

Kevin R. Kelly
 September, 2020
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Education

Ph.D.	1978-1985	Counseling Psychology	University of Iowa
B.A.	1972-1976	Psychology	Boston University

Academic Positions

Professor 2019-present Department of Counselor Education and Human Services

Dean of University of Dayton School of Education and Health Sciences (SEHS); May 2010 – June 2019. Responsible for all SEHS academic, fiscal, and personnel matters. The School was comprised of 67 faculty and 59 staff members with an approximate budget of \$12 million. SEHS was organized into six departments. Teacher Education and Health & Sport Science focused on undergraduate education; Counselor Education & Human Services and Educational Leadership concentrated on graduate education; Physical Therapy Education and Physician Assistant Education provided intensive, full-time graduate health sciences preparation. SEHS also was home to the Bombeck Family Learning Center and Center for Catholic Education.

Interim Dean 2007-2009 College of Education, Purdue University - responsible for academic, fiscal, and personnel management. During interim appointment, the College was comprised of 73 tenure-track faculty, 40 full-time staff, and an additional 35 University faculty (in the Colleges of Agriculture, Engineering, Liberal Arts, Science, and Technology) with split appointments in various teacher preparation and graduate programs. With a state-supported budget of approximately \$9 million, the College was comprised of two large departments: Curriculum and Instruction and Educational Studies.

Head	2002-2007	Department of Educational Studies, Purdue University
Professor	1997-2010	
Associate Professor	1990-1997	
Assistant Professor	1985-1990	

Instructor 1985 Department of Administration, Counseling, and Educational and School Psychology, Wichita State University

Professional Positions

Staff Counselor 1984-1985 Wichita State University Counseling Center
 Psychology Intern 1983-1984 Wichita State University Counseling Center

Membership in Academic, Professional and Scholarly Societies:

American Association of Colleges for Teacher Education
 American Counseling Association
 Association for Assessment in Counseling and Education
 Association for Multicultural Counseling & Development
 National Career Development Association

Awards and Honors

National Career Development Association Outstanding Research Article Award, 2009
 Researcher of the Year, American Mental Health Counselors Association, 1993
 BA, Phi Beta Kappa, Magna Cum Laude, Boston University, 1976

Nationally Refereed Journal Articles

- Shin, Y.-J., & Kelly, R. R. (2015). Resilience and Decision-Making Strategies as Predictors of Career Decision Difficulties. *The Career Development Quarterly*, *63*, 291-305.
- Essig, G. N., & Kelly, K. R. (2013). Comparison of the effectiveness of two assessment feedback models in reducing career indecision. *Journal of Career Assessment*, *21*, 519-536.
- Shin, Y.-J., & Kelly, K. R. (2013). Cross-cultural comparison of the effects of optimism, intrinsic motivation, and family relations on vocational identity. *The Career Development Quarterly*, *61*, 141-160.
- Kelly, K. R., Chang Gunsalus, A.-J., & Gunsalus, R. (2009). Social cognitive predictors of the career choices of Korean American students. *The Career Development Quarterly*, *58*, 14-28. [This article was recognized as *the 2009 Outstanding Research Article* by the National Career Development Association.]
- Kelly, K. R., & Shin, Y.-J. (2009). Relation of neuroticism and negative career thoughts and feelings on lack of information. *Journal of Career Assessment*, *17*, 201-213.
- Pulver, C. A., & Kelly, K. R. (2008). Incremental validity of the Myers-Briggs Type Indicator in predicting academic major selection of undecided university students. *Journal of Career Assessment*, *16*, 441-455.
- Saka, N., Gati, I., & Kelly, K. R. (2008). Emotional and personality-related aspects of career decision-making difficulties. *Journal of Career Assessment*, *16*, 403-424.
- Lee, D. G., Kelly, K. R., & Edwards, J. K. (2006). A closer look at the relationships among trait procrastination, neuroticism, and conscientiousness. *Personality and Individual Differences*, *40*, 27-37.

- Kelly, K. R., & Lee, W. C. (2005). Relation of psychological type to career indecision among university students. *Journal of Psychological Type, 64*(2), 11-20.
- Kelly, K. R., & Pulver, C. A. (2003). Examining the validity of career indecision types: The differential effects of a career exploration course for undecided college students. *Journal of Counseling and Development, 81*, 445-454.
- Kelly, K. R., & Lee, W. C. (2002). Mapping the domain of career decision problems. *Journal of Vocational Behavior, 61*, 302-326.
- Kelly, K. R. (2002). Concurrent validity of the Kuder Career Search Activity Preference scales and Career Clusters. *Journal of Career Assessment, 10*, 127-144.
- Chang, A. J., & Kelly, K. R. (2001). Korean cultural influences on the Millon Clinical Multiaxial Inventory-III. *Journal of Mental Health Counseling, 23*, 167-187.
- Kelly, K. R., & Jugovic, H. (2001). Concurrent validity of the online version of the Keirsey Temperament Sorter II. *Journal of Career Assessment, 9*, 49-58.
- Kelly, K. R. (2000). Understanding the career development of talented adolescents and adults. *MENSA Research Journal, 43*, 22-30.
- Kelly, K. R. (1999). Coda: A contextual perspective on the future of mental health counseling. *Journal of Mental Health Counseling, 21*, 302-307.
- Kelly, K. R., & Nelson, R. C. (1999). Task-Specific Occupational Self-Efficacy Scale: A predictive validity study. *Journal of Career Assessment, 7*, 381-392.
- Lawless, L. L., Ginter, E. J., & Kelly, K. R. (1999). Managed care: What mental health counselors need to know. *Journal of Mental Health Counseling, 21*, 50-65.
- Kelly, K. R., & Moon, S. M. (1998). Personal and social talents. *Phi Delta Kappan, 79*, 743-746.
- Moon, S. M., Kelly, K. R., & Feldhusen, J. F. (1997). Specialized counseling services for gifted youth and their families: A needs assessment. *Gifted Child Quarterly, 40*, 16-25.
- Mate, R. L., & Kelly, K. R. (1997). Research publication and mental health counseling identity: How are we doing? *Journal of Mental Health Counseling, 19*, 286-294.
- Lin, M., Kelly, K. R., & Nelson, R. C. (1996). A comparative analysis of the interpersonal process in school-based counseling and consultation. *Journal of Counseling Psychology, 43*, 389-393.

- Kelly, K. R. (1996). Review of clinical mental health counseling process and outcome research. *Journal of Mental Health Counseling, 18*, 358-375.
- Hall, A. S., Kelly, K. R., Hansen, K., & Gutwein, A. K. (1996). Sources of self-perceptions of career-related abilities. *Journal of Career Assessment, 4*, 331-343.
- Kelly, K. R. (1996). A talent development model of career counseling. *Gifted Education International, 11*(3), 11-15.
- Middleton, E. B., & Kelly, K. R. (1996). Effects of community service on adolescent personality development. *Counseling and Values, 40*, 132-142.
- Loughead, T. A. & Kelly, K. R., & Bartlett-Voigt, S. B. (1995). Group counseling for codependency: An exploratory study. *Alcoholism Treatment Quarterly, 13*, 51-61.
- Kelly, K. R. (1995). Career development: A synthesis of talent and personal development. *Gifted and Talented International, 10*, 9-14.
- Hall, A. S., & Kelly, K. R. (1995). Effects of academic achievement, sex, and community of residence on four types of career indecision. *Journal of Secondary Gifted Education, 7*, 293-302.
- Hall, A. S., Kelly, K. R., & Van Buren, J. B. (1995). Effects of grade level, community of residence, and sex on adolescent career interests in the zone of acceptable alternatives. *Journal of Career Development, 21*, 223-232.
- Kelly, K. R. (1994). Career development of gifted adolescents from America and Singapore: A cross-cultural study. *Gifted and Talented International, 9*, 22-26.
- Kelly, K. R., & Hall, A. S. (1994). Affirming the assumptions of the developmental model of counseling men. *Journal of Mental Health Counseling, 16*, 475-482.
- Kelly, K. R. (1993). Continuing the tradition: Goals for the research section of *the Journal of Mental Health Counseling*. *Journal of Mental Health Counseling, 15*, 232-235.
- Gassin, E. A., Kelly, K. R., & Feldhusen, J. F. (1993). Gender differences in the career development of gifted youth. *The School Counselor, 41*, 90-95.
- Van Buren, J. B., Kelly, K. R., & Hall, A. S. (1993). Modeling nontraditional career choices: Effects of gender and school location on response to a brief videotape intervention. *Journal of Counseling and Development, 72*, 101-104.
- Kelly, K. R. (1993). The relation of gender and academic achievement to career self-efficacy and interests. *Gifted Child Quarterly, 37*, 59-64.

- Kelly, K. R. (1992). Career maturity of young gifted adolescents: A replication study. *Journal for the Education of the Gifted*, 16, 36-45.
- Kelly, K. R., & Hall, A. S. (1992). Toward a developmental model for counseling men. *Journal of Mental Health Counseling*, 14, 257-273.
- Kelly, K. R., & Cobb, S. (1991). A profile of the career development characteristics of young gifted adolescents: Examining gender and multicultural differences. *Roeper Review*, 13, 202-206.
- Kelly, K. R. (1991). Theoretical integration is the future for mental health counseling. *Journal of Mental Health Counseling*, 13, 106-111.
- Kelly, K. R. (1990). Invited commentary. *Counseling and Values*, 35, 53-55.
- Kelly, K. R., & Jordan, L. (1990). Effects of academic achievement and gender on academic and social self-concept: A replication study. *Journal of Counseling and Development*, 69, 173-177.
- Kelly, K. R. (1990). Even unintentional sexism hurts: Comment on Cummings. *Journal of Counseling Psychology*, 37, 352.
- Kelly, K. R., & Colangelo, N. (1990). Effects of academic ability and gender on career development. *Journal for the Education of the Gifted*, 13, 168-175.
- Kelly, K. R., & Stone, G. L. (1989). Effect of counselor action skills on cognition. *Counselor Education and Supervision*, 28, 242-252.
- Kelly, K. R., Hall, A. S., Miller, K. L. (1989). Relationship of counselor intention and anxiety to brief counseling outcome. *Journal of Counseling Psychology*, 36, 158-162.
- Kelly, K. R. (1988). Defending eclecticism: The utility of informed choice. *Journal of Mental Health Counseling*, 10, 210-213.
- Colangelo, N., Kelly, K. R., & Schrepfer, R. (1987). A comparison of gifted, general, and special learning needs students on academic and social self-concept. *Journal of Counseling and Development*, 66, 73-77.
- Kelly, K. R., & Stone, G. L. (1987). Effects of three psychological treatments and self-monitoring on the reduction of Type A behavior. *Journal of Counseling Psychology*, 34, 46-54.
- Kelly, K. R., & Colangelo, N. (1984). Academic and social self-concepts of gifted, general, and special students. *Exceptional Children*, 50, 551-554.

- Colangelo, N., & Kelly, K. R. (1983). A study of student, parent, and teacher attitudes towards gifted programs and gifted students. *Gifted Child Quarterly*, 27, 107-110.
- Stone, G. L., & Kelly, K. R. (1983). Effects of helping skills on attitudes towards psychological counseling. *Counselor Education and Supervision*, 22, 207-214.
- Kelly, K. R., & Stone, G. L. (1982). Effects of time limits on the interview behavior of Type A and B persons with a brief counseling analog. *Journal of Counseling Psychology*, 29, 454-459.
- Turock, A., Curran, J. F., & Kelly, K. R. (1980). Upgrading interpersonal skills in the community: Training of trainers and helpers. *American Mental Health Counselors Association Journal*, 2, 21-29.

Test Reviews

- Kelly, K. R. (2010). Review of Strong Interest Inventory [newly revised]. In R. A. Spies, J. F. Carlson, & K. F. Geisinger (Eds.), *The eighteenth mental measurement yearbook* (pp. 579-584). Lincoln, NE: Buros Institute of Mental Measurements.
- Kelly, K. R. (2009). Review of the Motivational Appraisal of Personal Potential. In E. A. Whitfield & C. Wood (Eds.), *A counselor's guide to career assessment instruments* (5th ed.). Broken Arrow, OK: National Career Development Association.
- Kelly, K. R. (2007). Review of the Maintenance Electrician A Test (Form BTA-C). In K. F. Geisinger, R. A. Spies, J. F. Carlson, & B. S. Plake (Eds.), *The seventeenth mental measurements yearbook* (pp. 502-504). Lincoln, NE: Buros Institute of Mental Measurements.
- Kelly, K. R. (2005). Review of the Harrington-O'Shea Career Decision Making System – Revised. In R. A. Spies & B. S. Plake (Eds.), *The sixteenth mental measurements yearbook* (pp. 434-438). Lincoln, NE: Buros Institute of Mental Measurements.
- Kelly, K. R. (2003). Review of the Occupational Interest Rating Scale. In B. S. Plake, J. C. Impara, & R. A. Spies (Eds.), *The fifteenth mental measurements yearbook* (pp. 629-631). Lincoln, NE: Buros Institute of Mental Measurements.
- Kelly, K. R. (2003). Review of the Strong Interest Inventory. In B. S. Plake, J. C. Impara, & R. A. Spies (Eds.), *The fifteenth mental measurements yearbook* (pp. 894-897). Lincoln, NE: Buros Institute of Mental Measurements.
- Kelly, K. R. (2001). Review of the Kuder Occupational Interest Survey Form DD and the Kuder Career Search with Person Match. In J. T. Kapes & E. A. Whitfield (Eds.), *A counselor's guide to career assessment instruments* (4th ed., pp. 269-275). Columbus, OH: The National Career Development Association.

Other Refereed Publications

Kelly, K. R. (2017, Fall). Incivility in the classroom. *The Department Chair*, 28(2).

Kelly, K. R. (2017, Summer). Identifying and coping with academic incivility. *The Department Chair*, 28(1).

Kelly, K. R. (2017, Spring). Develop strategic vision by creating networks. *The Department Chair*, 27(4), 1-3.

Kelly, K. R. (2008). Counseling for career indecision. In W. B. Walsh & P. J. Hartung (Eds.), *Encyclopedia of counseling volume 3: Career and vocational counseling* (pp. 90-92). Newbury Park, CA: Sage Publications.

Book Chapters

Hall, A. S., & Kelly, K. R. (2014). Identity and career development in gifted students. In F. Dixon & S. M. Moon (Eds.), *The handbook of secondary gifted education* (2nd. Ed). Waco, TX: Prufrock Press.

Hebert, T. P., & Kelly, K. R. (2006). Identity and career development in gifted students. In F. Dixon & S. M. Moon (Eds.), *The handbook of secondary gifted education* (pp. 35-63). Waco, TX: Prufrock Press.

Kelly, K. R., & Hall, A. S. (1999). Developmental counseling for men. In J. S. Hinkle (Ed.), *Promoting optimal mental health through counseling* (pp. 119-123). Greensboro, NC: CAPS Publications.

Hall, A. S., & Kelly, K. R. (1996). Counseling noncustodial fathers in groups. In M. Andronico (Ed.), *Men in groups: Insights, interventions, and psychoeducational work* (pp. 243-256). Washington, DC: American Psychological Association.

Kelly, K. R. (1994). Career planning and counseling for gifted students. In J. B. Hansen & S. M. Hoover (Eds.), *Talent development: Theories and practice* (pp. 281-296). Dubuque, IA: Kendall/Hunt Publishing Company.

Refereed Symposium Proceedings

Velez-Galan, A., & Kelly, K. R. (2006). Cultural differences in career decision-making characteristics among college students. In *Society for Advancement of Chicanos and Native Americans in Science National Conference Abstracts* (p. 31). Santa Cruz, CA: Author.

Kelly, K. R., & Hall, A. S. (1994). Effects of academic achievement and gender on occupational aspirations and career interests. In N. Colangelo, S. G. Assouline, & D. L. Ambrosion (Eds.), *Talent development: Proceedings from the 1993 Henry B. and Jocelyn Wallace research symposium* (pp. 447-453). Dayton, OH: Ohio Psychology Press.

Kelly, K. R., & Hall, A. S. (1992). Career development of young gifted adolescents: Relation of academic achievement, career interests, and gender to career decisiveness. In N. Colangelo, S. G. Assouline, & D. L. Ambrosio (Eds.), *Talent development: Proceedings from the 1991 Henry B. and Jocelyn Wallace research symposium* (pp. 398-400). Unionville, NY: Trillium Press.

Refereed Monographs

Kelly, K. R., Hall, A. S., & Loughhead, T. L. (1993). Integrating the scientist-practitioner model into the counselor education curriculum. *The Scientist-Practitioner Model and Practice: Monograph Number 1*. West Lafayette, IN: Office of Research and Development, School of Education, Purdue University.

Kelly, K. R., Retish, P., & Rosenthal, D. M. (1983). Career education with special populations: An interdisciplinary approach. *Department of Vocational Education Monograph Series*, University of Illinois.

Editorial Articles

Kelly, K. R. (2001). Revised AMHCA code of ethics. *Journal of Mental Health Counseling*, 23.

Kelly, K. R. (2000). Author guidelines for electronic references. *Journal of Mental Health Counseling*, 22, 95-96.

Kelly, K. R. (1996). Looking to the future: Professional identity, accountability, and change. *Journal of Mental Health Counseling*, 18, 195-199.

Kelly, K. R., & Hall, A. S. (1992). Mental health counseling for men: A special issue. *Journal of Mental Health Counseling*, 14, 255-256.

Grants

Kelly, K. R., & Dolby, N. (2006). *Multicultural forum evaluation project*. Purdue University Office of the Provost, \$37,177.

Kelly, K. R. (1999). *Structure of vocational interest in an Arab country*. Purdue Office of International Programs, \$2,500.

Kelly, K. R. (1999). *Career indecision types as predictors of academic achievement, decision latency, and university persistence: A longitudinal validity study*. Purdue Research Foundation, \$25,392.

Kelly, K. R. (1997). *Effects of math and science achievement on social cognitive determinants of adolescent career choice: Test of a theoretical model*. Purdue Research Foundation, \$23,332.

Moon, S. M., Kelly, K. R., & Thomas, V. (1996). *Gifted education services contract*. Indiana Department of Education, \$85,000.

Kelly, K. R. (1994). *A theory based investigation of variables associated with self-perceptions of career ability*. Purdue Research Foundation, \$20,400.

Loughead, T. A., Nelson, R. T., & Kelly, K. R. (1992-93). *Drug-free schools, families, and communities: A team training program*. U. S. Department of Education, Washington, DC, \$378,035.

Kelly, K. R. (1990). *Career development of gifted adolescents*. Purdue Research Foundation, \$18,000.

Kelly, K. R. (1988). *Coping and defense processes in counseling: Validation of an assessment device and replication of initial findings*. Purdue Research Foundation, \$15,000.

National Presentations

Shin, Y-J., & Kelly, R. R. (2013, August). *Resilience and career decision-making profiles as predictors of career decision-making difficulties*. Poster presented at the annual meeting of the American Psychological Association, Honolulu, HI.

Kelly, K. R. (2008, August). *International perspectives on career indecision research and counseling*. Symposium to be presented at the annual meeting of the American Psychological Association, Boston, MA.

Chang, Y., & Kelly, K. R. (2008, August). Relations of dysfunctional beliefs, career choice anxiety, and coping styles to career indecision. In K. R. Kelly (Chair), *International perspectives on career indecision research and counseling*. Symposium to be presented at the annual meeting of the American Psychological Association, Boston, MA.

Velez-Galan, A., & Kelly, K. R. (2008, July). *Development of a culture specific outcome expectation and support measure*. Paper presented to the annual NCDA Career Development across America conference, Washington, D.C.

Kelly, K. R., & Hall, A. S. (2008, July). *A new approach to counseling for indecision*. Workshop presented to the annual NCDA Career Development across America conference, Washington, D.C.

Kelly, K. R., & Shin, Y-J. (2008, August). *Relation of neuroticism and negative career thoughts and feelings to lack of information*. Poster presented at the International Counseling Psychology Conference, Chicago, IL.

- Hu, C-C., Pistole, M. C., & Kelly, K. R. (2008, August). *University graduating students' career search behaviors and outcome: Self-efficacy, goals, and attachment*. Poster presented at the International Counseling Psychology Conference, Chicago, IL.
- Kelly, K. R., & Hall, A. S. (2007, June). *A new approach to counseling for indecision*. Paper presented to the annual NCDA Career Development across America conference, Seattle, WA.
- Kelly, K. R. (2007, June). *Characteristics of academic major changers*. Paper presented to the annual NCDA Career Development across America conference, Seattle, WA.
- Ray, K. E., & Kelly, K. (2006, August). *The relationship between career interests, perceptions, activities, and academic major*. Poster presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Kelly, R. R., & Lu, J. (2006, August). Further defining the cognitive and relational dimensions of career decision problems. In P. J. Hartung (Chair), *Advancing models and measures of career indecision*. Symposium presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Kelly, K. R., & Chang, A. J. (2006, August). *Social cognitive predictors of the career choices of Korean Americans*. Poster to be presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Kelly, K. R., & Hall, A. S. (2006, June). *Testing the concurrent validity of the Educational Opportunities Finder*. Paper presented to the annual NCDA Career Development across America conference, Chicago, IL.
- Kelly, K. R., & Gunn, J. E. (2006, June). *How decision-making style affects the career decision process*. Paper presented to the annual NCDA Career Development across America conference, Chicago, IL.
- Saka, N., Gati, I., & Kelly, K. R. (2005, September). *Career indecisiveness: Emotional aspects of career decision-making difficulties*. Poster presented at the Conference of the International Association for Educational and Vocational Guidance, Lisbon, Portugal.
- Kelly, K. R. (2005, August). *Advances in the assessment of career indecision*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
- Lee, W. C., & Kelly, K. R. (2005, August). Validating a map of the career indecision domain. In K. R. Kelly (Chair), *Advances in the assessment of career indecision*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.

- Saka, N., Gati, I., & Kelly, K. R. (2005, August). Indecision versus indecisiveness: Emotional aspects of career decision-making difficulties. In K. R. Kelly (Chair), *Advances in the assessment of career indecision*. Symposium presented at the annual meeting of the American Psychological Association, Washington, DC.
- Lee, D-G., Kelly, K. R., Gunn, J., Chapman, M., & Lin, Y. (2005). *Career indecision subtypes in actually undecided students*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Chang, Y., Kelly, K. R., & French, B. F. (2005, August). *Clarifying the relationships among personality, self-efficacy, and career interest*. Poster presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Kelly, K. R., Chang, Y., & Hurm, B. (2005, June). *Do social cognitive variables predict academic major choice?* Paper presented to the annual NCD A Career Development across America conference, Orlando, FL.
- Lee, W. C., & Kelly, K. R. (2005, June). *The six facets of career indecision*. Paper presented to the annual NCD A Career Development across America conference, Orlando, FL.
- Saka, N, Gati, I., & Kelly, K. R. (2004, July). *Indecision vs. indecisiveness: Emotional and personality-related aspects of career decision-making difficulties*. Paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Lee, D-G., Kelly, K. R., & Edwards, J. K. (2004, July). *Procrastination in undecided students*. Paper presented at the annual meeting of the American Psychological Association, Honolulu, HI.
- Saka, N, Gati, I., & Kelly, K. R. (2004, July). *Indecision vs. indecisiveness: Emotional and personality-related aspects of career decision-making difficulties*. Paper presented to the annual NCD A Career Development across America conference, San Francisco, CA.
- Lee, W. C., & Kelly, K. R. (2004, July). *The relationship between MBTI types and career decision making styles*. Roundtable discussion conducted at the annual NCD A Career Development across America conference, San Francisco, CA.
- Pulver, C. A., & Kelly, K. R. (2004, July). *Which test is the best predictor of academic major choice?* Paper presented to the annual NCD A Career Development across America conference, San Francisco, CA.
- Moon, S. M., Kelly, K. R., Kwan, K-L., Peterson, J. P., & Thomas, V. (2003, November). *Counseling gifted adolescents: How is it different?* Presentation to the annual meeting of the National Association of Gifted Children, Indianapolis, IN.

- Pulver, C. A., & Kelly, K. R. (2003, August). *Myers-Briggs Type Indicator as a predictor of academic major selection*. Poster presented to the annual meeting of the American Psychological Association, Toronto, Canada.
- Lee, W. C., & Kelly, K. R. (2003, June). *Career development characteristics of undecided ethnic minority students*. Roundtable discussion conducted at the annual NCDCA Career Development across the Lifespan conference, Denver, CO.
- Kelly, K. R., Pulver, C. A., & Lee, W. C. (2003, June). *Integrating personality variables into assessment and counseling for career indecision*. Roundtable discussion conducted at the annual NCDCA Career Development across the Lifespan conference, Denver, CO.
- Lee, W. C., & Kelly, K. R. (2002, August). *Validating a map of the zone of acceptable alternatives*. Poster presented to the annual meeting of the American Psychological Association, Chicago, IL.
- Kelly, K. R., & Pulver, C. A. (2002, August). *Validating career indecision subtypes by examining longitudinal academic outcomes*. Poster presented to the annual meeting of the American Psychological Association, Chicago, IL.
- Kelly, K. R., & Lee, W. C. (2002, July). Using the Myers-Briggs Type Indicator to facilitate career decision making for undecided students. Roundtable discussion conducted at the annual NCDCA Careers across America conference, Chicago, IL.
- Kelly, K. R., Pulver, C. A., & Lee, W. C. (2002, July). *Improving diagnosis and developing differential counseling approaches for career indecision*. Paper presented to the annual NCDCA Careers across America conference, Chicago, IL.
- Lee, W., & Kelly, K. R. (2001, August). *Factor analysis of the career indecision construct*. Paper presented at the annual meeting of the American Psychological Association, San Francisco, CA.
- Chang, A. J., & Kelly, K. R. (1999, August). *Cultural influences on the Millon Clinical Multiaxial Inventory-III with Koreans*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
- Kelly, K. R., & Puffer, K. A. (1999, August). *Relation of family cohesion, autonomy, and activity to career development*. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
- McGowan, A. S., Juhnke, G. A., Baker, S., Niles, S., Campbell, C., Carlson, J., Daniels, M. H., DeLucia-Waack, J., Drummond, R., Gunnings, T., Hansen, J., Kelly, K. R., Maher, M. F., Ginter, E., Savickas, M., Smaby, E., Szymanski, E. (1998, March). *American Counseling Association*

Editors' writing tips: Creating a publishable manuscript. Workshop presented at the annual convention of the American Counseling Association, Indianapolis, Indiana.

McGowan, A. S., Juhnke, G. A., Baker, S., Ritchie, M., Campbell, C., Carlson, J., Daniels, M. H., DeLucia-Waack, J., Drummond, R., Gunnings, T., Hansen, J., Kelly, K. R., Maher, M. F., Ginter, E., Savickas, M., Szymanski, E. (1997, April). *The research and writing process: Publishing in American Counseling Association refereed journals.* Workshop presented at the annual convention of the American Counseling Association, Orlando, Florida.

Dai, D., & Kelly, K. R. (1996, November). *Charting pathways to extraordinary career achievement: An integrative model of career development of talented individuals.* Paper presented at the annual convention of the National Association for Gifted Children, Indianapolis, IN.

Kelly, K. R., Fraser-Mills, K. (1996, November). *Perceived parental support of the career aspirations of gifted children.* Paper presented at the annual convention of the National Association for Gifted Children, Indianapolis, IN.

Kelly, K. R., & Hall, A. S. (1993, August). *Barriers to parenting for the noncustodial father.* In M. Kiselica (Chair), Psychological aspects of fathering. Symposium conducted at the annual meeting of the American Psychological Association, Toronto, Canada.

Kelly, K. R., & Hall, A. S. (1993, May). *Effects of academic achievement and gender on occupational aspirations and career interests.* Paper presented at the Henry B. and Jocelyn Wallace Research Symposium on Talent Development, Iowa City, IA.

Kelly, K. R., & Hall, A. S. (1992, March). *Career development for the gifted: Building on strength to achieve excellence.* Program presented at the annual meeting of the American Association for Counseling and Development, Baltimore, MD.

Kelly, K. R., & Hall, A. S. (1991, May). *Career development of young gifted adolescents: Relation of academic achievement, career interests, and gender to career decisiveness.* Paper presented at the Henry B. and Jocelyn Wallace Research Symposium on Talent Development, Iowa City, IA.

Lee, C., Sanchez, A., Smith, C., Kelly, K. R., & Hall, A. S. (1991, April). *Counseling men: Creating a male-friendly counseling environment.* Symposium presented at the annual meeting of the American Association for Counseling and Development, Reno, NV.

Kelly, K. R., & Hall, A. S. (1991, April). *Choosing healthy interactions between men and women: Mythbusting promotes healing.* Program presented at the annual meeting of the American Association for Counseling and Development, Reno, NV, April.

- Kelly, K. R., Van Buren, J. B., & Hall, A. S. (1990, August). Modeling nontraditional career choices: Effects of a brief videotape intervention. Paper presented at the annual meeting of the American Psychological Association, Boston, MA.
- Moon, S. M., Kelly, K. R., & Hall, A. S. (1990, July). *Developmental career guidance with gifted adolescents*. Paper presented at the annual Supporting Emotional Needs of Gifted conference, Indianapolis, IN.
- Kelly, K. R., Menefee, L. A., & Keimig, S. (1989, August). *Expectations about counseling: Effects of defensive style and treatment orientation*. Paper presented at the annual meeting of the American Psychological Association, New Orleans, LA.
- Kelly, K. R. (1988, October). *Training counselors to identify process variables in counseling*. Paper presented at the annual meeting of the Association for Counselor Education and Supervision, St. Louis, MO.
- Kelly, K. R., Miller, K. L., & Hall, A. S. (1988, August). *Relationship of counselor intention and anxiety to brief counseling outcome*. Paper presented at the annual meeting of the American Psychological Association, Atlanta, GA.
- Kelly, K. R., & Stone, G. L. (1987, August). *Effect of helping skills on client cognitive processing*. Paper presented at the annual meeting of the American Psychological Association, New York, NY.
- Kelly, K. R., & Stone, G. L. (1986, August). Effects of three treatments and self-monitoring on Type A behavior. Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Colangelo, N., & Kelly, K. R. (1983, April). *A comparison of gifted, general and special learning needs students on academic and social self-concepts*. Paper presented at the annual meeting of the American Educational Research Association, Montreal, Canada.
- Kelly, K. R., & Stone, G. L. (1983, August). Cognitive responses of Type As as a function of a psychologically challenging situation. Paper presented at the annual meeting of the American Psychological Association, Anaheim, CA.
- Kelly, K. R., & Stone, G. L. (1982, August). *The effects of time limits on the interview behavior of Type A/B persons*. Paper presented at the annual meeting of the American Psychological Association, Washington, D.C.
- Colangelo, N., Piechowski, M. M., & Kelly, K. R. (1982, July). *Differentiating two types of gifted youngsters: Accelerated and enriched*. Paper presented at the national Elementary/Middle School Guidance Conference, West Lafayette, IN.

Stone, G. L., Hirsch, P. A., Kelly, K. R., and Williams, R. C. (1981, August). *Cognitive processes and counselor training and development*. Symposium presented at the annual meeting of the American Psychological Association, Los Angeles, CA.

Regional and State Presentations

Lee, W., & Kelly, K. R. (2001, April). *Applying the occupation map to career counseling: An introduction*. Paper presented at the annual meeting Great Lakes regional meeting of the American Psychological Association.

Pulver, C. A., & Kelly, K. R. (2000, April). *Self-Directed Search reliability check: A four-year test*. Poster presented at the annual Great Lakes Regional Counseling Psychology Conference, Muncie, IN.

Chang, A. J., & Kelly, K. R. (1999, April). *Cultural influences on the Millon Clinical Multiaxial Inventory-III with Koreans*. Paper presented at the annual Great Lakes regional meeting of the American Psychological Association.

Pulver, C. A., & Kelly, K. R. (1999, April). *Career indecision types and the effect of a career course*. Paper presented at the annual Great Lakes regional meeting of the American Psychological Association.

Grace, R. E., & Kelly, K. R. (1997, April). *The journey from indecision to commitment*. Paper presented at annual regional meeting of the National Academic Advising Association, West Lafayette, IN.

Hall, A. S., & Kelly, K. R. (1996, April). *Career and education planning*. Session presented and The Share-Indiana Conference on Parenting Gifted Children, Teachers College, Ball State University, Muncie, IN.

Fraser-Mills, K., & Kelly, K. R. (1995, November). *Gifted Adolescents' perceptions of parental support: Implications for occupational aspirations and educational goals*. Paper presented at the annual meeting of the Indiana Association of Women in Education, Indianapolis, IN.

Kelly, K. R., & Hall, A. S. (1990, February). *Fathers, children, and divorce: Nurturing the roots of the parent-child bond*. Program presented at the annual meeting of the Indiana Association for Counseling and Development, Indianapolis, IN.

Stone, G. L., Hirsch, P. A., Kelly, K. R., Bancroft, M. A., & Belsham, R. L. (1982, December). *Cognition and the counseling process: Interviewing, supervision and research*. Symposium presented at the annual meeting of the Iowa Education and Research Evaluation Association, Cedar Rapids, IA.

Stone, G. L., & Kelly, K. R. (1980, December). *Effects of helping skills on attitudes towards psychological counseling*. Paper presented at the annual meeting of the Iowa Education and Research Evaluation Association, Iowa City, IA.

Graduate Student Research: Doctoral Dissertations

Mullins, E. (2011). *Social and academic integration: racial and cultural factors of African American college students*.

Velez-Galan, A. (2010). *Psychosociocultural factors and the social and academic integration of Latino(a) college students*.

Essig, G. N. (2010). *Relative effectiveness of information giving and therapeutic assessment models in reducing career indecision*.

Ray, K. E. (2010). *The relationship between children's vocational interests and their knowledge and perceptions about occupation*.

Graham, D. M. (2010). *Persistence among female musicians using the social cognitive theory*.

Shin, Y. J. (2010). *Cross-cultural comparison of the effect of optimism, career decision-making autonomy, and family support on vocational identity*.

Frederiksen, P. (2009). *Perfectionism and career indecision among undecided college students*.

Oetting, R. (2008). *Effects of supports and barriers on choice intentions and actions of undergraduate pre-medicine students*.

Gary, C. (2008). *College persistence for first-generation low-income students: A phenomenological investigation*.

Chang, Y. (2007). *Examining the relationships among dysfunctional beliefs, career anxiety, coping styles, and career indecision using a cognitive behavioral theory approach*.

Bucur, D. (Co-chair, 2007). *Defining the self: Locus of evaluation, self-esteem, and personality*.

McNeany, S. (2006). *Predictors of persistence among twenty-first century scholars program enrollees*.

Chang, A. (2005). *Ethnic identity and social cognitive determinants of Korean-American career choices in the science and non-science domains*.

Crohan, D. F. (2005). *The utility of the Holland model with the five factor model to guide the undecided student toward career selection*.

- Lee, W. C. (2003). *Modeling the career indecision construct: A confirmatory factor analysis of a model based on three career indecision instruments.*
- Pulver, C. A. (2003). *The role of personality and interests in predicting academic major selection.*
- Heatherton, B. R. (2001). *Identity statuses as moderators of the relations of self-efficacy and outcome expectations to career goal formation.*
- Huang, S. (1999). *The effect of family environment, personality, and self-efficacy on career indecision of college students*
- Spurlock, V. L. (1999). *The influence of coping style on confiding by journal writing as a treatment for physical symptoms.*
- Ting, Y. (1999). *Transmission of work values and occupational prestige between parents and their adolescents.*
- Cummins, P. N. (1998). *The influence of death anxiety and loss history on counselors' reactions to clients with death and loss issues.*
- Puffer, K. A. (1998). *A study of collegians' family activities, roles, and interpersonal relations and their vocational identity, career choice commitment and decision making: an application of the developmental contextual framework.*
- Morrow, M. R. (1994). *Cognitive structure and vocational decision making among voluntary career changers and persisters.*
- Middleton, E. B. (1993). *The psychological and social effects of community service tasks on adolescents.*
- Davis, J. (1992). *A clarification of the effect of gender and sex-role on the close relationships of adults.*
- Craig, J. (1992) *Predicting the post baccalaureate church employment status of Christian Church bible college graduates.*
- Watson, D. P. (1992). *Counseling self-efficacy and counseling competence: a comparative study of clergy and counselors in training.*
- Voigt, S. J. (1992). *Group treatment with codependents: using traditional and experiential shame focused counseling.*

Howell, E. M. (1992). *A comparative study of women who have had mastectomies and reconstructive surgery with women who have had mastectomies with reconstructive surgery relative to body image and sexuality.*

Dehn, S. (1992). *Knowledge of aids and attitudes toward persons with aids: a comparison of counseling professionals, clergy, and students.*

Graduate Student Research: Master's Theses

Aikman, J. (2001). *Attributional style as a predictor of future academic and career-related behavior.*

Pulver, C. A. (1999). *Examining the validity of career indecision types: the differential effects of a career exploration course for undecided college students.*

Lee, W. C. (1999). *A factorial study of the similarities and differences among the Career Factors Inventory, the Career Decision Scale, and the Career Decision Difficulties Questionnaire.*

Nelson, R. C. (1998). *Task-Specific Occupational Self-Efficacy Scale: A predictive validity study.*

Mate, R. L. (1994). *The enhancement of professional identity through the publication of research in the Journal of Mental Health Counseling: How are we doing?*

Fraser-Mills, K. (1993). *Gifted adolescents' perceptions of parental support: Implications for occupational aspirations and educational goals.*

Boatright, N. C. (1991). *The effect of parental involvement on the career development of high school sophomores.*

Instructional Experience

University of Dayton

EDC 544 - Philosophical, Professional, Ethical, & Legal Aspects in Counseling (online course)

Purdue University

EDPS 505 - Career Theories and Information

EDPS 610D - Adult/College Counseling Practicum

EDPS 604 - Advanced Counseling Theories

EDPS 605 - Advanced Career Development Theory & Research

EDPS 615 - Practicum in Supervision of Counselors

EDPS 620I - Intellectual Assessment

EDPS 695 - Counseling Internship

Editorial Experience

Editorships

Consulting Associate Editor, *Korean Journal of Counseling and Psychotherapy* (2006-2007)

Editor, *Journal of Mental Health Counseling* (1996-2002)
 Associate Editor for Research, *Journal of Mental Health Counseling* (1993-1996)
 Guest co-editor of *Journal of Mental Health Counseling* special issue (Vol. 12, No. 3)

Editorial Boards

Career Development Quarterly (2006-2012, 2014-16, 2017-2020)
Counseling and Values (1988-1996)
Journal of Mental Health Counseling (1990-1993)

Program Committee Member

Great Lakes Regional Counseling Psychology Conference (Co-chair; 2006)
 Division 17 National Conference (2001)
 Division 17 of APA (1987-1990)

Ad hoc reviewer

Career Development Quarterly (2006)
Journal of Counseling Psychology (2000-present)
Journal of Counseling and Development (1989-present)

Other Professional Service

AACTE Committee on Meetings and Professional Development (2014-17); Chair (2016-17)
 Council of Academic Deans from Research Education Institutions Executive Board Member
 (2016-2018)

International Consulting

Bachelor of Education in Primary Education Program Review, College of Education, Qatar
 University, April, 2008

Workshop in Counseling Gifted Students, Jubilee School and Queen Noor Foundation, Jordan,
 June, 1999

Counseling Gifted Students, Singapore Ministry of Education, March, 1997