

Merete Hvalshagen

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Education

PMP Certification	Project Management Institute, 2013 PMP Project Management Professional
Ph.D.	Indiana University, Kelley School of Business, 2011 Major: Management Information Systems. Minor: Cognitive Psychology Dissertation: Harnessing Narratives to Understand User Requirements
M.B.A.	Indiana University, Kelley School of Business, 2002 Majors: Strategic Management , Marketing
Executive Training	Norwegian School of Management , 1999 (1/3 of the Master of Management program) Project Management
M.S. (Diploma Engineer)	Norwegian University of Science and Technology, 1997 Major: Computer Information Systems Thesis: Rosetta – A Data Mining Tool Based on Rough Set Theory
B.S. (Diploma Engineer)	Norwegian University of Science and Technology, 1995 Major: Computer Information Systems

Academic Appointments

Jan 2017 – Present	School of Business, University of Dayton (Clinical Assistant Professor of MIS) Teaching: <ul style="list-style-type: none">• <i>MIS 301 (Information Systems in Organizations):</i> A course where students explore the impact of information systems and technology in businesses, for individuals, and in society. Includes labs and hands-on practice with various software tools, including database and business intelligence tools.• <i>MBA 660/MBA 660 (2U): (Information Technology and Systems):</i> An online course where graduate students are provided with the technical foundations for understanding and using various types of information systems (IS). Includes hands-on assignment with business technology like advanced spreadsheets, database applications, and business intelligence tools.• <i>MBA 615 (2U): (Business Analytics: Processes and Applications):</i> An online course where graduate students are introduced to the main phases of the life cycle of analytics. Includes hands-on assignments using current BI analytics tools like Tableau and SPSS.• <i>MIS 305: (Introduction to Business Applications: Problem Solving with Visual Tools):</i> Introduction to basic programming structures, graphical user interface design, and other tools using a visual programming language such as Visual Basic.net.• <i>MIS 307: (Developing Spreadsheet Applications):</i> Application of computer programming concepts to the spreadsheet environment. Development of full-featured spreadsheet applications.• <i>MIS 366: (Business Intelligence):</i> The use of computer-based data analysis tools to support managers in problem solving and decision making.• <i>UDI 229: (Creative Analytics Mini-Series):</i> A course where students are introduced to commonly used Business Analytics (BA) methods through a series of hands-on assignments
Jan 2016 – Dec 2016	School of Business, University of Dayton (Adjunct Instructor of MIS) Teaching: <ul style="list-style-type: none">• <i>MIS 301 (Information Systems in Organizations):</i> See description above.• <i>MBA 660: (Information Technology and Systems):</i> See description above.
Jan 2015 – Dec 2015	School of Business, University of Dayton (Visiting Assistant Professor of MIS) Teaching: <ul style="list-style-type: none">• <i>MIS 301 (Information Systems in Organizations):</i> See description above.• <i>MBA 660: (Information Technology and Systems):</i> See description above

Service and Other Academic Activities:

- *Master of Business Analytics*: Lead the curriculum planning and development for the MIS classes within the new graduate program
- *National Student Case Competition*: Successfully guided several student teams in a national case competition. One team ended up as a finalist, placing third, and receiving formal recognition.

Aug 2013 – Dec 2014

School of Business, University of Dayton (Adjunct Instructor of MIS)

Teaching:

- *MIS 366/MIS 366 (Business Intelligence)*: This course provides students with a comprehensive understanding of the field of Business Intelligence (BI), and focuses on the skills needed to plan and execute BI initiatives in an organization. Hands-on assignment includes advanced data mining tools, end-user visualization, and BI life-cycle management with MS SQL Server.
- *MIS 301 (Information Systems in Organizations)*: See description above.
- *MBA 660: (Information Technology and Systems)*: See description above.

Aug 2010 – Jul 2012

Tabor School of Business, Millikin University (Assistant Professor of IS)

Teaching:

- *Data Mining for Business Intelligence*: Application of methods for data description and reduction, methods for building predictive models using analysis techniques like multiple linear regression, logistic regression, and k-nearest neighbors.
- *Databases and Database Application Development*: Information analysis, conceptual design, logical design, physical design, normalization, SQL programming, database application development.
- *Introductory Programming*: Windows programming with Visual Studio, C#, and programming concepts like variables, methods, event handling, file I/O, and debugging.
- *Intermediate Programming*: Windows programming with Visual Studio, C#, and programming concepts like classes, abstractions, specialization and inheritance, and polymorphism, database-driven applications, and error handling.
- *Web Programming*: Web programming using Visual Studio, ASP.net, C#, and programming concepts like HTML, server controls, cascading style sheets, master pages, skins, themes, and ADO.net.
- *Mobile App Programming*: Android application development with Eclipse and Java with focus on the Eclipse IDE, Android SDK Tools, and Android Development Tools.

Service and Other Academic Activities:

- *Revised IS Curriculum*: Formulated new learning goals, revised curriculum, and develop new lessons plans for a variety of IS classes to ensure an more integrated course design, to include more hands-on assignments, and to emphasize real-world relevance of IS.
- *Supported IS Adjuncts*: Provided lesson plans, guidance and support to adjuncts teaching IS classes.
- *Supervised Student Internships and Directed Studies*: Served as faculty advisor for students doing IS internships with local businesses. Also served as a faculty advisor for students performing directed studies by providing learning goals, material, lesson plans, and guidance.
- *Mentored Students*: Mentored and advised students regarding their academic progress and performance on a continuous basis throughout the academic year.
- *Information & Technology Advisory Committee*: Served as a member of the Information & Technology Advisory Committee at Millikin University.

Industry Experience

- Aug 2012 – Jan 2014 Sogeti, USA (Manager)
- Performed Business Intelligence maturity assessment and developed Business Intelligence roadmaps for multiple clients.
 - Defined business processes and requirements for master data management programs, analytical solutions, reporting solutions, and global enterprise data warehouses.
 - Participated in establishing a BI User Group for the Dayton local area.
- May 2002 – Aug 2002 Megaputer Intelligence, USA (Business Consultant)
- Developed proof-of-concepts and business proposal for business intelligence solutions for clients.
 - Devised a market expansion strategy for Megaputer Intelligence.
- May 2001 – Aug 2001 PricewaterhouseCoopers Consulting, Norway (Internship – Business Consultant)
- Consulted business clients on Customer Relationship Management (CRM) systems.
- 1997-2000 IF Insurance, Norway (Project Manager, IT Consultant for Data Warehouse Group)
- Lead data warehouse development projects.
 - Developed analytical and business intelligence solutions for marketing.
 - Participated in the M&A technical integration team.
 - Planned and executed Y2K certification of information systems.
 - Created user training programs and conducted training of business executives.
- 1996, 1995 Kalin Setterberg Data AB, Norway (Internship - Programmer)
- Developed software applications (programming, client installation, user training, and maintenance).

Journal Publications

- Hvalshagen, M., Samuel, B., and Lukyanenko R., "Empowering Users with Narratives: Examining the Efficacy of Narratives for Understanding Data-Oriented Conceptual Models", *Information Systems Research*, Published Online 31st August, 2022
- Hvalshagen, M., and Khatri, V. "ODAP: An Ontological Approach for Expressing Semantics of Analysis Patterns in Conceptual Modeling," *Information Technology and Management* (9:2) 2008, pp 121-134.
- Hvalshagen, M. "Transforming the IT Organization for the State of Virginia," *Information Systems Management* (21:4) 2004, pp 52-61.

Conference Proceedings

- Hvalshagen, M., Samuel, B. " Conceptual Data Models and Narratives: A Tool to Help the Tool," in: 14th Symposium on System Analysis and Design (SIGSAND), Cincinnati, Ohio, 2017.
- Hvalshagen, M., Khatri, V., and Venkataraman, R. "Testing the Comprehension of Use Case Narratives and Use Cases," in: Eight Symposium on System Analysis and Design (SIGSAND), Richmond, Virginia, 2009.
- Hvalshagen, M., Khatri, V., and Venkataraman, R. "Understanding Use Cases: Harnessing the Power of Narratives to Comprehend Application Domains," in: 14th Americas Conference on Information Systems (AMCIS), Toronto, ON, Canada, 2008.
- Hvalshagen, M., Khatri, V., and Venkataraman, R. "Helping Non-Experts to Understand Application Domains: Stories as a Substitute for Own Experience," in: Seventh Symposium on System Analysis and Design (SIGSAND), Provo, Utah, 2008.
- Hvalshagen, M., Khatri, V., and Lee, C. "Meta Ontology for Describing Analysis Patterns in Conceptual Modeling," in: 15th Workshop on Information Technologies and Systems (WITS), Las Vegas, Nevada, 2005.

Conference Presentations

- Hvalshagen, M., "Teaching the Digital Natives in the Information Age" at: Millikin Interdisciplinary Conference, Decatur, Illinois, 2011.

Working Papers

- Samuel, B.; Hvalshagen, M "Multimedia approaches for presenting cardinality constraints in ER Diagrams".