



## AMII BARNARD-BAHN

# ACCELERATE GROWTH: DEVELOPING TOMORROW'S LEADERS TODAY

FEBRUARY 19, 2025 | 9:00 A.M – 4:00 P.M.

Organizational leaders agree that developing the next generation of leaders remains one of the most urgent challenges facing businesses today. Despite this, many organizations still rely on outdated performance reviews as their primary tool for talent development. To truly prepare for the future, it's essential to equip emerging leaders with the right tools to manage their careers with radical self-reliance. Join Amii Barnard-Bahn to discover how the Promotability Index® can ensure your team is ready to meet future challenges and seize opportunities.

This immersive program leverages the Promotability Index® framework, focusing on five key leadership elements: self-awareness, external awareness, strategic thinking, executive presence, and thought leadership. Amii will guide participants through the development and assessment of these crucial skills, which are the key differentiators organizations look for when deciding who to promote and invest in as leaders. Mastering these competencies means you and your organization are operating at peak performance, providing a clear path for growth and success.

By implementing the Promotability Index®, your organization can foster powerful, inspiring, and candid discussions between employees and their leaders about the necessary elements for ongoing development. Central to this process is the ability to deliver and receive effective feedback, a skill crucial for continuous improvement and performance enhancement. This program is perfect for high-potential employees looking to accelerate their careers and for leaders dedicated to creating robust growth pathways for their teams. Embark on this transformative journey and help shape the future of your organization!

### This program will help leaders:

- Understand the Promotability Index® framework and its five key leadership elements to identify and develop high-potential leaders.
- Practice techniques for providing constructive and motivating feedback that can drive performance and development.
- Create an action plan with concrete next steps to enhance your career trajectory and support the growth of your team members.

***Competencies Addressed: Builds Effective Teams, Demonstrates Self-Awareness, Develops Talent, Drives Engagement, Strategic Mindset***

## AMII BARNARD-BAHN

Amii Barnard-Bahn has been ranked the #1 Global Thought Leader in Careers by thinkers360. A former Fortune 50 executive, Amii consults with executives at global companies like The Gap, AbbVie, and The World Bank. Amii guest lectures at UC Berkeley Haas, is a contributor to Harvard Business Review and Fast Company, and is frequently quoted in the media including The Wall Street Journal, BBC, and Financial Times. A member of Marshall Goldsmith's 100 Coaches, she is a Fellow at the Harvard Institute of Coaching. Amii is the creator of the Promotability Index® and author of the bestselling companion Promotability Guidebook. In addition to her leadership coaching, she is a partner at the law firm of Kaplan & Walker LLP, a law firm specializing in advising organizations on compliance and ethics programs.

