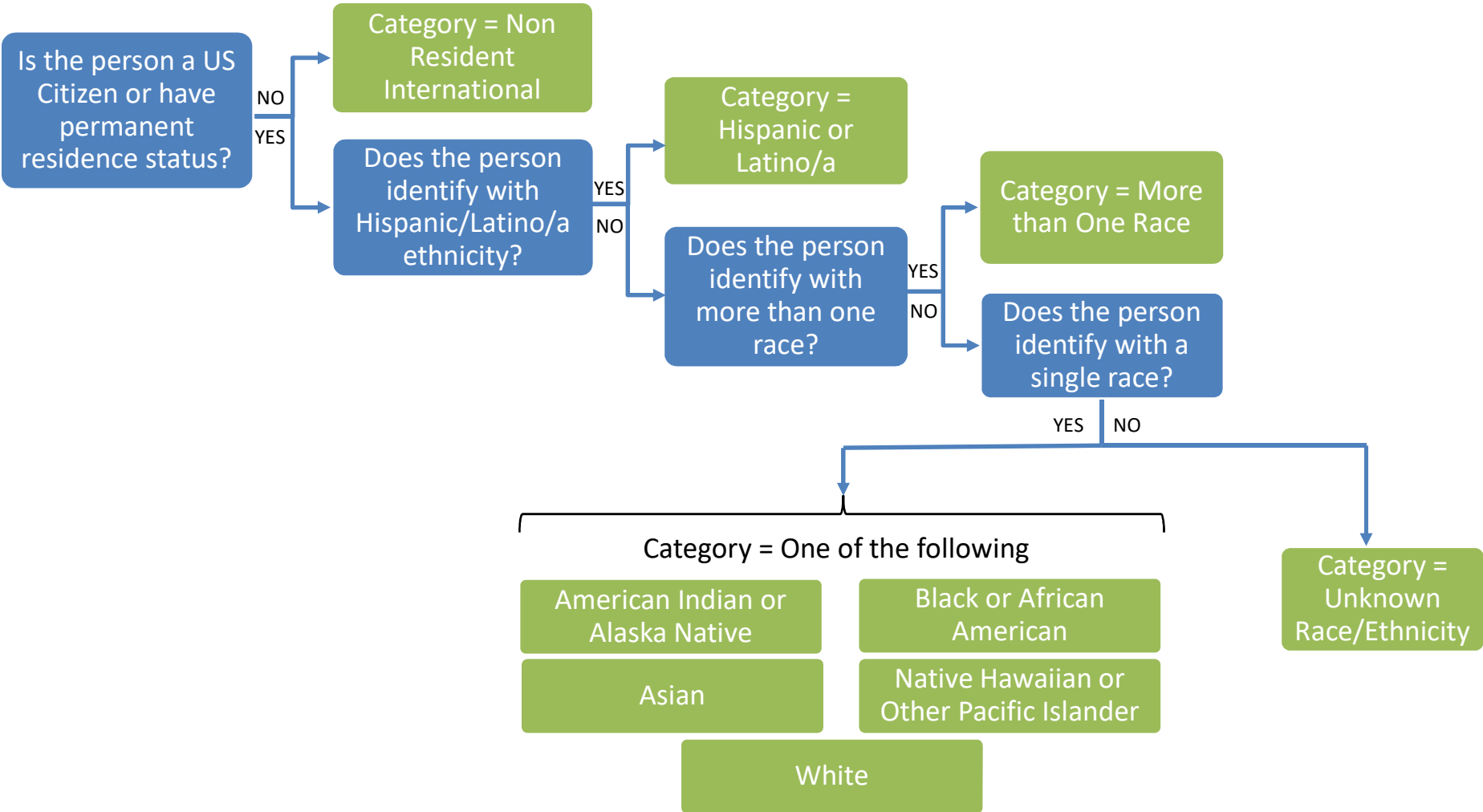
**White** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.

**Two or More Races** – A person who has not identified ethnically as Hispanic or Latino/a and identifies with more than one race.

**Unknown Race and Ethnicity** – A person for whom none of the above information is known.



# How Is a Person's Federally Defined Race and Ethnicity Category Determined?



# For More Information

<https://nces.ed.gov/ipeds/report-your-data/race-ethnicity-definitions>

<https://www.federalregister.gov/documents/2016/09/30/2016-23672/standards-for-maintaining-collecting-and-presenting-federal-data-on-race-and-ethnicity>

[https://obamawhitehouse.archives.gov/omb/fedreg\\_race-ethnicity](https://obamawhitehouse.archives.gov/omb/fedreg_race-ethnicity)

<https://www.census.gov/about/our-research/race-ethnicity.html>

