



LINDA GALINDO

## LEAD, FOLLOW, OR GET OUT OF THE WAY: ACCOUNTABILITY FOR SUPERIOR RESULTS

FEBRUARY 12, 2020 | 8:30 A.M. – 4:30 P.M.

In today's workplace, the concept of accountability has taken center stage as a vital business concern. Yet it is all too often confused with punishment, fault-finding, blame, and guilt. If employees take ownership for the success or failure of tasks, projects or initiatives, then an environment of trust, alignment, communication, and accountability can be created.

Personal accountability results in less time spent managing, and more time spent coaching, mentoring, and leading. Employees who demonstrate responsibility, self-empowerment, and accountability are an organization's competitive advantage and the one's you want to develop as your organization's future leaders.

Linda Galindo will show you how to instill accountability in the workplace starting with yourself. Participants in this program will benefit from completing the Mindset of Accountability Assessment which will help to diagnose your starting point for accountability and understand the reasons for your frustrations. You will also learn how to create an environment of ownership for results before the fact that creates clear agreements, execution on plans, and success for your organization, your team, and yourself.

### This program will help leaders:

- Apply a new constructive definition of what accountability, responsibility, and empowerment mean in today's workplace.
- Evaluate your own accountability mindset and what it means to you, your performance, and your job satisfaction.
- Bring new ideas to team accountability in a way that minimize conflict and encourage improved results.

### LINDA GALINDO

Linda Galindo is an international author, educator, speaker, and consultant who is an expert in the field of personal and organizational accountability and high-performance executive team building. Linda speaks nationally on the topics of leadership accountability and creating the culture change to bring about an accountable organization. Over the past 20 years, she has worked with CEOs, surgeons, elected officials, and organizations including The Naval Reactors Facility, The Sundance Institute, LinkedIn, the Children's Hospital of Philadelphia, Park City Municipal Corporation, and Genetech. Linda authored the *85% Solution, How Personal Accountability Guarantees Success. No Nonsense. No Excuses, Where Winners Live (coauthor)*, and *Way to Grow!*



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