

Courtney Stangel, CPA

University of Dayton
Department of Accounting
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Education

- University of Dayton, 2003, magna cum laude
 - Bachelor of Science in Accounting
 - Master of Business Administration, Accounting Concentration

Work Career

- University of Dayton
 - Senior Lecturer – August 2022
 - Lecturer – August 2015
- PricewaterhouseCoopers, LLP
 - Senior Manager – July 2011 to July 2015
 - Manager – July 2008
 - Senior Associate – July 2005
 - Staff Audit Associate – September 2003

Summary of career history

Accounting professional with over eleven years of experience in public accounting. Served private and large publicly traded audit clients in the technology, software, forest paper & packaging, and manufacturing industries. Currently instructs undergraduate Financial Reporting and Analysis course as well as undergraduate Intermediate Financial Accounting II course. Actively involved in multiple Accounting Department Committees as well as certain student organizations. Currently serving as Masters in Professional Accountancy Program Director. Previously instructed graduate Financial Reporting and Analysis course as well as undergraduate Introductory Financial Accounting course and co-instructed a graduate course on critical thinking and data analytics for accounting professionals. Also formerly instructed an accounting fundamentals course for the Emerging Leader's program at the University of Dayton's Center for Leadership. Demonstrates commitment to students with a focus on continuous improvement. Able to teach in remote, hybrid, and in-person environments. Adapts to new challenges and environments with enthusiasm.

While in public accounting, instructed internal public accounting training courses for interns through third year associates. Possesses a broad understanding of technical accounting standards and SEC financial reporting requirements. Extensive experience with the COSO internal control framework and PCAOB standards.

Career experiences at University of Dayton

- *Senior Lecturer for the Department of Accounting*
 - Developed and instructed undergraduate level course ACC 433 – Financial Reporting & Analysis in Spring 2024 semester
 - Developed and instructed graduate level course ACC 706 – Financial Reporting & Analysis in Fall 2023 semester
 - Instruct undergraduate level course ACC 306 – Intermediate Accounting II every semester from Spring 2018 through Spring 2021 as well as semesters from Spring 2022 to present
 - Instruct undergraduate level course ACC 207 – Introduction to Financial Accounting every semester from Fall 2015 through Fall 2023
 - Director of the Masters in Professional Accountancy (MPAcc) Program beginning August 2021
 - Advisor to current and prospective MPAcc students; helping to map out course plans and provide advising along the way to degree completion
 - Regularly promote the program in various avenues
 - Coordinate and attend regular social events for MPAcc students
 - Instructed a financial accounting introduction workshop for the Female Aspiring Business Scholars Summer Program to high school students – July 2022 and June 2023
 - Instructed an Accounting Fundamentals course that is part of the Emerging Leaders program offered by the University’s Center for Leadership twice a year, beginning Spring 2019 until Fall 2021
 - Developed significant course modules and co-instructed ACC 707 – Critical Thinking: Role and Purpose for Accounting Professionals – Spring 2017 and Fall 2017
 - Coordinated facilitation of the ACC 207 course for as many as 8 instructors each semester from Fall 2015 – Fall 2022
 - Coordinated Accounting Career panellists in conjunction with Beta Alpha Psi event for sophomore level students in Spring and Fall 2019 as well as Fall 2022
- *Other Activities*
 - University Professional Faculty Promotion Committee – August 2023 (1 year term)
 - Member, Graduate Leadership Council – August 2023 to August 2024
 - Ex officio member, Graduate Leadership Council – August 2021 to August 2023
 - Ex officio member, SBA Graduate Committee – August 2021 to present
 - Chair, MPAcc Committee – August 2022 to present
 - Member, CPA Evolution Committee – August 2021 to present
 - Member, Lecturer Search Committee – March 2022 to July 2022
 - Chair, Lecturer Search Committee – March 2021 to March 2022
 - Member, MPAcc Committee – November 2020 to present
 - Member, Introductory Course Task Force – November 2020 to May 2023
 - Faculty Advisor to Accounting Club – August 2018 through August 2022
 - co-advisor from Fall 2016 – Fall 2018 and beginning Fall 2021; Sole advisor from Fall 2018-Summer 2021
 - Assisted in setting up the Accounting Club during the Fall 2016 semester.
 - Delta Sigma Pi Business Fraternity Faculty Brother – April 2018 to present
 - Member, SBA Diversity, Equity, and Inclusion Strategic Planning Team – January 2021 to January 2022
 - Member, Financial Accounting CPA Evolution Subcommittee – October 2021

- *Other Activities, continued*
 - Member, Wiley Advisory Panel – July 2020 to June 2021
 - Member, AOL ACC Undergraduate Knowledge of Discipline, Financial Committee – 2017 to 2020
 - Member, Lecturer Search Committee – November 2019 to November 2020
 - Chair, Department of Accounting A5 (formerly A7) Committee – 2017 to July 2020
 - Chair, Department of Accounting Data Analytics Subcommittee – November 2019 to July 2020
 - Member, Department of Accounting Excel Subcommittee – November 2019 to July 2020
 - Member, SBA Diversity Task Force – October 2019 to January 2020
 - Member, Accounting Scholarship Selection Committee – May 2019
 - Member, SBA Lecturer Promotion Policy Committee – February 2019 to May 2019
 - Member of Product Advisor Community for Wiley Publishing Company providing feedback on proposed product changes and ideas December 2018 – June 2019.
 - Performed initial assessment in 2016 of University of Dayton Accounting Department's compliance with new AACSB International Accounting Accreditation Standard A7, including proposing changes to select courses. Perform continuing assessments each academic year, including updating for new AACSB guidance within the renamed Standard A5 which was adopted in 2018.
 - Member, AOL MPAcc Committee – 2017 to 2018
 - Alpha Nu Omega - Housing Advisor – 2017 to August 2018
 - Attended Trueblood Seminar for Professors held by Deloitte, March 2017, in Texas.

Career experiences at PricewaterhouseCoopers, LLP

- *Client Work*
 - Developed strong working relationships with client personnel, including client senior management, and engagement team members.
 - Served as an advisor to the client CFO and Controller on accounting and auditing matters.
 - Identified opportunities to bring best practices and thought leadership to clients.
 - Demonstrated responsibility for development of the integrated audit strategy for public corporations headquartered in the US or with affiliate locations in the US (3+ billion revenues).
 - Coordinated foreign audit teams when working on a large multinational client.
 - Travelled internationally to serve that US based client, including travel to China and Japan.
 - Assumed ownership for all aspects of corporate audit and statutory audit coordination, including written instructions and communications.
 - Audited private and public companies in a variety of industries including industrial products, paper products, not for profit, health care, and technology.
 - Demonstrated ability to research technical issues and propose solutions. Provided guidance to clients as they worked through new or complex accounting matters including software revenue recognition, purchase accounting, bankruptcy accounting, and others.
 - Provided technical training to clients on financial accounting and reporting matters, including software revenue recognition.

- *Client Work, continued*
 - Partnered with cross line of service specialists and subject matter experts to provide excellent client service.
 - Well versed in SEC reporting requirements and US GAAP, with experience working on non-profit reporting engagements.
 - Prepared materials and presents communications regarding the audit plan and results to key client executives and Audit Committees.
 - Demonstrated responsibility for monitoring engagement team economics, including staffing, budget vs. actual analysis and domestic and international billings.
 - Handled difficult personnel issues directly.
 - Helped to counsel staff on career development.

- *Instructing*
 - Possesses solid written and verbal communication skills and demonstrates strong leadership qualities.
 - Participated in training programs to maintain CPA license and stay abreast of recent accounting changes.
 - Instructed several associate training programs each year including those required for Interns and Third-year Associates.
 - Master materials in advance of teaching and incorporate relevant examples from my actual client experiences while instructing to demonstrate relevance and application of materials.
 - Coordinate with co-instructors to ensure smooth delivery of materials.
 - Demonstrates commitment to the development of the training programs by tracking and later incorporating own suggestions and ideas for course improvements as well as those of learners.
 - Strives to make the trainings a valuable resource for others throughout the organization.
 - Provide feedback to students to improve both their training experience as well as real-world development.
 - Utilize a teach-don't-tell method of instructing to aid in student's learning and retention of information.
 - Remain available to students after training for follow up questions and guidance.

Professional related accomplishments and recognitions

- *Awards / Recognitions*
 - Faculty Excellence Award for Teaching, University of Dayton School of Business Administration, April 2023.
 - Extra Yard for Teachers recognition, University of Dayton Athletic department, September 2022.
 - 2020 Forty Under 40 award winner, National Association of Certified Valuators and Analysts, July 2020.
 - Forty Under 40 Award Recipient, Dayton Business Journal, April 2019.
 - Distinguished Young Alumna Award, Beta Alpha Psi Accounting Fraternity, March 2019.
 - Received multiple bonuses for high feedback scores received from students instructed.

- *Accomplishments*
 - Contributed to the success of an audit engagement wherein the client filed for and later emerged from bankruptcy, including providing guidance to the client on bankruptcy accounting.
 - Selected for three internal quality inspections and one PCAOB review of client audit files (as manager/ senior manager), all with successful results. Able to articulate audit approach of areas under review to the inspectors in a clear and concise manner.
 - Provided support and training for international affiliate teams regarding SOX and quality initiatives to better serve clients, which included multiple overseas site visits.
 - During the transition of a client to a new PwC team (due to relocation of the client headquarters), provided support to the team given my experience as team manager to ensure the transfer of knowledge was as seamless as possible.
 - Served as a representative of the Firm in several capacities to support recruiting efforts (interviewer, on campus recruiter, presenter in college classes).

Presentations

- Panelist for Women in Business event on SBA Bachelors Plus Masters programs in January 2023.
- Demonstration of how to record a lecture and related annotation using Snag-it presented to School of Business Administration UD faculty at eLearning Seminar on Course Technology, July 16, 2020.
- Presented 'Accounting as a Major' to a number of Introduction to Business courses for first year University of Dayton students in 2015, 2016, 2017, and 2019.
- Panelist for Women in Business event in February 2019.
- Prepared a video in June 2018 to help graduating students review accounting topics covered in ACC 207 as they study to take the School of Business Knowledge Exam. This is available to all students studying for the exam each year.

Community Involvement

- Dayton Area Chamber of Commerce – Finance Committee member since October 2017
- Family Services Association –
 - Immediate Past President of the Board of Directors - January 2023 to present
 - President of the Board of Directors since January 2021 – December 2022 (2 year term)
 - Treasurer and Finance Committee Chair from July 2018 to December 2020,
 - Executive Committee member since December 2017,
 - Finance Committee member since February 2017, and
 - Board of Directors member since January 2017
- Troy Christian Elementary Principal/Parent Advisory Committee member January – May 2018
- Womanline of Dayton:
 - Board of Trustees member from 2009 – 2016
 - Treasurer 2014-2016
- Participate in a number of specific charity events such as March of Dimes and Big Brothers, Big Sisters

Professional Associations

- Member, American Institute of Certified Public Accountants (AICPA)
- Member, Ohio Society of Certified Public Accountants

Certifications

- Certified Public Accountant, Ohio, 2005 – Present
- Tableau Consumer Badge – June 2020