

Donald E. Wynn, Jr., PhD

Curriculum Vitae

300 College Park Drive
Dayton OH 45469
Office: (937) 229-2463
Email: wynn@udayton.edu

MIS, OM, and DS Department
School of Business Administration
University of Dayton

Education

B.S. Electrical Engineering (with Honors), University of Tennessee, Knoxville, 1988
M.B.A., Middle Tennessee State University, 1998
Ph.D., University of Georgia, 2007
Dissertation Title: Understanding the Health of Technological Ecosystems: The Case of Professional Open Source Software

Professional Appointments

Assistant Professor, University of Dayton, 2007 – 2013.
Associate Professor, University of Dayton, 2013 – 2016.
Sherman-Standard Register Associate Professor of MIS, University of Dayton, 2017- present.

Research Interests

Research Methodologies and Philosophy of Science (esp. Critical Realism)
Commercial Open Source
Software Ecosystems

Peer-Reviewed Journal Publications

Wynn, D., CK Williams. (2023) "A Rejoinder on Questioning the Third Way Rhetoric of Critical Realism." The DATA BASE for Advances in Information Systems. Forthcoming.

Zolbanin, H. M., Wynn, D. "From Star Rating to Sentiment Rating: Using Textual Content of Online Reviews to Develop More Effective Reputation Systems for Peer-to-Peer Accommodation Platforms." *Journal of Business Analytics*. 6(2): 127-139.

Wynn Jr, DE and CK Williams. (2020). "Recent Advances and Opportunities for Improving Critical Realism-Based Case Study Research in IS," *Journal of the Association for Information Systems*, 21(1).

Williams, CK, DE Wynn Jr. (2018). "Critical Realist Scripts for Creative Theorizing in Information Systems." *European Journal of Information Systems*. 27(3): 315-325.

Wynn Jr., DE. (2018) "Dragon Air: A Database Design Case." *Information Systems Education Journal*. 16(2): 18-24.

- Pratt, RME, C Smatt, and DE Wynn Jr (2017). "Travel through Tourism Club." Information Systems Education Journal **15**(2): 40-47.
- Wynn Jr, DE and R Pratt (2015). "Slushie World: An In-Class Access Database Tutorial." Information Systems Education Journal **13**(2): 8-13.
- Williams, CK, DE Wynn Jr, R Madupalli, E Karahanna and BK Duncan (2014). "Explaining Users' Security Behaviors with the Security Belief Model." Journal of Organizational and End User Computing (JOEUC) **26**(3): 23-46.
- Salisbury, WD, TW Ferratt and DE Wynn Jr (2014). "Issues and Opinions: Assessing the Emphasis on Information Security in the Systems Analysis and Design Course." Communications of the Association for Information Systems **36**: Article 18.
- Gorman, MF, DE Wynn Jr and WD Salisbury (2013). "Searching for Herbert Simon: Extending the Reach and Impact of Business Intelligence Research Through Analytics." International Journal of Business Intelligence Research (IJBIR) **4**(1): 1-12.
- Wynn Jr, DE and CK Williams (2012). "Principles For Conducting Critical Realist Case Study Research In Information Systems." MIS Quarterly **36**(3): 787-810.
- Bradley, RV, RM Pratt, TA Byrd, CN Outlay and DE Wynn Jr (2012). "Enterprise Architecture, IT Effectiveness and The Mediating Role of IT Alignment in US Hospitals." Information Systems Journal **22**(2): 97-127.
- Ferratt, TW, SR Hall, J Prasad and D Wynn Jr (2010). "Choosing Management Information Systems as a Major: Understanding the smiFactors for MIS." Communications of the Association for Information Systems **27**(1): 265-284.
- Watson, RT, M-C Boudreau, PT York, ME Greiner and DE Wynn Jr (2008). "The Business of Open Source." Communications of the ACM **51**(4): 41-46.
- Watson, RT, M-C Boudreau, PT York, M Greiner and DE Wynn Jr (2008). "Opening The Classroom." Journal of Information Systems Education **19**(1): 75-85.
- Bowcutt, M, MM Rosenkoetter, CC Chernecky, J Wall, DE Wynn Jr and C Serrano (2008). "Implementation of an Intravenous Medication Infusion Pump System: Implications For Nursing." Journal of Nursing Management **16**(2): 188-197.
- Boudreau, M-C, F Niederman and DE Wynn Jr (2008). "Open Source Software Research: An Evolving Endeavor (Editorial Preface - Special Issue on Open Source Software)." Journal of Database Management **19**(2): i-iv.
- Pitt, LF, PR Berthon, RT Watson, DE Wynn Jr and A Strasheim (2007). "Open To All: A Postmodern Perspective on Product Development and Brands in an Open-Source Environment." International Journal of Technology Marketing **2**(4): 316-330.
- Pitt, LF, RT Watson, P Berthon, DE Wynn Jr and G Zinkhan (2006). "The penguin's window: Corporate brands from an open-source perspective." Journal of the Academy of Marketing Science **34**(2): 115-127.

- Niederman, F, AR Davis, ME Greiner, DE Wynn Jr and PT York (2006). "A Research Agenda For Studying Open Source I: A Multi-Level Framework." Communications of the Association for Information Systems **18**(1): article 7.
- Niederman, F, A Davis, ME Greiner, DE Wynn Jr and PT York (2006). "A Research Agenda For Studying Open Source II: View Through the Lens of Referent Discipline Theories." Communications of the Association for Information Systems **18**(1): Article 8.
- Watson, RT, DE Wynn Jr and M-C Boudreau (2005). "JBoss: The Evolution of Professional Open Source Software." MIS Quarterly Executive **4**(3): 329-341.
- Watson, RT, M-C Boudreau, M Greiner, DE Wynn Jr, P York and R Gul (2005). "Governance and Global Communities." Journal of International Management **11**(2): 125-142.

Peer Reviewed Conference Proceedings

- Pratt, RME, R Oakley, DE Wynn Jr, O. Lopez. Examining the Impact of User Personality Traits on Concern for Information Privacy of Personal Health Information. *Americas Conference on Information Systems (AMCIS)*, Cancun Mexico, August 2019.
- Wynn Jr, DE. Governance Structures for Public Open Source Software Ecosystems. *OSEHRA Summit*, Bethesda, MD. July 2019.
- Wynn Jr, DE, TW Ferratt. A Strategic View of IT and Innovativeness. *Proceedings of the ACM SIGMIS Computers and People Research Conference*, Nashville TN, June 2019.
- Wynn Jr, DE and CK Williams. Criteria and Recommendations for IS Research that Bridges the Academic-Practitioner Gap. *Proceedings of the 52nd Hawaii International Conference on System Science (HICSS-52)*, Grand Wailea, Maui, January 2019.
- Wynn, D. E., Creating OSEHRA: A Framework and Case Study Of Public-Sector Software Platform And Ecosystem Initiation. *European Conference on Information Systems Workshop on Platformization for the Public*, Stockholm, Sweden, June 2019.
- Wynn, D. E., A Methodological Approach to Concept Analysis. *SIGPhil@ICIS Workshop on Advancing IS Theories*, San Francisco CA, December 2018.
- Wynn Jr, DE. Methodological Individualism, Mechanisms, and Explanation. *SIGPhil Workshop on Developing Philosophy Papers for Publication in IS Journals*, Portsmouth UK, June 2018.
- Pratt, RME, DE Wynn Jr, and O Lopez. The Impact of Personality on Users' Specific Privacy Concerns Regarding Personal Health Information. *SIGMIS Computers and People Research (CPR) conference*, Niagara Falls NY, June 2018.
- Wynn Jr., DE. Dragon Air: A Database Design Case. *Association of Information Technology Professionals (AITP) Education Special Interest Group (EDSIG) Conference*, Austin TX, November 5-8, 2017. (Best Case – Honorable Mention). (Presented at Conference)
- Wynn Jr., DE and Pratt, RME. Electronic Pigeons: A Drone Delivery Database. *Association of Information Technology Professionals (AITP) Education Special Interest Group (EDSIG) Conference*, Austin TX, November 5-8, 2017. (Presented at Conference)

- Wynn Jr, DE and CK Williams. Advancing the State of the Art in Critical Realism-Based Case Study Research. AIS Pre-ICIS 2016 Workshop “Advances in Qualitative IS Research Methodologies”, Dublin Ireland, December 11, 2016. (Presented at Conference)
- Pratt, RME, DE Wynn Jr, and RV Bradley. The Benefits of Implementing Open Source-based EHRs: A Case Study. AIS SIG-Health Pre-Conference Workshop, Dublin Ireland, December 11, 2016. (Presented at Conference)
- Pratt, RME, C Smatt, and Wynn Jr, DE. Tourism through Travel Club: A Database Project. Association of Information Technology Professionals (AITP) Education Special Interest Group (EDSIG) Conference, Las Vegas NV, November 6-9, 2016.
- Williams, CK and DE Wynn Jr. Critical Realism as a New Script for Creative Theorizing in Information Systems. 5th Concurrent ICIS-SIGPhil Workshop 2015: Between Grand Theories and Scripted Research, SIGPHIL (Special Issue Group on Philosophy) – ICIS 2015, Fort Worth, TX, December 13-14. (Presented at Conference)
- Bradley, RV, RME Pratt, RF Parks and DE Wynn Jr (2015). IT Governance and Strategic Alignment: Examination of a Reciprocal Relationship via a Common Antecedent. Decision Sciences Institute, Seattle, Washington, November 21-25, 2015.
- Pratt, RME and DE Wynn Jr (2015). The Moderating Effect of National Culture on Electronic Health Records Adoption. INFORMS Healthcare Conference, Nashville, Tennessee, July 28-31, 2015.
- Wynn Jr, DE and RME Pratt (2015). Capital Contributions and Inducements Among EHR Ecosystem Participants. Cambridge Business & Economics Conference, Murray Edwards College, Cambridge University, Cambridge UK, July 1-2, 2015. (Presented at Conference)
- Pratt, RME and DE Wynn Jr (2015). The Impact of National Culture on the Success of Enterprise Systems Implementation. Cambridge Business & Economics Conference, Murray Edwards College, Cambridge University, Cambridge UK, July 1-2, 2015.
- Wynn Jr, DE and RME Pratt (2014). A Conceptual Framework for the Usage and Consequences of Information Technology (UCIT). JAIS Theory Development Workshop, International Conference for Information Systems (ICIS), Auckland, New Zealand, December 15, 2014. (Presented at Conference)
- Wynn Jr, DE and RME Pratt (2014). Slushie World: An In-Class Access Database Tutorial. Information Systems Education Conference (ISECON), Baltimore, Maryland, November 6-9, 2014.
- Wynn Jr, DE and RME Pratt (2014). A Conceptual Framework of Information Systems Usage and Consequences in Organizations. Proceedings of the 74th Annual Meeting of the Academy of Management (AOM), Philadelphia, Pennsylvania, August 1-5, 2014. (Presented at Conference)
- Wynn Jr, DE, CK Williams, E Karahanna and R Madupalli (2013). Preventive Adoption of Information Security Behaviors. Proceedings of the International Conference on Information Systems (ICIS), Milan Italy, December 15-18, 2013.
- Wynn Jr, DE, O Volkoff, CK Williams and D Strong (2013). Critical Realism and Mechanisms: Moving from the Philosophical to the Empirical in the Search for Causal Explanations

- (Panel). *Proceedings of the Americas Conference on Information Systems (AMCIS)*, Chicago IL, August 15-17, 2013.
- Salisbury, WD, TW Ferratt and DE Wynn Jr (2013). Systems Analysis and Design in the Connected Age: Considering the Role of Information Security Throughout the SDLC. *Proceedings of the Administrative Sciences Association of Canada (ASAC)*, Calgary, Alberta, June 8-11, 2013. (Best Conference Paper Award)
- Wynn Jr, DE, RM Pratt and RV Bradley (2012). Impact of Software Ecosystems on The Implementation of Open Source-Based Electronic Health Record Software. *Proceedings of the Americas Conference on Information Systems (AMCIS)*, Seattle, WA, August 9-11, 2012. (Presented at Conference)
- Wynn Jr, DE (2012). The Evolving Structure and Function of Commercial Open Source Software Ecosystems. *Proceedings of the International Conference on Software Business (ICSOB 2012)*, MIS Sloan School of Management, Boston MA, June 18-20, 2012. (Presented at Conference)
- Outlay, CN, RM Pratt, RV Bradley and DE Wynn Jr (2012). Team and Organizational Identification among Information Systems Personnel: An Exploratory Investigation of Post IT Outsourcing Personnel Impacts. *Proceedings of the 45th Hawaii International Conference on System Science (HICSS-45)*, Grand Wailea, Maui, IEEE, January 4-7, 2012.
- Ferratt, TW, SR Hall, J Prasad and DE Wynn Jr (2009). Why Students Choose MIS: What Makes a Major-Job-Career in Management Information Systems Interesting? *Proceedings of the Special Interest Group on Management Information System's 47th Annual Conference on Computer Personnel Research (SIGCPR)*, Limerick, Ireland, ACM, May 28-30, 2009.
- Wynn Jr, DE and CK Williams (2008). Critical Realism-Based Explanatory Case Study Research in Information Systems. *Proceedings of the International Conference on Information Systems (ICIS)*, Paris, France, December 14-17, 2008. (Approximate acceptance rate: 24%; Presented at Conference)
- Wynn Jr, DE, M-C Boudreau and RT Watson (2008). Resilience of Professional Open Source Ecosystems. *European Conference on Information Systems (ECIS)*, Galway, Ireland, June 9-11, 2008. (Approximate acceptance rate: 37%; Presented at Conference)
- Watson, RT, M-C Boudreau, M Greiner, DE Wynn Jr, PT York and R Gul (2004). Governance, Leadership and Management in Adaptive and Inventive Digital Communities: A Research Agenda to Reduce Waste in Graduate Education. *Proceedings of the 17th Bled eCommerce Conference*, Bled, Slovenia, June 21-23, 2004.
- Watson, RT, M-C Boudreau, M Greiner, DE Wynn Jr, PT York and R Gul (2004). Governance and Global Communities. *5th Annual International Business Research Forum*, Temple University, Philadelphia PA, March 27, 2014.
- Wynn Jr, DE (2004). Leadership and Motivation in Open Source Projects. *Proceedings of the 7th Annual Conference of the Southern Association for Information Systems (SAIS)*, Savannah GA, Feb 27-28, 2004. (Nominated for Best Conference Paper/ Best Conference Theme Paper; Presented at Conference)

Wynn Jr, DE (2004). Organizational Life Cycle of Open Source Software Projects. *Proceedings of the 7th Annual Conference of the Southern Association for Information Systems (SAIS)*, Savannah GA, Feb 27-28, 2004. (Presented at Conference)

Published Book Chapters

Wynn Jr, DE (2012). The Evolving Structure and Function of Commercial Open Source Software Ecosystems. In *Software Business*. MA Cusumano, B Iyer and N Venkatraman, Springer Berlin Heidelberg. **114**: 285-290.

Wynn Jr, DE (2007). Assessing the Health of an Open Source Ecosystem. In *Emerging Free and Open Source Software Practices*. SK Sowe, I Stamelos and I Samolades, eds. Hershey PA, IGI Publishing: 238-258.

Other Research

Wynn Jr, DE and RME Pratt. (2016) Challenges To Maximizing The Value Of Future Innovation In Big Data Analytics. *Cutter IT Journal*. 29(6), 27-32.

Wynn Jr, DE and RME Pratt. (2016) Exploratory, Embedded, Enabled: The Three E's of IoT Data Management Maturity. *Cutter IT Journal*. 29(4).

Wynn Jr, DE, RME Pratt and RV Bradley. (2015) “Making Open Innovation Ecosystems Work: Case Studies in Healthcare”. Report for the IBM Center for the Business of Government.

Pratt, RME and DE Wynn Jr. (2014) Modular vs. Monolithic Enterprise Systems: What Can Be Learned From the Healthcare Industry? *Cutter Business Technology Strategies Executive Update*. 17(16).

Wynn Jr, DE and RME Pratt. (2014) The Promises and Challenges of Innovating Through Big Data and Analytics in Healthcare. *Cutter IT Journal*. 27(4).

Fleury M, RT Watson, DE Wynn Jr, and M-C Boudreau. (2005) JBoss: The Evolution of Professional Open Source. Third Place, Society for Information Management Paper Awards Competition.

Media Appearances

Wynn Jr, DE and RME Pratt. “Making Open Innovation Ecosystems Work: Case Studies in Healthcare”, Appearance on *The Business of Government Hour*, Washington DC.

Working Papers/ Papers Under Review

Salisbury WD, DE Wynn Jr, and M Winemiller. Ransomed by SamSam. (Preparing for Resubmission to MISQE).

Parks R, CJK Williams, Wynn, DE, R Lee, and RME Pratt. Making Sense of the COVID-19 Pandemic: A Grounded Theory Exploration. (In preparation for submission to : Journal of the American Medical Informatics Association)

Wynn, DE, A Schwarz, R Syler, CK Williams. A Model and Empirical Test of Sensemaking in the COVID-19 Pandemic. (Revising document, in preparation for submission to I&M).

French A, M Carter, DE Wynn, J Thatcher. Social Topography and Information Systems: Does Where You Earn Your Degree Matter? (Working Paper).

Wynn Jr, DE and CK Williams. A conceptual and theoretical review of causal mechanisms in organizational studies. (Working Paper).

Grant and Funded Research

University of Dayton SBA, Faculty Innovation Grant, Integrating New Information for Database and Data Warehousing Courses, Summer 2018.

IBM Center for the Business of Government, Research Stipend, Sponsoring Open Innovation via Technology Ecosystems: Examples from the Healthcare Industry. (w/ RME Pratt and RV Bradley.) 2015.

University of Dayton SBA, Summer Research Grant, Influencing the Increased Usage of Electronic Health Records Systems, 2015.

University of Dayton SBA, Summer Research Grant, Governance, Leadership, and Motivation and the Health of Open Source Software Ecosystems, 2013.

University of Dayton SBA, Summer Research Grant, Impact of Software Ecosystems on the Implementation of Open Source-Based Electronic Health Record Software, 2011

University of Dayton, Research Council Seed Grant, Impact of Software Ecosystems on the Implementation of Open Source-Based Electronic Health Record Software, 2011.

University of Dayton SBA, Summer Research Grant, The Dynamics of Publicly Sponsored Open Source Software Development, 2008-9.

Advanced Practices Council, Society for Information Management, The Business of Open Source, (w/ R. Watson, M-C Boudreau, P. York and M. Greiner), 2005-6.

Invited Presentations/Panels

Panelist, Information Systems Careers, post-performance of iDream play, Dayton OH., September 30, 2017.

Invited Guest Lecturer, Doctoral Seminar on Case Study Research (via video conference), UMass Amherst, October 31 2017.

Invited Speaker, “The Problem of Identifying Big Data Problems in Healthcare”, Transforming Healthcare with Data Conference, SixThirty Group, Los Angeles CA, November 3, 2017.

Invited Opening Keynote Speaker, “The Promises and Challenges of Healthcare innovation with Big Data”, Big Data & Analytics in Healthcare Summit, Innovation Enterprise, Philadelphia PA, May 22, 2018.

Visiting Scholar, Information Systems Department, University of Cape Town, South Africa, February 25-28, 2019.

Invited Guest Lecturer, Doctoral Seminar on MIS Research (via video), Kennesaw State University, April 3, 2020.

Invited Guest Lecturer, Qualitative Methods Seminar (via video), ICT University (Cameroon), December 12, 2020.

Invited Guest Lecturer, Research Seminar, Kennessaw State University, March 4, 2022.

Visiting Research Scholar, MIS Dept, Temple University, Spring Semester 2022.

Courses Taught

University of Dayton

MIS 301, Information Systems in Organizations

In Person: Fall 2007 – 2012, Spring 2016

Online: Summer 2012

Summer Study Abroad: 2010 (Rome), 2013 (Spain), 2015 (London-Dublin), 2016 (London-Dublin – Site Coordinator), 2018 (London-Dublin)

MIS 385/MBA 664, Data Management, Fall 2009 – Fall 2019

MBA 794, Information Systems & Business Decisions, Spring 2013 – 2023

(Including face-to-face, blended, and online formats)

MBA 660, Information Technology and Systems, Summer 2014-Summer 2017

MIS 467/MBA 667A, Data Warehousing, Fall semesters, 2015-present.

MIS 664A, Data Management for Analytics, 2020 – present.

University of Georgia

MIST 4610, Data Management, Summer 2005, Summer 2006

MIST 5640, Network Management, Fall 2005, Fall 2006

Editorial and Reviewing Service

Editorial Activities

Editorial Review Board, Information Systems Research, 1/23 – present

Associate Editor, Information Systems Journal, 1/2017-2021

Senior Co-Editor (with F Iannacci and P Kavalek), Special Issue on “Causal Mechanisms in IS Research”, Information Systems Journal, 2018-2019

Senior Editor, The Data Base for Advances in Information Systems, 12/2011-present

Editorial Board, International Journal of Open Source Software & Processes, 2008-present

Associate Editor, MIS Quarterly, Special Issue on Critical Realism, 2011- 2012

Co-Editor, Journal of Database Management, Special Issue on Open Source Software, 2008

Program Committee, International Conference on Software Business (ICSOB), Braga, Portugal, 2015

Associate Editor, “Social Aspects of IS” track, ICIS 2008, Paris, France

Associate Editor, “Breakthrough Issues” track, ICIS 2009, Phoenix AZ

Associate Editor, “Human Capital and Information Systems” track, ICIS 2010, St. Louis MO

Associate Editor, “Research Methods” track, ICIS 2013, Milan, Italy

Associate Editor, “Research Methods and Philosophical Foundations of IS”, ICIS 2016, Dublin Ireland.

Mini-Track co-chair, “Stakeholders in Open Source Software” (with Sherae Daniel and Katherine Chudoba), Americas Conference for Information Systems, (AMCIS), New Orleans LA, 2017

Mini-Track co-chair, “Open Source Software Development, Adoption, and Use” (with M-C. Boudreau & L. Jin), Americas Conference for Information Systems, (AMCIS), Omaha, NE, 2005

Mini-Track co-chair, “Open Source Software Development, Adoption, and Use” (with M-C. Boudreau, L. Jin, & S. Daniel), Americas Conference for Information Systems, (AMCIS), Acapulco, Mexico, 2006

Mini-Track co-chair, “Open Source Software Development, Adoption, and Use” (with M-C. Boudreau, L. Jin, & S. Daniel), Americas Conference for Information Systems, (AMCIS), Keystone, CO, 2007

Reviewer Activities

Southern Association of Information Systems, Savannah, GA, 2004

SIG-LEAD Conference, Athens, GA, 2004

AMCIS IS Leadership Track, New York, NY, 2004

AMCIS Conference, San Francisco, 2009, 2012

DIGIT conference, 2005, 2007

ICIS, 2006, 2007, 2011, 2012, 2016

Information and Organization, 2007, 2010, 2012

MISQ, 2007, 2008, 2009, 2011, 2012, 2016

Information Systems Research, 2008

Canadian ASAC, 2008

European Journal of Information Systems, 2008, 2011, 2016

Information Systems Management, 2009, 2010, 2017

Journal of Management Information Systems, 2009

The Database for Advances in Information Systems, 2008, 2009, 2012, 2013, 2014, 2017, 2022, 2023

International Journal of Open Source Software & Processes, 2009, 2014

Journal of Organizational Computing and End-User Computing, 2010

Journal of Strategic Information Systems, 2012-2014

Communications of the Association for Information Systems, 2012-3

Service to the Department

Co-Chair, MIS Assistant Professor Search Committee, Summer 2023-present

Member, Sabbatical Committee (Gorman), Fall 2023

Co-chair, Search Committee, Summer-Fall 2018 (2 positions)

Director, Graduate Certificate Program for Business Intelligence, Fall 2015-Fall 2018

Co-chair, Search Committee, Summer – Fall 2016

Chair, Sabbatical Committee (Salisbury), Fall 2015
Member, Honor Code Violation Review Committee, Fall 2014
Member, UD MOD Dept. Promotion & Tenure Committee (2013-present)
Advisor, MIS Club, 2012-present
Advisor, MIS House, 2017-2018
Course Coordinator:
 MIS 301 Course (Intro to MIS), 2011-2017
 MIS 385 (Database Management), 2009-2019
 MIS 794 (Information Systems and Business Decision Making), 2017-present
 MIS 664A (Data Management for Analytics), 2019-present

Service to the SBA

Member, UD SBA Promotion & Tenure, Spring-Fall, 2017
Member, UD SBA Core Curriculum Task Force, Spring 2013
Member, UD SBA Undergraduate Curriculum Committee, 2011 – 2015 (Chair, Fall 2013-Fall 2015)
Member, UD SBA Diversity Task Force, 2010; 2019-2021
Co-Chair, Dean Search Committee, 3/2021 – 12/2021

Service to the SBA (University of Georgia)

Panelist, Terry PhD Minority Recruitment Day, 2005, 2006, 2007
MSDNAA Administrator, MIS Dept, Terry College of Business, 2004-2007
Student Recruiter, KPMG PhD Project Conference, 2005, 2006

Service to the University (University of Dayton)

Participant, Faculty Mentoring Focus Group (UD), 2008
Participant, UD Black Faculty Association, (UD), 2007-present
Graduate Leadership Council, Fall 2015 – present
Member, Search Committee, Associate Director of Workforce Diversification, 2021.

Service to the Field

Co-Chair, Doctoral Consortium, AMCIS 2024, Salt Lake City.
Co-Chair, Mid-Career Faculty Workshop, AMCIS 2022, Minneapolis.
Co-Chair, Mid-Career Faculty Workshop, ICIS 2019, Munich Germany.
Panels Co-Chair, AMCIS 2018 – New Orleans, LA
Member, AIS Task Force on Diversity, Fall 2015-2016.
Panelist, AMCIS 2015 Mid-Career Faculty Workshop. August 2015
KPMG Information Systems Doctoral Students Association
 Inducted into Circle of Compadres, Summer 2014
Faculty Advisor/Conference Planning Committee, 2008-11, 2016-present
Past-President/Conference Planning Committee, 2007-8

President/Conference Planning Committee, 2006-7
Vice President/Conference Planning Committee/Website Committee, 2005-6
Parliamentarian/Conference Planning Committee/Website Committee, 2004-5
Panelist, KPMG PhD Project Conference, 2004, 2006, 2007, 2009, 2013, 2015

Honors and Awards

University of Georgia

Terry College of Business Summer Research Assistantship, 2006
Terrell Award, 2005-2006
Outstanding PhD Student Researcher, MIS Dept, 2005-2006
Graduate Recruitment Opportunities Assistantship, 2003-2005
Comer Fellowship, 2003-2005
Etheredge Scholarship, 2003-2005
Biscoe Fellowship, 2003-2004

Middle Tennessee State University

Graduate Assistantship, Jones College of Business, Middle TN State University, 2003

University of Tennessee, Knoxville

Beta Gamma Sigma Honor Society, 1998
Tennessee Higher Education Commission Scholarship, 1986-1988
Alpha Lambda Delta honor society, 1985
Phi Eta Sigma honor society, 1985
Robert R. Neyland Scholarship 1984-1988
National Achievement Scholarship, 1984-1988

Professional Experience

Manager, BellSouth Telecommunications, Nashville, TN (2000-2002)

Coordinated installation and capacity of interoffice facilities and equipment for Frame Relay, ISDN, DSL/ADSL, SONET, and other technologies

Business Analyst, Electronic Data Systems, Nashville, TN (1999-2000)

Coordinated implementation, testing, tech support, and training for a trouble tracking and asset management application for 175 IT professionals in the Field Support organization.

Systems Administrator, Electronic Data Systems, Nashville, TN (1997-1999)

Performed problem resolution and project management for corporate network clients.
Developed and taught TCP/IP certification course for peers.

Technical Manager, BellSouth Telecommunications, Nashville/Brentwood, TN (1990-1997)

Performed problem resolution and project management for internal clients. Obtained Certified Novell Engineer (CNE) and Microsoft Certified Professional (MCP) certifications.
Developed training for new users on corporate network.

Outside Plant Engineer, BellSouth Telecommunications, Chattanooga, TN (1988-1990)

Provisioned new telecommunications facilities in field for residential, business, and internal customers.