

Agenda FAC Meeting
25 January 2021, 2:30-3:30 pm via Zoom

1. Attendance
2. Approve Minutes from 4 January 2021 meeting.
3. Announcements:
 - a. Carolyn Phelps and Carissa Krane met with Mary Ann Recker and Candice Powell on Jan 13 to discuss where Tenure is held. Consensus was that a one sentence statement would be included in the Faculty Handbook in the section on "University Regulations on Academic Freedom and Tenure". This is the proposed language, modeled after Michigan Tech's: "Faculty tenure at the University of Dayton is based in the University and not in a particular department or unit." Note: Also need to add "institutes," in this section of the Faculty Handbook, per Carolyn's observation.
 - b. Action items: Carolyn Phelps will take lead on drafting the revised language to the Faculty Handbook. Proposed revisions will then move to the AS. A full faculty vote is required.
 - c. Action items: FAC will not include this language on where tenure is held in the University Promotion and Tenure Policy, since it is better placed in the section on "University Regulations on Academic Freedom and Tenure".
4. Discussion of DE&I with VP Larry Burnley and Tiffany Taylor Smith
 - a. Introductions
 - b. Open Discussion: DE&I related to review committees
 - c. Open Discussion: DE&I related to candidate review criteria
 - d. Though not required for this document it will be important to provide guidance on how DE&I will be evaluated, so it would be helpful to have some of these ideas in mind as we draft this doc.
5. Working draft of revised University Promotion and Tenure Policy document:
[University PandT Policy FAC 29 Sept.docx](#)
6. Identification of action items.
7. Next FAC Meeting: Monday, Feb 1, 2021, 2:30-3:30 pm via Zoom