

JEANNETTE COX

University of Dayton School of Law
300 College Park, Dayton, Ohio 45469
jcox01@udayton.edu
(937) 229-4656

ACADEMIC APPOINTMENTS

University of Dayton School of Law, 2006-present
Director of Faculty Research and Development, 2015-present
Professor of Law, 2012-present

Notre Dame Law School
Visiting Assistant Professor of Law, 2008

COURSES TAUGHT

Disability Rights Law
Legislation
Civil Procedure I
Civil Procedure II
Advanced Civil Procedure
Employment Discrimination

FEDERAL APPELLATE CLERKSHIP

United States Court of Appeals for the Ninth Circuit
Clerk to The Honorable Diarmuid F. O'Scannlain, United States Circuit Court Judge

EDUCATION

Notre Dame Law School, J.D., *summa cum laude*
Dean Joseph O'Meara Award for Outstanding Academic Achievement
Notre Dame Fellow
Article Editor, *Notre Dame Law Review*

Hanover College, B.A., English, *summa cum laude*
Henry C. Long Citation for Scholarship and General Excellence
John Livingston Lowes Award
John E. Horner Scholar

PUBLICATIONS

Law Review Articles
Reasonable Accommodations and the ADA Amendments' Overlooked Potential, 24 GEORGE MASON L. REV. 147 (2016).
A Chill Around the Water Cooler: Economic Power and Employee Speech, INSIGHTS ON LAW AND SOCIETY (2015).

Pregnancy as “Disability” and the Amended Americans with Disabilities Act, 53 BOSTON COLLEGE LAW REVIEW 443 (2012).

Disability Stigma and Intraclass Discrimination, 62 FLORIDA LAW REVIEW 429 (2010).

Crossroads and Signposts: The ADA Amendments Act of 2008, 85 INDIANA LAW JOURNAL 187 (2010).

“Corrective Surgery” and the Americans with Disabilities Act, 46 SAN DIEGO LAW REVIEW 113 (2009).

Removed Cases and Uninvoked Jurisdictional Grounds, 86 NORTH CAROLINA LAW REVIEW 937 (2008).

Note, Information Famine, Due Process, and the Revised Class Action Rule: When Should Courts Provide a Second Opportunity to Opt Out?, 80 NOTRE DAME LAW REVIEW 377 (2004).

Book Chapters

Individualized Inquires: The Law of Intellectual Disability, in PSYCHIATRY OF INTELLECTUAL DISABILITY: A PRACTICAL MANUAL (Julie P. Gentile and Paulette M. Gillig, eds., John Wiley & Sons, 2012).

Pregnancy as “Disability” and the Amended Americans with Disabilities Act, WOMEN AND THE LAW (Tracy A. Thomas, ed. 2012), reprinted from 53 BOSTON COLLEGE LAW REVIEW 443 (2012).

Popular Works

Pregnant Women Shouldn’t Have to Choose Between a Job and a Healthy Baby, The Conversation (March 11, 2019). Reprinted in San Francisco Chronicle, The Houston Chronicle, San Antonio Express-News, Connecticut Post, Seattle Post-Intelligencer, Idaho Press Tribune, Good Men Project, Truthout.org, Ponderall.com and other outlets.

Must small state agencies and political subdivisions comply with the Age Discrimination in Employment Act of 1967?, 45 PREVIEW OF UNITED STATES SUPREME COURT CASES 1 (2018).

Are Car Dealership Service Advisors Entitled to Overtime Pay?, 43 PREVIEW OF UNITED STATES SUPREME COURT CASES (ABA) 7 (2016) (2016).

May a Court Order the EEOC to Pay Attorney Fees for Failure to Fulfill its Pre-suit Obligations?, 43 PREVIEW OF UNITED STATES SUPREME COURT CASES (ABA) 5 (2016).

To What Extent Does Title VII Subject the EEOC’s Conciliation Efforts to Judicial Review?, 42 PREVIEW OF UNITED STATES SUPREME COURT CASES (ABA) 4 (2015).

Book Review: Cracking the Case Method: Legal Analysis for Law School Success, MAPLA BRIEFS (2013).

What Does it Mean to “Change Clothes”?, 41 PREVIEW OF UNITED STATES SUPREME COURT CASES 2 (2013).

Did Congress Intend the Age Discrimination in Employment Act to Foreclose §1983 Claims Alleging Unconstitutional Age Discrimination?, 41 PREVIEW OF UNITED STATES SUPREME COURT CASES (ABA) 1 (2013).

Disability Law Should Cover Pregnant Workers, CNN.com, January 10, 2012.

May Federal District Courts Hear Terminated Federal Employees' Equitable Constitutional Claims?, 41 PREVIEW OF UNITED STATES SUPREME COURT CASES 5 (2012).

When Are Employers Liable for Termination Decisions Made by Unbiased Managers But Prompted by Biased Managers?, 38 PREVIEW OF UNITED STATES SUPREME COURT CASES 2 (2010).

When an Employment Examination Has an Unlawful Disparate Impact, May Plaintiffs Wait Until Hiring Occurs to File Charges?, 37 PREVIEW OF UNITED STATES SUPREME COURT CASES 5 (2010).

When Must an Employer Prove that Age Was Not the Deciding Factor in an Employment Decision?, 36 PREVIEW OF UNITED STATES SUPREME COURT CASES 6 (2009).

Ordinances Targeting Pit Bull Dogs Must Be Drafted Carefully, No. 106, LOCAL GOVERNMENT LAW, UNIVERSITY OF NORTH CAROLINA SCHOOL OF GOVERNMENT (2004).

HONORS, RECOGNITION, & PROFESSIONAL ACTIVITIES

Faculty Excellence Award, Southwestern Ohio Council for Higher Education, October 30, 2015.

Member, Ford Foundation Blue Ribbon Advisory Committee Member, Equal Rights Advocates, 2012-2013.

Selected from a national call for papers for participation in New Voices in Gender Studies, American Association of Law Schools Annual Meeting, Washington, D.C., January 5, 2012.

Recognized as one of “two relatively new scholars in disability law” who “will continue to influence our thinking” by Nicole Buonocore Porter in *Martinizing Title I of the Americans with Disabilities Act*, GEORGIA LAW REVIEW (2012). Recognized as “a prominent disability scholar” in Sheerine Alemzade, *Claiming Disability, Reclaiming Pregnancy: A Critical Analysis of the ADA's Pregnancy Exclusion*, 27 WIS. J. L. GENDER & SOC'Y 1 (2012).

Selected from a national call for papers for participation in Sixth Annual Employment and Labor Law Scholars' Forum, Seton Hall Law School, Newark, New Jersey, October 28-29, 2011.

Member, Association of American Law Schools Section on Disability Law, Executive Committee, 2007-2008, 2008-2009, 2014-2015, 2017-2018, 2018-2019.