

Agenda FAC Meeting  
22 February 2021, 2:30-3:30 pm via Zoom

1. Attendance
2. Approve minutes from 15 Feb 2021 FAC meeting.
3. Announcements:
  - a. Update from ECAS discussion
  - b. FAC discussion of UPTP at Senate Meeting: on agenda
  - c. Chairs Collaborative: Change of plans
4. Continue to discuss Subgroup Revisions of the UPTP Document 15 February 2021 Subgroup Document:
  - a. Definition of Tenure was revised to remove “meritorious achievement” and to focus on “potential” and long-term commitment
  - b. Options for requiring DE&I (or not) were included as discussion points
  - c. These sections remain to be discussed:

I. C. 4. The university recognizes that faculty engage in a wide range of activities -- outside of “traditional” disciplinary efforts -- that further the mission of the university. Meritorious contributions to teaching and/or librarianship, scholarship and/or artistic accomplishment, and/or service that include community engagement, incorporate multidisciplinary, foster innovation, venture creation, and/or other defined academic or professional activities consistent with the positional role and responsibilities of the faculty that further the mission and reputation of the University are encouraged and should be given due recognition during the faculty tenure and promotion process and evaluated and credited in the same way as other faculty achievements. Each academic department or institute must adopt clear criteria for evaluating these contributions where relevant.

I. C. 6. Each unit, academic department and institute will adopt clear processes and procedures to ensure the fair and equitable evaluation of promotion and tenure.

I. C. 7. All of those involved in candidate review are expected to engage in anti-bias training, and professional development in diversity, equity and inclusion prior to participating in the work of the Unit, department, or institute review committee.

5. Action items
  - a. Plan for Academic Senate meeting discussion
  - b. Plan for consultation
  - c. Timeline for review of proposed faculty handbook changes