#1. UDPA will enroll students who are **highly qualified** and perform **strongly in science prerequisite courses**.

- **Highly qualified applicants**
  - **Measure**: Average undergraduate GPA by cohort
  - **Benchmark**: Cumulative undergraduate GPA ≥ 3.4 out of 4.0
  - **Success**:
    - Cohort 2022: 3.62
    - Cohort 2021: 3.62
    - Cohort 2020: 3.63
    - Cohort 2019: 3.62
    - Cohort 2018: 3.64

- **Applicants with strong performance in science prerequisite courses**
  - **Measure**: Average GPA for UDPA science prerequisite courses by cohort
  - **Benchmark**: GPA in science prerequisite courses ≥ 3.4 out of 4.0
  - **Success**:
    - Cohort 2022: 3.66
    - Cohort 2021: 3.64
    - Cohort 2020: 3.63
    - Cohort 2019: 3.70
    - Cohort 2018: 3.65

#2. UDPA will enroll students who are **members of underrepresented communities** (including racial, ethnic, and socioeconomic factors)

- **Measure**: number of students from underrepresented communities enrolled in the program (including race, ethnicity, socioeconomic factors, and those whose primary language is not English).
- **Benchmark**: at least 15% of each cohort will be from an underrepresented community
- **Success**:
  - Cohort 2022: 35% of students enrolled
  - Cohort 2021: 39% of students enrolled
  - Cohort 2020: 25% of students enrolled
  - Cohort 2019: 33% of students enrolled
  - Cohort 2018: 28% of students enrolled

#3. UDPA will graduate students who perform **patient-centered history and physical exams** with **cultural sensitivity** and **professionalism**.

- **History and physical exam**
  - **Measure**: History and physical exam skills based on Preceptor Evaluation of Student
  - **Benchmark**: ≥3.5 out of 5.0
  - **Success**:
Cohort 2020: in progress
- Cohort 2019: 4.6 out of 5.0
- Cohort 2018: 4.6 out of 5.0
  - **Measure:** H&P Skills based on student graduate evaluation
  - **Benchmark:** ≥3.5 out of 5.0
  - **Success:**
    - Cohort 2020: data to be collected 12/2020
    - Cohort 2019: 4.6 out of 5.0
    - Cohort 2018: 4.5 out of 5.0

- **Cultural sensitivity**
  - **Measure:** Cultural sensitivity evaluation based on student graduate evaluation
  - **Benchmark:** ≥3.5 out of 5.0
  - **Success:**
    - Cohort 2020: data to be collected 12/2020
    - Cohort 2019: 4.3 out of 5.0
    - Cohort 2018: 4.3 out of 5.0

- **Professionalism**
  - **Measure:** Professionalism evaluation based on Preceptor Evaluation of Student
  - **Benchmark:** ≥3.5 out of 5.0
  - **Success:**
    - Cohort 2020: in progress
    - Cohort 2019: 4.9 out of 5.0
    - Cohort 2018: 4.8 out of 5.0
  - **Measure:** Professionalism evaluation based on student graduate evaluation
  - **Benchmark:** ≥3.5 out of 5.0
  - **Success:**
    - Cohort 2020: data to be collected 12/2020
    - Cohort 2019: 4.4 out of 5.0
    - Cohort 2018: 4.4 out of 5.0

#4. UDPA will graduate students who are able to perform **procedural skills** and **preventive healthcare** at the level expected of PAs entering practice.

- **Procedural skills**
  - **Measure:** Procedural skills based on Preceptor Evaluation of Student
  - **Benchmark:** ≥3.5 out of 5.0
  - **Success:**
    - Cohort 2020: in progress
    - Cohort 2019: 4.5 out of 5.0
    - Cohort 2018: 4.5 out of 5.0
  - **Measure:** Procedure skills based on student graduate evaluation
  - **Benchmark:** ≥3.5 out of 5.0
  - **Success:**
    - Cohort 2020: data to be collected 12/2020
    - Cohort 2019: 4.3 out of 5.0
Cohort 2018: 4.4 out of 5.0

- Preventive healthcare
  - **Measure**: Evaluation of preventive healthcare based on Preceptor Evaluation of Student
  - **Benchmark**: ≥3.5 out of 5.0
  - **Success**:
    - Cohort 2020: in progress
    - Cohort 2019: 4.5 out of 5.0
    - Cohort 2018: 4.6 out of 5.0
  - **Measure**: Skill in patient education, counseling, and health risk appraisal based on student graduate evaluation
  - **Benchmark**: ≥3.5 out of 5.0
  - **Success**:
    - Cohort 2020: data to be collected 12/2020
    - Cohort 2019: 4.4 out of 5.0
    - Cohort 2018: 4.4 out of 5.0

- Critical Thinking
  - **Measure**: Creation of a differential diagnosis based on Preceptor Evaluation of Student
  - **Benchmark**: ≥3.5 out of 5.0
  - **Success**:
    - Cohort 2020: in progress
    - Cohort 2019: 4.5 out of 5.0
    - Cohort 2018: 4.4 out of 5.0
  - **Measure**: Skill in formulating an appropriate diagnosis based on Student Graduate Evaluation
  - **Benchmark**: ≥3.5 out of 5.0
  - **Success**:
    - Cohort 2020: data to be collected 12/2020
    - Cohort 2019: 4.4 out of 5.0
    - Cohort 2018: 4.5 out of 5.0
  - **Measure**: First-time pass rate on PANCE
  - **Benchmark**: Program pass rate at or above national average
  - **Success**:
    - Cohort 2020: eligible to take PANCE starting January 2021
    - Cohort 2019: 100% first-time pass rate (93% national average)
    - Cohort 2018: 100% first-time pass rate (98% national average)
    - Cohort 2017: 100% first-time pass rate (97% national average)

#5. UDPA graduates will be able to **think critically** and create **patient-centered treatment plans**.
- **Critical Thinking**
  - **Measure**: Creation of a differential diagnosis based on Preceptor Evaluation of Student
  - **Benchmark**: ≥3.5 out of 5.0
  - **Success**:
    - Cohort 2020: in progress
    - Cohort 2019: 4.5 out of 5.0
    - Cohort 2018: 4.4 out of 5.0
  - **Measure**: Skill in formulating an appropriate diagnosis based on Student Graduate Evaluation
  - **Benchmark**: ≥3.5 out of 5.0
  - **Success**:
    - Cohort 2020: data to be collected 12/2020
    - Cohort 2019: 4.4 out of 5.0
    - Cohort 2018: 4.5 out of 5.0
  - **Measure**: First-time pass rate on PANCE
  - **Benchmark**: Program pass rate at or above national average
  - **Success**:
    - Cohort 2020: eligible to take PANCE starting January 2021
    - Cohort 2019: 100% first-time pass rate (93% national average)
    - Cohort 2018: 100% first-time pass rate (98% national average)
    - Cohort 2017: 100% first-time pass rate (97% national average)
- **Patient-centered treatment plans**
  - **Measure**: Development of treatment plan based on Preceptor Evaluation of Student
**Benchmark:** ≥3.5 out of 5.0

**Success:**
- Cohort 2020: in progress
- Cohort 2019: 4.4 out of 5.0
- Cohort 2018: 4.4 out of 5.0

**Measure:** Skill in developing and implementing treatment plans based on student graduate evaluation

**Benchmark:** ≥3.5 out of 5.0

**Success:**
- Cohort 2020: data to be collected 12/2020
- Cohort 2019: 4.3 out of 5.0
- Cohort 2018: 4.1 out of 5.0

### #6. UDPA students will provide service to the community and the PA profession.

- **Community Service**
  - **Measure:** Percentage of UD PA students who complete community service while in the PA program
  - **Benchmark:** 100% of students
  - **Success:**
    - Cohort 2022: in progress
    - Cohort 2021: in progress
    - Cohort 2020: 100%
    - Cohort 2019: 100%
    - Cohort 2018: not required

- **Service to the PA Profession**
  - **Measure:** Percentage of UD PA students who are members in the American Academy of Physician Assistants (AAPA) and/or the Ohio Academy of Physician Assistants (OAPA)
  - **Benchmark:** 100% of student membership in national and/or state organizations
  - **Success:**
    - Cohort 2022: in progress
    - Cohort 2021: 100%
    - Cohort 2020: 100%
    - Cohort 2019: 100%
    - Cohort 2018: 100%