# **The School of Business Administration**

Career Services • Flyer First Destination Survey • 2021-2022



## **Destination**

## Responses

## **Percentages**

Employed	420	85%
Attending Graduate School	54	11%
Military Service	6	1%
Post-Graduation Internship	5	1%
Personal Interests	0	0%
Volunteer or Service Program	0	0%
Actively Seeking Employment	8	2%
Actively Seeking Education	0	0%

Survey data included graduates from August 2021, December 2021, and May 2022 \*Knowledge rate indicates the inclusion of multiple sources of data



#### Select Employment Destinations For The School of Business Administration

Goodyear Tire & Rubber Company

PNC

Wesco

Winsupply

Western and Southern Life

Whole Foods Market

\* Crowe LLP

Accenture

Adobe Crown Equipment HubSpot PricewaterhouseCoopers Alcoa Corporation Dana Incorporated Humana Procter & Gamble Amazon/Amazon Web Services Dayton Children's Hospital IBM Protiviti American Family Insurance Dell Technologies Illinois Tool Works (ITW) Reynolds and Reynolds Aon \* Deloitte Jefferies \* RSM US LLP AT&T \* DHL John Deere Stanley Black & Decker Discover Financial Services \* JPMorgan Chase **Avient Corporation TEKsystems** Bank of America **Echo Global Logistics** KeyBank Thermo Fisher Scientific Bank of New York Mellon Eli Lilly **KEYENCE** Corporation of America Toll Brothers Bath & Body Works **KPMG** \* Total Quality Logistics **Enterprise Holdings** U.S. Bank C.H. Robinson Epsilon LexisNexis Capgemini Erie Insurance Group McGohan Brabender UBS Capital One ⊁ EY Medline Industries UiPath Cardinal Health \* Fidelity Investments Merrill Union Home Mortgage **CBRE** \* Fifth Third Bank Morgan Stanley United Airlines CDW Fischer Homes Morningstar United States Air Force Centene Corporation Ford Motor Company Motorola Solutions \* United States Army Charles Schwab Gartner Northern Trust Corporation University of Dayton Cintas GE Aerospace Northrop Grumman Wells Fargo Advisors

#### Select Graduate School Destinations For The School of Business Administration

Northwestern Mutual

\* Oracle/Oracle NetSuite

University of Pennsylvania

University of Wisconsin-Green Bay

Parker Hannifin

Plante Moran

Central Michigan University Gonzaga University Pepperdine University Villanova University
Chatham University Jacksonville State University Pontifical College Josephinum Wilmington College
Clemson University John Carroll University Robert Morris University \* Wright State University

\* Columbia University Johns Hopkins University \* University of Dayton

\* Indicates organizations employing or educating the highest numbers of graduates. For the complete list, see our statistics webpage: udayton.edu/careerservices/stats/

Hours



Full Sail University

Copenhagen Business School

Cleveland Browns

Coyote Logistics

Cleveland Guardians

Columbus Blue Jackets

Loyola University Chicago

Ohio Dominican University

GE HealthCare Technologies

General Mills

General Motors

Goldman Sachs



# **Working Within Chosen Field or** 98% Working Within Chosen Field a Stepping Stone Towards It.

#### **First Destination After Graduation**

Destination	Responses	<b>Percentages</b>
New Job	412	84%
Enrolled in Graduate School	54	11%
Military	6	1%
Post-graduation Internship	5	1%
Freelance	3	<1%
Temporary/Contract Work Assignment	3	<1%
Self-employed/Entrepreneur	2	<1%
Fellowship	0	0%
Pursuing Personal Interests	0	0%
Volunteer or Service Program	0	0%
Actively Seeking Employment	8	2%
Actively Seeking Education	0	0%
Total Respondents	493	
Total Success Rate (above the line)	485	

### **Employment Overview**

Respondent considers job to be:	Responses	Percentages
Within Chosen Field	395	92%
Stepping Stone Toward Chosen Field	27	6%
Outside Chosen Field	9	2%
Total Respondents	431	

The job is:	Responses	Percentages
Full-time	423	98%
Part-time	8	2%
Total Respondents	431	

## **Experiential Education**

Respondent considers job to be:	Responses	Percentages
Internship	515	86%
On-campus job	32	5%
Flyer Enterprise Holdingss Position	17	3%
Unpaid career-related experience with a center on campu	ıs 17	3%
Co-op Position	5	1%
Volunteer, Service Learning Internship	5	1%
Other	4	1%
Research or Teaching Assistant	1	<1%
None of the above	6	1%
Total Respondents	602	
Not Reported	27	

	Accounting	
Low \$45,000	Average \$61,588	High \$100,000
Bank of New York Mellon	Pittsburgh, PA	Senior Accounting Analyst
Citizen's Financial Group	Cleveland, OH	Analyst
Crowe LLP	Chicago, IL	Tax Associate
Crowe LLP	Nashville, TN	Cloud Solutions Consultant
Deloitte	Cincinnati, OH	Audit & Assurance Senior Assistant
Deloitte	Cincinnati, OH	Auditor
Deloitte	Columbus, OH	Tax Consultant
Deloitte	Dayton, OH	Staff Auditor
EY	Baltimore, MD	Audit Staff 1
EY	Columbus, OH	Auditor
Fifth Third Bank	Cincinnati, OH	Finance and Accounting Leadership Program
Fitz Financial Services	Centerville, OH	General Accountant
FORVIS	Indianapolis, IN	Audit Associate
GBQ Partners	Columbus, OH	Staff Tax Accountant
JPMorgan Chase	Columbus, OH	Internal Audit Analyst
JPMorgan Chase	Indianapolis, IN	High Yield Analyst
Kohler Foods	Kettering, OH	Accounting Officer Manager
KPMG	Chicago, IL	Tax Associate
Maloney + Novotny	Cleveland, OH	Staff Accountant
Plante Moran	Chicago, IL	Audit Associate
Plante Moran	Chicago, IL	International Tax Service
PricewaterhouseCoopers	Denver, CO	Digital Assurance and Transparency Associate
RMA Associates	Arlington, VA	Audit Associate
Robert Half	Orange, CA	Financial Consultant
RSM US LLP	Charlotte, NC	Audit Associate
RSM US LLP	Cincinnati, OH	Tax Accountant

Accounting (cont.)		
Low \$45,000	Average \$61,588	High \$100,000
RSM US LLP	Columbus, OH	Tax Accountant
RSM US LLP	Detroit, MI	Tax Associate
RSM US LLP	Edison, NJ	Audit Associate
RSM US LLP	Elkhart, IN	Assurance Associate
RSM US LLP	Indianapolis, IN	Audit Associate
SandPoint Consulting	Dayton, OH	<b>Business Consultant</b>
Swindon Springer & Co CPA's	Tipp City, OH	Staff Accountant
Toll Brothers	Fort Washington, PA	Internal Auditor
United States Air Force	Dayton, OH	Auditor
Winsupply	Moraine, OH	Junior Accountant

Business Economics		
Low \$45,000	Average \$68,950	High \$110,000
Blueprint Wealth Advisors	Chicago, IL	Associate Paraplanner
C.H. Robinson	Columbus, OH	Carrier Sales Representative
Capital One	Chicago, IL	Commercial Banking Associate
Epic	Verona, WI	Technical Solutions Engineer
Epiphany Center for the Arts	Chicago, IL	Entertainment Marketing Manager
EY	Chicago, IL	Business Transformation Consultant
Fidelity Investments	Cincinnati, OH	Customer Relationship Advocate
Fidelity Investments	Covington, KY	Workplace Planning Associate
Fidus Investment Corporation	New York City, NY	Analyst
Fifth Third Bank	Charlotte, NC	Commercial & Credit Risk Program Associate
Fifth Third Bank	Chicago, IL	Investment Banking Analyst
Freelance Writer	Blue Ash, OH	Freelance Writer

Business Economics (cont.)		
Low \$45,000	Average \$68,950	High \$110,000
G1 Partners LLC	Chicago, IL	Analyst
Gallagher	Rolling Meadows, IL	Federal Tax Analyst
Glazer's Beer and Beverage	Dallas, TX	Management Training Program
JPMorgan Chase	New York City, NY	CDM FX Sales Analyst
JPMorgan Chase	New York City, NY	Global Finance & Business Mgmt. Analyst
JPMorgan Chase	New York City, NY	Private Bank Wealth Management Analyst
KPMG	Detroit, MI	Advisory Associate, Technology Risk Mgmt.
Magnetar Capital	Chicago, IL	Portfolio Finance Analyst
Marist High School	Chicago Heights, IL	Admissions Recruiter
Medline Industries	Chicago, IL	Pricing Specialist
Oman Power and Water Procurement Company	Muscat, Oman	Spot Market Intern
OPOC.us	Worthington, OH	Marketing Analyst
PNC	Pittsburgh, PA	Operational Excellence Dev. Program Analyst
Rapid7	Boston, MA	Business Development Representative
Rich Products Corporation	Buffalo, NY	Assistant Product Manager
Spark Foundry	Chicago, IL	Analyst
TDC Investment Advisory	Maumee, OH	Family Wealth Associate
TLLH Company	Springfield, OH	CFO
United States Marine Corps	Quantico, VA	Officer

Entrepreneurship		
Low \$31,551	Average \$53,629	High \$80,000
ADP	Austin, TX	Associate District Manager
Amazon	San Antonio, TX	Workplace Health and Safety Specialist
American Family Insurance	Madison, WI	Associate Business Analyst

Entrepreneurship (cont.)		
Low \$31,551	Average \$53,629	High \$80,000
Apex Spring and Stamping	Grand Rapids, MI	Purchasing and Sales, Manufacturing Floor
BetterWork Media Group	Chicago, IL	Digital Marketing Coordinator
Biggby Coffee	Canton, OH	Store Manager
Brooksource	Cincinnati, OH	Sales Associate
Coyote Logistics	Chicago, IL	Carrier Sales Associate
Dentsu International	Chicago, IL	Associate Media Planner
Elevate Private Wealth Management	Joliet, IL	Financial Advisor
Empathy Claims	Chicago, IL	Lead Claims Supervisor
Epic	Verona, WI	Quality Manager
Federated Hermes	Pittsburgh, PA	IMO Analyst
Fischer Homes	Dayton, OH	Field Manager
General Motors	Warren, MI	Global Purchasing & Supply Chain
Henderson Brothers	Pittsburgh, PA	Account Manager
HubSpot	Cambridge, MA	Inbound Success Coach
Kettering Health	Kettering, OH	Talent Acquisition Associate
KPMG	Chicago, IL	Tax Associate
LexisNexis	Dayton, OH	Sales Development Representative
Medline Industries	Chicago, IL	Associate Product Manager
Morgan Stanley	Chicago, IL	Client Service Associate
Pure Storage	Chicago, IL	Commercial Sales Development Rep.
Reynolds and Reynolds	Dayton, OH	Digital Marketing Specialist
RHM Staffing Solutions	Franklin, TN	Commercial Recruiter
Schellman	Columbus, OH	IT Audit Associate
Schembra Real Estate	Hilton Head Island, SC	Real Estate Agent
Signature Engineered Solutions	Aurora, IL	Business Development Coordinator
The Charity CFO	St. Louis, MO	Accounting Associate

Entrepreneurship (cont.)		
Low \$31,551	Average \$53,629	High \$80,000
The Stern Team	Salt Lake City, UT	Real Estate Agent
UBS	Kinnelon, NJ	Wealth Management

	Finance	
Low \$38,000	Average \$62,609	High \$110,000
7 Mile Advisors	Charlotte, NC	Investment Banking Analyst
Acushnet Company	Fairhaven, MA	Account Representative, Titleist Custom Gear
Alcoa Corporation	Pittsburgh, PA	Financial Analyst
AllianceBernstein	Nashville, TN	Technology & Operations Rotational Associate
Aon	Chicago, IL	Financial Analyst
Aon	Lincolnshire, IL	Pension Specialist
Apex Fintech Solutions	Austin, TX	Operations Analyst
Aspire Brands	Chicago, IL	Sales Analyst
Avient Corporation	Avon Lake, OH	Finance Associate
BAE Systems	McLean, VA	Finance Leadership Development Program
Bank of America	Pittsburgh, PA	Financial Solutions Advisor
Bank of New York Mellon	Pittsburgh, PA	Senior Accounting Analyst
Best Dedicated Solutions	Vernon Hills, IL	Carrier Sales Representative
Billerud	Dayton, OH	Financial Analyst
Blueprint Wealth Advisors	Chicago, IL	Associate Paraplanner
BrightView	Cincinnati, OH	Mergers and Acquisitions Analyst
Brooksource	Cincinnati, OH	Sales Associate
Carleton McKenna & Co	Cleveland, OH	Investment Banking Analyst
Centene Corporation	Camp Hill, PA	Financial Analyst 1
Charles Schwab	Indianapolis, IN	Client Services Representative

	Finance (cont.)		
Low \$38,000	Average \$62,609	High \$110,000	
Churchill Downs	Louisville, KY	Fixed Assets Accountan	
CIBC	Cleveland, OH	Commercial Banking Associate	
Cintas	Painesville, OH	Management Trainee	
Clayton Capital Partners	St. Louis, MO	Investment Banking Analyst	
Coldwell Banker Heritage	Dayton, OH	Real Estate Agent	
Columbus Blue Jackets	Columbus, OH	Ticket Sales Consultant	
Crowe LLP	Chicago, IL	Financial Crime Consultant	
Crowe LLP	Chicago, IL	Risk and Controls Consultant	
Crowe LLP	Chicago, IL	Tax Associate	
Crowe LLP	Chicago, IL	Technology Consultant	
Crown Equipment	Denver, CO	Sales Representative	
CTI Clinical Trial and Consulting Services	Cincinnati, OH	Research Associate	
Dana Incorporated	Toledo, OH	GL Account Associate	
Dayton-Phoenix Group	Dayton, OH	Cost Accountant	
Deloitte	Cincinnati, OH	Auditor	
Deloitte	Columbus, OH	Tax Consultant	
DHL	Columbus, OH	Operations Supervisor	
Doubek Medical Supply	Alsip, IL	Billing Associate	
Eli Lilly	Indianapolis, IN	IDS Portfolio & Financial Mgmt. Associate	
EY	Chicago, IL	Consultant	
EY	New York City, NY	Investment Banking Analyst	
Feazel	New Albany, OH	Business Data Analyst	
Federated Hermes	Pittsburgh, PA	IMO Analyst	
Fidelity Investments	Cincinnati, OH	Customer Relationship Advocate	
Fidelity Investments	Covington, KY	Workplace Planning Associate	
Fidelity Investments	Cranberry Township, PA	Financial Representative	

	Finance (cont.)		
Low \$38,000	Average \$62,609	High \$110,000	
Fidelity Investments	Denver, CO	Customer Relationship Advocat	
Fidelity Investments	Glen Ellyn, IL	Financial Representative	
Fifth Third Bank	Charlotte, NC	Commercial & Credit Risk Program Associate	
Fifth Third Bank	Charlotte, NC	Commercial Associate Program Participant	
Fifth Third Bank	Chicago, IL	Commercial Middle Market Leadership Program	
Fifth Third Bank	Chicago, IL	Investment Banking Analyst	
Fifth Third Bank	Chicago, IL	Wealth & Asset Mgmt. Leadership Program	
Fifth Third Bank	Cincinnati, OH	Audit Leadership Program	
Fifth Third Bank	Cincinnati, OH	Commercial and Credit Leadership Program	
Fifth Third Bank	Cincinnati, OH	Operations Leadership Program Participant	
Fifth Third Bank	Cleveland, OH	Investment Banking Analyst	
Fifth Third Bank	Dayton, OH	Customer Service Representative	
Foundation for Puerto Rico	San Juan, PR	Finance and Accounting Assistant	
Fresh Mark	Canton, OH	Planning Analyst	
Gartner	Fort Myers, FL	Client Success Associate	
Gartner	New York City, NY	Financial Management Associate	
GE HealthCare Technologies	Chicago, IL	Marketing Development Program	
General Mills	Wellston, OH	Financial Analyst	
Goldman Sachs	Chicago, IL	Analyst	
GWS	Cincinnati, OH	Project Coordinator	
Hunter Associates	Salem, OH	Investment Advisor	
IBM	Armonk, NY	Financial Analyst	
INSIGHT2PROFIT	Cleveland, OH	Business Analyst	
Invesco	Atlanta, GA	Division Associate	
ITW Food Equipment Group	Troy, OH	Accountant	
Jefferies	New York City, NY	Fixed Income Sales and Trading	

	Finance (cont.)	
Low \$38,000	Average \$62,609	High \$110,000
John Deere	Moline, IL	Finance Development Program
Johnson Investment Counsel	Cincinnati, OH	Portfolio Manager Assistant
JPMorgan Chase	Indianapolis, IN	High Yield Analyst
JPMorgan Chase	New York City, NY	CDM FX Sales Analyst
JPMorgan Chase	New York City, NY	Global Finance & Business Mgmt. Analyst
JPMorgan Chase	New York City, NY	Private Bank Wealth Management Analyst
KeyBank	Cleveland, OH	Enterprise Holdings Payments Analyst
KeyBank	Cleveland, OH	Investment Banking Analyst
KEYENCE Corporation of America	Chicago, IL	Sales Engineer
Kiewit	Phoenix, AZ	Business Specialist
KPMG	Detroit, MI	Advisory Associate, Technology Risk Mgmt.
Lincoln International	Chicago, IL	Investment Banking Analyst
LyondellBasell Industries	Houston, TX	Finance Rotational Analyst
Magnetar Capital	Chicago, IL	Portfolio Finance Analyst
Marathon Petroleum Corporation	Martinez, CA	Refinery Advanced Analyst
Marist High School	Chicago Heights, IL	Admissions Recruiter
McGohan Brabender	Columbus, OH	Benefit Specialist
Medline Industries	Chicago, IL	Associate Product Manager
Merrill	Cincinnati, OH	Wealth Management Client Associate
Merrill	Newport Beach, CA	Wealth Management Client Associate
Merrill	Pittsburgh, PA	GWIM Operations Representative
Merrill	Rochester, NY	GWIM Senior Operations Representative
Morgan Stanley	Chicago, IL	Client Service Associate
Morningstar	Chicago, IL	Client Onboarding
Noce Enterprise Holdings	Willoughby Hills, OH	General Contractor
Northern Trust Corporation	Chicago, IL	Corporate Action Analyst

	Finance (cont.)	
Low \$38,000	Average \$62,609	High \$110,000
Northwestern Mutual	Rochester, NY	Financial Representative
Ohio Ordnance Works	Chardon, OH	Manufacturing Operations
Optum	Eden Prairie, MN	Actuarial Analyst
Oscar Mayer	Madison, WI	Hotdogger, Wienermobile Spokesperson
Parker Hannifin	Cleveland, OH	Accounting Leadership Development Associate
Parker Hannifin	New Britain, CT	Accountant
Patton Logistics	Brentwood, TN	Financial Analyst
PIMCO	Austin, TX	Account Analyst
PNC	Pittsburgh, PA	Operational Excellence Dev. Program Analyst
Primerica	Centerville, OH	Life Insurance Agent
Private Trust Company	Cleveland, OH	Trust Specialist
Procter & Gamble	Cincinnati, OH	Finance Manager
Professional Golfer	Windermere, FL	Professional Golfer
Protiviti	Chicago, IL	Compliance and Advisory Consultant
Protiviti	Chicago, IL	IT Internal Audit & Financial Advisory Consultant
Protiviti	New York City, NY	Business Performance Improvement Consultant
RHM Staffing Solutions	Oak Brook, IL	Skilled Trade Recruiter
Ridgetop Research	New York City, NY	Associate
Robert Half	Orange, CA	Financial Consultant
RSI	Dayton, OH	Technical Consultant
RSM US LLP	Charlotte, NC	Audit Associate
Salvation Army	Dayton, OH	After School Tutor/Mentor
Schellman	Columbus, OH	IT Audit Associate
Schellman	Columbus, OH	IT Audit Associate
Signature Bank	New York City, NY	Investment Support Cashiering
SMB Capital	New York City, NY	Equity Trader

	Finance (cont.)	
Low \$38,000	Average \$62,609	High \$110,000
Snow Commerce	Cincinnati, OH	Data Analyst
Stout	Cleveland, OH	Valuation Analyst
TD Ameritrade	Chicago, IL	Retail Trading Trainee
The Charity CFO	St. Louis, MO	Accounting Associate
The Scarlette Group	Sarasota, FL	Sales Representative
Thermo Fisher Scientific	Waltham, MA	Finance Leadership Development Program
TLLH Company	Springfield, OH	СГО
Total Quality Logistics	Cincinnati, OH	Financial Data Analyst
Total Quality Logistics	Cincinnati, OH	Logistics Account Executive
Total Quality Logistics	Denver, CO	Logistics Account Executive
Treloar & Heisel	New Castle, PA	Financial Service Associate
U.S. Bank	Cincinnati, OH	Corporate Banking Analyst
UBS	Lexington, KY	Wealth Strategist
UBS	Washington, DC	Training Financial Advisor
Union Home Mortgage	Strongsville, OH	Junior Internal Audit Specialist
United States Air Force	Dayton, OH	Contract Specialist
United States Air Force, WPAFB	Dayton, OH	Financial Specialist
United States Army	Fort Benning, GA	Armor Officer
United States Army	Fort Campbell, KY	Quartermaster Officer, Logistics
University of Dayton	Dayton, OH	Volunteer Volleyball Assistant Coach
University of Minnesota	Minneapolis, MN	Football Coaching Intern
USI Insurance Services	Dublin, OH	Commercial Lines Associate Account Rep.
Wells Fargo Advisors	St. Louis, MO	Wealth and Investment Mgmt. Program Analyst
Western and Southern Life	Pittsburgh, PA	Financial Representative
Winsupply	Dayton, OH	Management Development Trainee
Wintrust	Chicago, IL	Business Analyst

Finance (cont.)		
Low \$38,000	Average \$62,609	High \$110,000
Wintrust	Chicago, IL	Credit Analyst
WTW	Chicago, IL	Benefits Analyst

International Business Management		
Low \$40,000	Average \$59,214	High \$100,000
ADP	Austin, TX	Associate District Manager
Aerotek	Grand Rapids, MI	Job Recruiter
CDW	Chicago, IL	Account Representative
DHL	Columbus, OH	Logistics Planner
Echo Global Logistics	Chicago, IL	Client Sales Representative
Essentra	Westchester, IL	Talent Acquisition Specialist
EY	Chicago, IL	Financial Consultant
Fifth Third Bank	Cincinnati, OH	Compensation Analyst
Global Atlantic Financial Group	Hartford, CT	Digital Customer Experience Analyst
Jefferies	New York City, NY	Fixed Income Sales and Trading
LexisNexis	Miamisburg, OH	Account Executive
Lynch Development Associates	Huntington, NY	Campaign Director
Northrop Grumman	Baltimore, MD	Business Management Analyst
Real Business Personnel	San Juan, PR	Recruiter
Reed Smith LLP	Pittsburgh, PA	Data Entry Specialist
Ridgetop Research	New York City, NY	Associate
Robert Half	Austin, TX	Talent Manager
Total Quality Logistics	Cincinnati, OH	Sales Recruiter
Total Quality Logistics	Houston, TX	Logistics Account Executive
UBS	Melville, NY	Financial Advisor Trainee

## International Business Management (cont.)

Low	Average	High
\$40,000	\$59,214	\$100,000
Whole Foods Market	Austin, TX	Competitive Intelligence Analyst

	Management	
Low \$42,000	Average <b>\$50,463</b>	High <b>\$59,000</b>
Aman Resorts	Jackson, WY	Human Resources Administrative Assistant
Aptive Environmental	Columbus, OH	Sales Team Leader
Capgemini	Nashville, TN	Information Technology Consultant
Crown Equipment	New Bremen, OH	Buyer/Planner for New Product Development
Dell Technologies	Nashville, TN	Services Sales Representative
Fidelity Investments	Providence, RI	Customer Relationship Advocate
Fischer Homes	Cincinnati, OH	Field Manager
Maxim Healthcare Group	Cleveland, OH	Corporate Talent Acquisition Specialist
Measured Results Marketing	Toledo, OH	Inbound Specialist
Oracle	Boston, MA	<b>Business Development Consultant</b>
United Airlines	Chicago, IL	Early Career Digital Leadership Program

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Low \$56,000	Average \$69,340	High \$87,000
Accenture	Cincinnati, OH	Business & Integration Arch Analyst
Adient	Avon Lake, OH	Business Analyst
Avient Corporation	Avon Lake, OH	Information Technology Associate
Avient Corporation	Avon Lake, OH	Marketing Associate
CDW	Chicago, IL	Academy Analyst
Cintas	Mason, OH	Master Data Specialist

Management Information Systems (cont.)			
Low \$56,000	Average <b>\$69,340</b>	High \$87,000	
Crowe LLP	Chicago, IL	Technology Consultant	
Crown Equipment	New Bremen, OH	Support System Analyst	
Dayton Children's Hospital	Dayton, OH	Business Intelligence Analyst	
Deloitte	Chicago, IL	Cyber Risk Analyst	
Deloitte	Chicago, IL	Internal Audit Analyst, Risk & Financial Advisory	
Deloitte	Pittsburgh, PA	Tax Consultant I	
Epic	Verona, WI	Technical Solutions Engineer	
EY	Cleveland, OH	Technology Risk Consultant	
Fifth Third Bank	Cincinnati, OH	IT Leadership Program Participant	
INSIGHT2PROFIT	Cleveland, OH	Business Analyst	
KeHE Distributors	Chicago, IL	Business Analyst	
KeyBank	Cleveland, OH	Enterprise Holdings Payments Analyst	
KPMG	Chicago, IL	Digital Forensics & Cyber Incident Responder	
Makse Group	Denver, CO	Associate Consultant	
Marcum LLP	Cleveland, OH	Associate, Cyber & IT Risk Advisory Services	
Ohio Ordnance Works	Chardon, OH	Manufacturing Operations	
Patrick Industries	Elkhart, IN	Finance & Information Systems Analyst	
PricewaterhouseCoopers	Chicago, IL	Technology Consulting Associate	
PricewaterhouseCoopers	Denver, CO	Digital Assurance and Transparency Associate	
Procter & Gamble	Cincinnati, OH	Finance Manager	
Protiviti	Chicago, IL	IT Internal Audit & Financial Advisory Consultant	
PSA Airlines	Dayton, OH	Junior Data Analyst	
Reynolds and Reynolds	Dayton, OH	Data Analyst	
RSM US LLP	Chicago, IL	Business Intelligence Consultant	
RSM US LLP	Chicago, IL	Data Analytics & Business Intelligence Associate	
RSM US LLP	Cincinnati, OH	Data Analytics & Business Intelligence Associate	

Management Information Systems (cont.)			
Low \$56,000	Average \$69,340	High \$87,000	
Schellman	Columbus, OH	IT Audit Associate	
Takeda	Boston, MA	Information Technology Analyst	
UKG	Indianapolis, IN	Solution Consultant	
Wesco	Pittsburgh, PA	Information Technology Associate	
Whimsy Intermodal	Mount Prospect, IL	Billing and Processing Analyst	
Whole Foods Market	Austin, TX	Competitive Intelligence Analyst	
Winsupply	Moraine, OH	Product Owner	
XFL Football League	Houston, TX	Defensive Back, Houston Roughnecks	

Marketing			
Low \$30,000			
3Q/DEPT	Chicago, IL	Digital Marketing Account Associate	
ACCESS Rudolf Technologies	Rock Hill, SC	Sales Associate & Customer Service Rep.	
Actalent	Independence, OH	Recruiter	
Addison Group	Chicago, IL	IT Recruiter	
Adobe	New York City, NY	Customer Success Associate	
Advantage Solutions	Cincinnati, OH	Category Leadership Associate	
Alps Alpine North America	Auburn Hills, MI	Event Coordinator	
Alta Marketing	Baton Rouge, LA	Sales Representative	
Amazon	San Antonio, TX	Workplace Health and Safety Specialist	
Amazon Web Services	Arlington, VA	Demand Generation Representative	
American Bar Association	Erie, PA	Membership and Marketing Associate	
American Eagle Outfitters	Pittsburgh, PA	Styling Assistant	
Amwins Group	Chicago, IL	Brokerage Assistant	
Anthropologie	Philadelphia, PA	Personal Stylist	

Marketing (cont.)		
Low \$30,000	Average \$54,572	High \$90,000
Arc Worldwide	Chicago, IL	Assistant Account Executive
Aston Carter	Chicago, IL	Marketing and Creative Account Manager
AT&T	Dallas, TX	B2B Sales Development Representative
Avient Corporation	Avon Lake, OH	Marketing Associate
Bank of America	Chicago, IL	Collateral Operations Analyst
Bath & Body Works	Columbus, OH	Space Planning Associate
Bath & Body Works	North Royalton, OH	Space Planning Analyst
BetterWork Media Group	Chicago, IL	Digital Marketing Coordinator
Biggby Coffee	Canton, OH	Store Manager
Box	New York City, NY	Sales/Business Development
BridgePoint Technologies	Downers Grove, IL	Marketing Coordinator
Brown-Forman Corporation	Louisville, KY	Communication Specialist
Bulley & Andrews	Chicago, IL	Marketing Coordinator
Capgemini	Nashville, TN	IT Consultant
Carnivores Restaurant & Sports Bar	Oakmont, PA	Bartender
CBRE	Cincinnati, OH	Client Services Coordinator
CDW	Chicago, IL	Account Representative
CDW	Chicago, IL	Account Representative
Cision	Denver, CO	Sales Development Representative
Cleveland Browns	Cleveland, OH	Inside Sales Representative
Cleveland Guardians	Cleveland, OH	Account Executive, Corporate Partnerships
Clientfirst Consulting	Atlanta, GA	Digital Marketing & Sales Specialist
Columbus Blue Jackets	Columbus, OH	Ticket Sales Consultant
Columbus Blue Jackets	Columbus, OH	Ticket Sales Consultant
Cox Media Group	Pittsburgh, PA	Account Executive
Coyote Logistics	Chicago, IL	Carrier Sales Associate

Low \$30,000	Average \$54,572	High \$90,000
Coyote Logistics	Chicago, IL	Customer Operations Representative
CrowdStrike	Austin, TX	Sales Development Representative
Crown Equipment	Chicago, IL	Sales Representative
Crown Equipment	Denver, CO	Sales Representative
CTI Clinical Trial and Consulting Services	Cincinnati, OH	Research Associate
Curator Video	Cincinnati, OH	Business Development Representative
Dell Technologies	Nashville, TN	Services Sales Representative
Dentsu International	Chicago, IL	Associate Media Planner
DHL	Westerville, OH	Human Resources Recruiting Coordinator
Discover Financial Services	Riverwoods, IL	Consumer Banking Program
DMi Partners	Chicago, IL	Client Account Coordinator
Earth and Ocean Restaurant Group	Cincinnati, OH	Marketing Consultant
Echo Global Logistics	Chicago, IL	MT Account Executive
<b>Empathy Claims</b>	Chicago, IL	Lead Claims Supervisor
Enterprise Holdings	Chicago, IL	Management Trainee
Enterprise Holdings	Cincinnati, OH	Account Manager
Enterprise Holdings	Indianapolis, IN	Assistant Manager
Epiphany Center for the Arts	Chicago, IL	Entertainment Marketing Manager
Epsilon	Chicago, IL	Associate Marketing Manager
Erie Insurance Group	Erie, PA	Underwriter Trainee
Express	Columbus, OH	eCommerce Site Producer
Feldkamp Marketing	Cincinnati, OH	Promotions Business Assistant
Fischer Homes	Dayton, OH	Sales Counselor
FitzMark	Indianapolis, IN	Business Development Representative
Five Rivers Health Centers	Dayton, OH	Digital Media Specialist
Ford Motor Company	Detroit, MI	Marketing Communications Specialist

Marketing (cont.)			
Low \$30,000	Average \$54,572	High \$90,000	
Ford Motor Company	Minneapolis, MN	Customer Experience Specialist	
FORUM Credit Union	Indianapolis, IN	Social & Community Engagement Mkt. Asst.	
FORVIS	Indianapolis, IN	Audit Associate	
Gartner	Fort Myers, FL	Account Executive	
Gartner	Fort Myers, FL	Account Manager GTS/MSE	
GE HealthCare Technologies	Chicago, IL	Marketing Development Program	
Glass and Grace Events/AGM Designs	Dayton, OH	Owner/CEO	
Global Atlantic Financial Group	Hartford, CT	Digital Customer Experience Analyst	
Gravity IT Resources	Dublin, OH	Talent Agent	
Greystar	Perkasie, PA	Content Strategist, Consumer Insights	
Heyman Talent Agency	Cincinnati, OH	Actor	
Hoffmann Floors	Pittsburgh, PA	Media Coordinator	
HRV Conformance Verification Associates	Moon Township, PA	Marketing Assistant	
Humana	Louisville, KY	Digital Media Specialist	
iHeartRadio	New York City, NY	Account Coordinator	
Insight Global	Columbus, OH	Recruiter	
Insight Solutions	Pittsburgh, PA	Account Manager	
Integrity Express Logistics	Cincinnati, OH	Logistics Account Executive	
James Free Jewelers	Dayton, OH	Social Media Coordinator	
JTM Homes	Waukesha, WI	Project Design Assistant	
Justice Design Lab	Columbus, OH	Photo Studio Manager	
KEYENCE Corporation of America	Chicago, IL	Sales Engineer	
KEYENCE Corporation of America	Cleveland, OH	Sales Engineer	
KEYENCE Corporation of America	Itasca, IL	Corporate Marketing Analyst	
Kreber	Columbus, OH	Client Development Representative	
L!ve Entertainment	Cincinnati, OH	Creative Marketing	

Marketing (cont.)			
Low \$30,000	Average \$54,572	High \$90,000	
Lee & Associates	Atlanta, GA	Research Associate	
LexisNexis	Dayton, OH	Sales Development Representative	
Measured Results Marketing	Toledo, OH	Inbound Specialist	
Medline Industries	Chicago, IL	Pricing Specialist	
Medline Industries	Northfield, IL	Associate Product Manager	
'Merican Mule	Dennis, MA	Events Marketing Intern	
MIM Software	Cleveland, OH	Account Manager, Site Development	
MoLo Solutions	Chicago, IL	Carrier Sales Representative	
Momentum Beverage Team	Chicago, IL	Supply Chain Specialist	
MomSub	Chesterfield, MO	Social Media Design Assistant	
Motorola Solutions	Chicago, IL	Marketing Lead Specialist	
Neon Logistics	Scottsdale, AZ	Sales Executive	
New England Construction and Architecture	Boston, MA	Associate Consultant	
Oracle NetSuite	Austin, TX	Business Development Consultant	
Oracle NetSuite	Boston, MA	Functional Consultant	
Oracle NetSuite	Chicago, IL	Business Development Representative	
Oracle NetSuite	Denver, CO	Business Development Representative	
Orange Barrel Media	Columbus, OH	Account Associate Manager	
OTR Transportation	Chicago, IL	National Account Manager	
PadSquad	Chicago, IL	Marketing Intern	
Peters Professional Landscaping	Medina, OH	Sales Manager	
PNC	Cleveland, OH	Business Banking Associate	
Point B Communications	Chicago, IL	Production Coordinator	
PricewaterhouseCoopers	Chicago, IL	Management Consulting Associate	
Pure Storage	Chicago, IL	Commercial Sales Development Rep.	
RHM Staffing Solutions	Arlington Heights, IL	Direct Hire Engineering Recruiter	

Marketing (cont.)			
Low \$30,000	Average \$54,572	High \$90,000	
RHM Staffing Solutions	Deerfield, IL	Commercial Recruiter	
RHM Staffing Solutions	Franklin, TN	Commercial Recruiter	
RSM US LLP	Indianapolis, IN	Audit Associate	
Safco Dental Supply	Columbus, OH	Account Executive	
Sanctuary Wealth	Indianapolis, IN	Marketing Client Experience Specialist	
Save A Lot	St. Louis, MO	Marketing Coordinator	
SmartBear	Somerville, MA	Solutions Advisor	
Spark Foundry	Chicago, IL	Analyst	
Spencer Ogden	Orlando, FL	Junior Recruiter	
SportsBiz	Cleveland, OH	Sports Marketing Associate	
STERIS	Mentor, OH	Business Analyst	
Team Hardinger	Erie, PA	Organizational Development Specialist	
TEKsystems	Charleston, SC	Account Manager	
TEKsystems	Chicago, IL	Account Manager	
TEKsystems	Chicago, IL	Technical Recruiter	
TEKsystems	Indianapolis, IN	Government Applications Recruiter	
The Influencer Marketing Factory	Columbus, OH	Junior Sales Representative	
The Trade Desk	Chicago, IL	Account Coordinator	
Total Quality Logistics	Cincinnati, OH	Sales Recruiter	
Total Quality Logistics	Independence, OH	Logistics Account Executive	
Triblio	Reston, VA	Business Development Representative	
Trinity Logistics Solutions	St. Louis, MO	Logistics Manager	
UiPath	Austin, TX	Sales Development Representative	
United Airlines	Chicago, IL	Early Career Digital Leadership Program	
United States Army	Fort Lee, VA	2LT, Ordnance Officer	
USI Insurance Services	Charlotte, NC	Account Representative	

Marketing (cont.)				
Low \$30,000	Average \$54,572	High \$90,000		
USI Insurance Services	Oak Brook, IL	Commercial Lines Associate Account Rep.		
VMware	Austin, TX	Commercial Account Manager		
VMware	Austin, TX	Inside Sales Representative		
Wake Nation Cincinnati	Fairfield, OH	Operating and Marketing Manager		
Western Reserve Trust Company	Cleveland, OH	Account Administrator		
Wintrust	Chicago, IL	Credit Analyst		
Zekelman Industries	Chicago, IL	Marketing Coordinator		
Zinkand Golf Design	Akron, OH	Landscaping Shaper		

Operations & Supply Management			
Low \$50,000	Average \$65,568	High \$83,000	
Apex Order Pickup Solutions	Mason, OH	Junior Buyer	
Apex Spring and Stamping	Grand Rapids, MI	Purchasing and Sales, Manufacturing Floor	
ArcBest	Dayton, OH	Operations Assistant	
Arrive Logistics	Chicago, IL	Account Executive	
Cardinal Health	Memphis, TN	Senior Supply Chain Specialist	
Crowe LLP	Nashville, TN	Microsoft Cloud Solutions Consultant	
DHL	Columbus, OH	Operations Supervisor	
DHL	Groveport, OH	Operations Supervisor	
DHL	Indianapolis, IN	Operations Supervisor	
Excellus BCBS	Buffalo, NY	Procurement Intern	
Flexe	Seattle, WA	Business Development Associate	
GE Aerospace	Cincinnati, OH	Operations Management Leadership Program	
GE Aerospace	West Chester, OH	Operations Management Leadership Program	
General Motors	Warren, MI	Global Purchasing & Supply Chain	

2LT, Medical Services Officer

**United States Army** 

#### Operations & Supply Management (cont.) Low **Average** High \$50,000 \$65,568 \$83,000 Goodyear Tire & Rubber Company Akron, OH **Logistics Planner** Columbus, OH Corporate Analyst Development Program JPMorgan Chase **Medline Industries Associate Warehouse Supervisor** Uxbridge, MA **Industrial Supply Chain Pipeline** Michelin Ardmore, OK Chicago, IL **Leadership Operations Development Program** OSI Group PricewaterhouseCoopers Chicago, IL **Management Consultant** PricewaterhouseCoopers Chicago, IL **Management Consulting Associate RSM US LLP** Chicago, IL **Consulting Associate in Business Applications Spot Freight** Indianapolis, IN **Account Manager** Stanley Black & Decker Valley City, OH **International Logistics Planner Total Quality Logistics** Cincinnati, OH **Logistics Account Executive 2LT Engineer Officer, Infantry** Fort Benning, GA **United States Army**

San Antonio, TX

# 11% Attending Graduate School

Accounting			
Chatham University	Pittsburgh, PA	Masters	Sustainability Studies
Gonzaga University	Spokane, WA	Masters	Accountancy
Jacksonville State University	Jacksonville, AL	Masters	MBA
John Carroll University	University Heights, OH	Masters	MBA
Pontifical College Josephinum	Columbus, OH	Masters	Divinity
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy

Business Economics				
Copenhagen Business School	Copenhagen, Denmark	Masters	Finance	
Johns Hopkins University	Baltimore, MD	Masters	Finance	
Robert Morris University	Coraopolis, PA	Masters	MBA	
University of Dayton	Dayton, OH	Masters	Accountancy	
University of Dayton	Dayton, OH	Masters	Business Analytics	
University of Dayton	Dayton, OH	Masters	Finance	
University of Wisconsin-Green Bay	Green Bay, WI	Masters	Management	

Entrepreneurship			
Full Sail University	Winter Park, FL	Masters	Entertainment Business
University of Dayton	Dayton, OH	Masters	MBA
Wright State University	Dayton, OH	Masters	MBA

Finance			
Central Michigan University	Mount Pleasant, MI	Masters	MBA, Finance
Clemson University	Clemson, SC	Masters	Athletic Leadership
Columbia University	New York City, NY	Masters	Enterprise Holdings Risk Management
Columbia University	New York City, NY	Masters	Enterprise Holdings Risk Management
Copenhagen Business School	Copenhagen, Denmark	Masters	Finance
Full Sail University	Winter Park, FL	Masters	Entertainment Business
Pepperdine University	Los Angeles, CA	Masters	Applied Finance
Robert Morris University	Coraopolis, PA	Masters	MBA
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Accountancy
University of Dayton	Dayton, OH	Masters	Business Analytics
University of Dayton	Dayton, OH	Masters	Business Analytics

Finance (cont.)			
University of Dayton	Dayton, OH	Masters	Business Analytics
University of Dayton	Dayton, OH	Masters	Business Analytics
University of Dayton	Dayton, OH	Masters	Finance
University of Dayton	Dayton, OH	Masters	Finance
University of Dayton	Dayton, OH	Masters	Finance STEM-Certified
University of Dayton	Dayton, OH	Masters	MBA
University of Dayton	Dayton, OH	Masters	MBA
University of Pennsylvania	Philadelphia, PA	Masters	Public Administration

International Business Management			
University of Dayton	Dayton, OH	Masters	MBA
University of Dayton	Dayton, OH	Masters	MBA

Management Information Systems			
University of Dayton	Dayton, OH	Masters	MBA
University of Dayton	Dayton, OH	Masters	MBA

Marketing			
Loyola University Chicago	Chicago, IL	Juris Doctor	Law
Ohio Dominican University	Columbus, OH	Masters	MBA, Real Estate Finance & Investment
University of Dayton	Dayton, OH	Masters	Business Analytics
University of Dayton	Dayton, OH	Masters	Business Analytics
University of Dayton	Dayton, OH	Masters	MBA
Wright State University	Dayton, OH	Masters	MBA