Creating a Culture of Leadership: How to Build Unstoppable Teams That Grow & Win

10/20 - 9:00 AM - 4:00 PM

With Fahd Alhattab

Sustainable success begins with empowered teams and leaders who know how to coach, develop, and delegate effectively. This full-day, highly interactive program equips you with the mindset and skills to build a high-performing, agile team while fostering a culture of continuous leadership development. You will learn to shift from being the chief problem-solver to becoming a strategic coach—one who delegates with clarity, empowers others to make effective decisions, and nurtures talent for future leadership roles. Through practical frameworks, tools, and real-world application, you will practice how to align team roles and goals, provide feedback that drives ownership, and transform performance management into a growth-focused conversation. The program also emphasizes how to recognize leadership potential andsupport succession readiness.

This program will help leaders:

- Identify ways to foster decision-making at every level to create agile, accountable, and high-trust teams.
- Practice essential coaching and feedback techniques that boost performance, develop leadership potential, and strengthen engagement.
- Identify strategies to prepare future leaders, encourage leadership at all levels, and support succession planning through development-focused conversations.

Competencies: Builds Effective Teams, Decision Quality, Develops Talent, Directs Work, Drives Results

Fahd Alhattab is a startup workplace expert who brings the insights of unicorn companies to everyday leaders. Before turning twenty, Fahd raised over one million dollars for local charities and was recognized as one of Canada's Top 20 Under 20. He went on to co-found multiple tech ventures, including a mobile tech startup and a student entrepreneurship center at Carleton University that helped launch over fifty startups. Through these experiences, he mastered the art of balancing disruption with leadership. Fahd has spoken to over 100,000 people across North America on leadership and has been named a Rising Star Speaker and Most Entertaining Speaker by the Canadian Association of Professional Speakers. In recognition of his expertise and impact, Fahd has also earned the prestigious Certified Speaking Professional (CSP) designation — the highest earned recognition awarded by the National Speakers Association (NSA). Today, Fahd is the CEO and founder of Unicorn Labs. His company helps tech startups scale through strategic facilitation with their proprietary Founder Operating System. Unicorn Labs also guides organizations in building their teams through the Six Levels of High-Performing Teams methodology.