

Resources and Reporting Options for SEX AND GENDER-BASED MISCONDUCT

The University of Dayton prohibits sexual assault, domestic/dating violence, and stalking. The University of Dayton takes this very seriously and is committed to supporting survivors and preventing future violence from occurring. If you or someone you know may have been assaulted, or experienced other forms of sexual misconduct, know that we are here to support you and you have options.

This material is intended to aid in connecting with resources and making informed decisions about the range of options available in response to sex and gender-based misconduct, including experiences of sexual assault, domestic/dating violence, and stalking.

Enclosed is information about confidential resources, preserving evidence, how to report on campus, reporting to law enforcement, and assistance with health and safety.

If you or someone you know has experienced physical violence, including sexual assault, know that it is not your fault. Your mental and physical health are important. An impacted party should consider seeking medical attention as soon as possible because it offers treatment for any potential injuries and creates an opportunity for you to get any other help you may need. If you can, it is best to avoid showering, brushing your teeth, or changing your clothes to preserve evidence. Preserving evidence may assist in proving that the alleged criminal offense occurred or may be helpful in obtaining a protection order if you choose.

- Seek medical attention as soon as possible to check for injuries, pregnancy (if applicable), and sexually transmitted infections. If you have an exam within 96 hours of the assault, you can have a forensic exam performed, in which evidence can be collected for you if you choose to file charges. Contact Miami Valley Hospital (937-208-8000) or Kettering Medical Center (937-298-4331) for more information.
- If you wish to have a SANE exam, do not clean up. This means do not bathe, douche, change clothes, eat, smoke, brush your teeth, or brush your hair. This could destroy important evidence. If you feel you must change clothes, put what you were wearing in a paper bag to save for evidence.

GET CONFIDENTIAL SUPPORT

Consider talking with a counselor, other mental health professional, or clergy on- or off-campus. You may not feel ready to talk about what happened, but clinicians can provide a confidential and safe space to explore any feelings or challenges that have arisen for you after your experience. See below for links and numbers to contact the **UD Counseling Center** (for students), **Telus Health Employee Assistance Program** (for employees), and Ordained Ministry at **Campus Ministry** (all UD community members).

ASSISTANCE & REPORTING OPTIONS

We are deeply concerned when behavior that may constitute sexual misconduct comes to our attention. We strongly encourage you to file a report directly with the Equity Compliance Office https://udayton.edu/finadmin/divisions/equity_compliance/. Other reporting options include the Deputy Coordinators (Dean of Students, Associate Provost for Faculty and Administrative Affairs, Human Resources, Athletics). Our policies and procedures are designed with the needs of students and employees in mind, and we make every effort to conduct prompt and thorough investigations with care and sensitivity.

REASONABLE SUPPORTIVE MEASURES & RESOURCES

The Equity Compliance Office will review your rights and resources with you when we meet. Support measures are available regardless of your decision to move forward in filing a police report or other administrative options. The university will provide resources (on campus, off campus, or both) for persons who have been impacted by sexual assault, domestic violence, dating violence, or stalking, and will apply appropriate university procedures to those who may have violated university policy. The Equity Compliance Office or a Deputy Coordinator can discuss options for individuals who are being impacted by these experiences. UD will assist in providing support and protective measures if the reporting individual requests them and if they are reasonably available. These may include, but are not limited to, the following examples:

Connecting with counseling options, on or off campus: See below for contact information

Academic adjustments and support: If your experience is compromising your ability to meet your academic obligations, the Equity Compliance Office can work with you to arrange for appropriate and reasonable academic adjustments or assistance.

No Contact Orders: Mutual No Contact Orders are UD's non-disciplinary measure to ensure that two or more individuals are not permitted to communicate directly or indirectly with each other. In most cases, No Contact Orders are put in place at the request of one or both parties, but in some circumstances UD may put in place a No Contact Order to preserve the safety of both parties, other community members, or the integrity of an investigation process.

Living situation adjustments and room changes: It is sometimes possible to relocate people on a temporary or permanent basis when two individuals' residential proximity feels unsafe or disruptive. Temporary accommodations may sometimes include providing a second residential space for an individual to access on a short-term basis.

Visa and immigration assistance: If you have questions or concerns about how your experience and needs may intersect with your visa and/or immigration status, please contact International Student and Scholar Services (ISSS).

<https://udayton.edu/international/international-students/international-student-and-scholar-services/index.php>

Student financial aid assistance: If you have questions or concerns about student financial aid-related issues, please contact the Office of Financial Aid.

<https://udayton.edu/affordability/undergraduate/financial-aid/index.php>

Additional measures: Other arrangements, such as workplace adjustments or transportation options, may be permitted on a case-by-case basis to provide students or employees with options to address related needs. We encourage you to share your needs candidly with the Equity Compliance Office or Deputy Coordinator, so we can work with you to address your needs.

Criminal Reporting /Civil Protective Orders. You have the right to report the incident to the police and/or seek a protective order from a court. UD will provide assistance if you decide to pursue either option. If you would like to request such assistance, or would just like to learn more about these options, please let us know, or contact the Office of Public Safety, Fitz Hall, 937-229-2121

Privacy: UD will not include personally identifying information about individuals when it completes publicly available recordkeeping, including Clery Act reporting and disclosures. UD will maintain privacy regarding any assistance or supportive measures provided that the privacy does not impair the university's ability to provide the supportive measures. Details of an individual's experience are protected, effort is made to share only what needs to be shared to facilitate supportive and protective measures.

ON-CAMPUS SUPPORT RESOURCES

- ❖ Resources for students include the Counseling Center, Health Center, Center for Alcohol and Other Drug Resources, and the Brook Center (provides Sexual Violence Prevention & Education, and LGBTQ+ Support Services) https://udayton.edu/studev/health_wellness
- ❖ Students can also seek assistance from the Dean of Students Office, and Community Standards & Civility. **937-229-1212** <https://udayton.edu/studev/dean/>
- ❖ Employees can access the Employee Assistance Program at **888-267-8126** <https://www.telus.com/en/health/employers>
- ❖ Campus Ministry is available to all campus community members **937-229-3339** <https://www.udayton.edu/ministry>
- ❖ The Equity Compliance Office can assist with reporting options, interim measures and identifying other available assistance. **937-229-3622** https://udayton.edu/finadmin/divisions/equity_compliance/

OFF CAMPUS COMMUNITY RESOURCES

- ❖ YWCA Dayton <https://www.ywcadayton.org/> 24/7 Crisis Hotline: **937-222-SAFE(7233)**
- ❖ RAINN confidential sexual assault information <https://www.rainn.org/> **800-656-4673**
- ❖ Victim/ Witness Division of Montgomery County Prosecutor's Office 24-hour crisis, support, and informational services [Victim Witness Division](#) **937-225-5623**
- ❖ Sexual Assault Nurse Examiner (SANE) forensic examinations are available at both Miami Valley Hospital and Kettering Medical Center emergency departments. www.saneofbutlercounty.org

Self-care can help you cope with the short- and long-term effects of a traumatic experience. Explore any or all of the resources above to seek support that makes sense for you.

Equity Compliance Office
Marianist Hall, Suite 240
Email: equitycompliance@udayton.edu
937-229-3622