

# LEADERSHIP ACCELERATOR

APRIL 11-12, 2023 | JULY 13-14, 2023 | 9:00 A.M. – 4:00 P.M



Have you ever wondered why some leaders are able to transition successfully into leadership roles and others tend to struggle? The challenge is real!

We often see the most technically skilled, high-performing individual contributors or leaders being placed into positions where they are supervising others doing a similar role; it happens all the time! And, it makes a great deal of sense; someone who is great in their respective position should be able to lead others doing a similar job.

The reason this is such a difficult move is because leading yourself and leading a team takes different skills and requires a different mindset. This program helps address both the mindset and skill set to increase your effectiveness and impact in a dynamic work environment. The great people-leaders of today need to have a strong sense of self-awareness, display emotional intelligence, and exhibit critical 21st century leadership skills, such as collaboration, empathy, and resilience in order to adjust and adapt in directing and supporting others.

The great news is what you need to be successful at the next level can be learned. This interactive and intensive two-day experience will support you in your career journey. Through assessment (Everything DiSC Workplace®), self- reflection, and engaging group activities, you will build upon your foundation and increase your level of competence and confidence to successfully lead within your organization.

## **This program will help leaders:**

- Understand how your behavioral strengths and opportunities impact others through utilization of the Everything DiSC Workplace® Assessment.
- Enhance critical 21st century leadership skills, knowledge, and character in the areas of collaboration, empathy, and resilience to positively impact yourself, your team, and your organization.
- Accelerate your own personal/professional growth and development through intensive skill practice and tools that can be taken back, applied, and sustained in your organization.

***Competencies Addressed: Being Resilient, Collaborates, Demonstrates Self-Awareness, Instills Trust, Values Differences (Empathy)***

## **Leaders will earn:**

- Recognized micro-credentials from the University of Dayton in the areas of collaboration, empathy, and resilience.

Micro-credentials are a digital form of certification intended to demonstrate competency in a specific skill or set of skills. The accessibility, portability, and opportunity to share micro-credentials makes them attractive to a continuum of learners and for individuals in the workforce who are interested in validating their skill, re-skilling, or up-skilling. Employers are seeking specific skills and micro-credentials to serve as a mechanism for validating if an individual possesses them. UDCL's Leadership Accelerator offers participants the opportunity to earn three of the University of Dayton's 21st Century Skill Micro-credentials (Resilience, Collaboration, Empathy) aimed to help learner/earners upskill and retrain in a meaningful way that not only supports the growth of the employee but also provides an opportunity for the employer to close any respective skills gaps.



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