

**School of Education & Health Sciences (SEHS)
University of Dayton**

Academic Rank: Associate Professor
 Department Chair: 2007 – 2011; 2015 - Present
 Department: Counselor Education and Human Services
 Date of Initial Appointment: 1995
 Tenure/Non-Tenured: Tenured

Earned Degrees in Counseling

<u>Degree</u>	<u>Institution</u>	<u>Date</u>	<u>Areas of Concentration</u>
Ph.D.	Iowa State University	1994	Human Development and Family Studies with Specialization in Marital and Family Therapy
M.A.	Northeast Louisiana University	1991	Marriage and Family Counseling

State Licenses

<u>Type</u>	<u>Effective Date</u>	<u>State</u>
Licensed Professional Clinical Counselor – Supervisor	Aug. 1995	Ohio
Independent Marriage & Family Therapist – Supervisor	June 2004	Ohio

Professional Employment/Appointments

<u>Date</u>	<u>Employer</u>	<u>Position</u>	<u>Primary Responsibility</u>
1995-Present	University of Dayton	Associate Professor	Professor, Associate
1995-Present	Logan County Family Court	Consultant	Facilitate Program
1993-1995	Ben-El Child Development Cntr Bellefontaine, OH	Clinical Director	Supervision
1991-1993	Iowa State University, Ames, IA	Instructor	Teach
1992-1992	Des Moines Area Comm. Col Ankeny, Iowa	Instructor	Teach Child Dev.
1992-1993	Quakerdale Homes New Providence, Iowa	Family Counselor	Counsel families with an adolescent in residential setting
1989-1991	Northeast Louisiana University	Teaching Assistant Counselor	Micro Computer lab & University Counseling Center

University/School of Education Committee Assignments

Chaired CACREP Self-Study, 2008 and 2016
Served on SOEAP Faculty Affairs Committee, 2012- 15
Served on SOEAP Promotion and Tenure Committee, 2011-15
Served on School Counseling Clinical-Track, Search, Chair, 2012.
Served on School Psychologist Search Committee Member, 2011.
Served on the SOEAP Dean Search Committee, Member, 2009
Chaired CACREP Self-Study, 2008
Served on Higher Education Administration Search Committee Member, 2008.
Served on School Psychologist Search Committee Member, 2008.
Served on School Psychologist Search Committee Member, 2007.
Served on School Counseling Search Committee Member, 2005.
Served on School Psychologist Search Committee Member, 2003.
Ph.D. Committee, 1995-1999
Faculty Development Committee, 1998-2001
Served on Dean Search Committee, School of Education, 1997.
Served on School Psychologist Search Committee Member, 1997.
Served on Education Administration Search Committee, 2001-02
Served on a university-wide task force on the Catholic and Marianist Character of the University of Dayton, 2001-present
Served on the advisory board of the Center for Catholic Education, 2000

Professional Association Memberships & Service:

Member for the Counselor, Social Worker, Marital & Family Therapy Board, 2013-18
Managing Editor, Journal of Research, Assessment, and Practice in Higher Education
Counselor, Social Worker & Marital & Family Therapy Board, 2012 - 18
American Counseling Association
Ohio Counseling Association
Ohio Association of Counselor Education and Supervision
American Association of Marital and Family Therapy, Clinical Membership
Ohio Association of Marital and Family Therapy

Professional Publications, Refereed:

- Kelch, B Demmitt, A. (2010). Incorporating the stages of change model in Solution Focused Brief Therapy with non-substance abusing families: A novel and integrative approach. The Family Journal. (18) 184-188.
- Morrison, J. Q., Clutter, S. M., Pritchett, E. M., & Demmitt, A. (2009). Perceptions of clients and counseling professionals regarding spirituality in counseling. Counseling and Values, (53) 3 183-194.
- Demmitt, A. & Russo, C. (2005). Holistic counseling and religion: Questions for practice. Education Law Reporter . December 29, 2005, 21-28.

- Demmitt, A. & Russo, C., & Hunley, S. (2003). Children with ADHD, Ritalin, and the law: Recommendations for practice. Education Law Association Notes (38) 3, 14-17&23.
- Demmitt, A. & Russo, C., & Hunley, S. (2003). Children with ADHD, Ritalin, and the law: Recommendations for practice. Education Law Reporter., January 16, 2003, 415-422.
- Demmitt, A. & Russo, C (2001). School boards and school counselors, Updating School Board Policies, (32) 6 , 12-13.
- Hunley, S., Demmitt, A. & Russo, C (2001). Ritalin, ADHD and the law: An overview, Updating School Board Policies, (32) 3&4, 4-7.
- Hunley, S., Demmitt, A. & Russo, C (2001). Follow 10 rules regarding Ritalin in schools. The Special Educator, (17) 8, 6.
- Hall, S. & Demmitt, A. (2001). The spiritual relationship system (SRS): A framework for holistic counseling. The Journal of Healing Ministry, (8) 6, 223-227.
- Demmitt, A. & Russo, C (2001). School violence: Legal obligations, prevention and dealing with threats. The International Journal of Educational Reform, (10) 1, 102-109.
- Demmitt, A. & Hall, S. (2000). Hospitality: Creating the context for ministry. The Journal of Healing Ministry, (7) 1, 31-33.
- Ridenour, C., Demmitt, A., & Lindsey-North, J. (1999). The experience and meaning of a Marianist education today: A national high school study of mission and school culture. Catholic Education: A Journal of Inquiry and Practice,2, 410-428.
- Demmitt, A. (1999). Integrating theory: A process of construction, de-construction & re-construction. The Family: Counseling and Therapy for Couples & Families, 7, 287-291.
- Demmitt, A. & Oldenski, T. (1999). The diagnostic process from a Freirean perspective. Journal of Humanistic Education and Development, 37, 232-240.
- Demmitt, A. (1998). Using Literature to Teach the Art of Diagnosing. The Family Journal: Counseling and Therapy for Couples and Families, (6) 2, 147-149.
- Demmitt, A & Joanning, H. (1998). A family-guided approach to residential treatment. Journal of Family Psychotherapy, (9) 1, 47-66.
- Joanning, H., Demmitt, A., Brotherson, M. & Whiddon, D. (1994). The individualized family service plan: A growth area for family therapy. Journal of Family Psychotherapy, 5, 69-81.

McBride, S., Brotherson, M., Joanning, H., Whiddon, D. & Demmitt, A. (1993). Implementation of family-centered services: Perceptions of families and professionals. Journal of Early Intervention, 17, 1-17.

Professional Publications, Non Refereed:

Demmitt, A. & Russo, C (2001). School boards and school counselors. Updating School Board Policies, (32) 6, 13-14.

Hunley, S., Demmitt, A. & Russo, C. (2001). Follow 10 rules regarding Ritalin in schools. The Special Educator (17) 8, 4.

Hunley, S., Demmitt, A. & Russo, C. (2001). Ritalin, ADHD and the law: An overview. Updating School Board Policies, (32) 4&5, 4-7.

Demmitt, A. & Russo, C (2000). Confidentiality or disclosure? The obligations of mental health care professionals in Ohio. Domestic Relations Journal of Ohio, (12) 17-20.

Demmitt, A. & Russo, C (2000). Top ten counseling rules school districts should live by. Managing School Business, (5) 8, 3.

Professional Publications, Non Refereed Continued:

Joanning, H., Demmitt, A., Brotherson, M., McBride S. & Whiddon, D. (1994). The individualized family service plan. Directions in Marriage and Family Therapy, 2, 1-7.

Presentations to Professional Groups, Refereed:

<u>Group</u>	<u>Date</u>	<u>Title</u>
All Ohio Counselors Conference for Counselors	2013	The Secrets of DSM V: A Guide
All Ohio Counselors Conference	2013	Using the DSM V and client strengths as the basis for treatment planning
All Ohio Counselors Conference	2012	Knowing self versus self-disclosure: The counselor's guide for using family of origin experiences for personal professional growth.
All Ohio Counselors Conference	2011	Shades of forgiveness: A pragmatic approach to facilitating forgiveness
All Ohio Counselors Conference,	2008	Addictions in Counseling: A new model for a changing world.
All Ohio Counselors Conference, Unintended Consequences of Counseling	2006	Attention to soul: Addressing the
American Counseling Association,	2006	Common factors in counseling

All Ohio Counselors Conference,	2005	The therapeutic relationship: The key to unlocking clients' strengths for growth & change
All Ohio Counselors Conference,	2004	Crisis & Spirituality: Where the soul is tempered.
American Counseling Association	2004	Integrating Spirituality in Counseling
All Ohio Counselors Conference,	2003	Good intention to intentionality
American Counseling Association,	2002	Treating personality disorders.
All Ohio Counselors Conference,	2002	Deep-brief therapy
All Ohio Counselors Conference,	2001	Client choice: Reality or myth
All Ohio Counselors Conference,	2000	Personality disorders
American Counseling Association,	2000	Client strengths in treatment
planning: The other five axes.		
American Counseling Association	1999	Advocating for clients
All Ohio Counselors Conference,	1999	The magic of counseling
All Ohio Counselors Conference,	1998	Using client strengths planning:
The other five axes.		
All Ohio Counselors Conference,	1998	Soul and the Art of Counseling
Counseling and Spirituality Conf	1998	Holistic Counseling facilitating
soul.		
American Counseling Association,	1998	Counselors and DSM IV
American Counseling Association,	1998	Inclusion of soul in counseling
All Ohio Counselors Conference,	1997	Counselors and DSM IV
American Counseling Association	1997	The Mind-Body-Spirit Connection:
American Educational Research Assoc.	1997	The Experience & Meaning
Marianist		
American Counseling Association,	1996	Completing the holistic triangle
Ohio University Diversity Conf.	1996	Beyond theory to practice
Curiosity, Openness, and Questioning		
Conference on the Family	1995	A Family-based description of
residential treatment		
Iowa Association of Martial and Family	1993	Use of Reflecting teams in family
therapy		
American Assoc. of Martial & Family	1992	A client-based description of
reflecting team		
Louisiana Assoc. of Martial & Family	1991	Dual relationships in therapy

Service:

Serve on SEHS Faculty Affairs, 2012 – 2014
 Serve on department Promotion and tenure, 2011- present
 Serve on SOEAP Promotion and tenure, 2011- present
 Serve as chair for school counseling search committee, 2011
 Serve as chair for school psychology search committee, 2011
 President of School of Education and Allied Professions, 2001- 2007.
 Clinical Coordinator for Counseling Programs, 2001-2007.
 Coordinator of the University of Dayton Supervisor Summit, 2005
 Served on School Psychologist Search Committee Member, 2005.

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Served on School Psychologist Search Committee Member, 2003.
Secretary. School of Education and Allied Professions Congress, 1998-2001.
Task force on the University's Sesquicentennial Conversation, May 2000- 2002.
Center for Catholic Education, Advisory Board, January 2000-2004.
Coordinator of the University of Dayton Supervisor Summit, 2002
Served on School Educational Leadership Committee Member, 2002.
Served on School Educational Leadership Committee Member, 2001.
Coordinator of the University of Dayton Supervisor Summit, 2000
Faculty Development Committee, August 1998-2001.
Directed marketing survey for new masters program in Human Development Services.
PhD Committee, School of Education and Allied Professions, August 1995-April 1999.
Director of Common Ground Program, Court of Common Pleas, Logan County, Ohio,
August 1995-present.
Served on School Psychologist Search Committee Member, 1999.
Served on School Counseling Search Committee Member, 1998.
Marianist University Meeting, Presenter, May 1998.
Reviewer for *Catholic education: A journal of inquiry and practice*, 1998-present

Awards:

Herman J. Peters Award, November 2002, from the Ohio Counseling Association for
"Exemplary leadership to the counseling profession."