

Questions to Ask Recruiters

Typically, at the end of an interview you will be asked, “Do you have any questions for us?” This is an opportunity for you to both learn more about the company and demonstrate your serious interest in the position. Recruiters expect you to come ready with thoughtful questions about the position and the company. Here are some questions to consider asking:

Questions to Consider:

- What do employees seem to like best and least about the company?
- What is the size of the department or office I will be working with most?
- What type of orientation or training do new employees receive?
- What is your process of providing performance reviews?
- What are the long-range possibilities for employees in similar positions who consistently perform above expectations?
- What are some of the department’s goals or special projects for the next year?
- How much contact or exposure does the department and staffs have with management?
- Is there a method for employees to provide feedback to management or human resources?
- Are there opportunities for community engagement/outreach with the organization?
- What does a typical day look like for this position?
- What are some key challenges faced by a person in this position?
- What is the next step in the hiring process?

